

Engineers Canada Update

August 2019

Sub-strategy development

The *2019-2021 Strategic Plan* made recommendations on the development of sub-strategies for several areas: advocacy to the federal government, women in engineering, Indigenous peoples' participation in engineering, awards, scholarships, sparking interest in the next generation, research, and international mobility. During the summer months, our subject matter experts working in these areas made significant progress on developing these sub-strategies, with the intention of presenting the first of the sub-strategies at the fall Board meeting and the others at subsequent meetings throughout 2019 and 2020.

Qualifications Board

Over the summer, the Qualifications Board's Syllabus Committee finalized the "Regulator guideline on the use of syllabi" for its approval at the September Board meeting. The CEQB also discussed the development of web content on the value of licensure for engineers working in entrepreneurial environments. Finally, work continued on the Qualifications Board's "White paper on environmental engineering", which is expected to go before the Board for approval in April 2020. CEQB next meets in September and Director Bergeron will attend that meeting as well as the adjacent CEAB meeting.

IEA meetings

David Lynch, President, and Gerard McDonald, CEO, attended the June International Engineering Alliance (IEA) meetings in Hong Kong. The meetings included workshops to discuss IEA governance, share information, clarify terms used in the accords, and adopt new rules to allow for better sharing of information. At the meeting, Engineers Canada was given a two-year renewal of its professional competence agreement. The organization now has until December 15, 2019 to prepare a report which satisfies the other authorized members that adequate steps are being taken to address issues

identified in the Engineers Canada Competency Review Report.

International Women in Engineering Day

June 23, 2019 was International Women in Engineering Day. Engineers Canada staff participated in the Women in Engineering Wikipedia Edit-a-Thon in Ottawa, which was led by Engineers Canada and Ingenium at the Canada Aviation and Space Museum. Participants came from organizations including the Natural Sciences and Engineering Research Council of Canada (NSERC), Leacross Foundation, Ministry of Transportation – Ontario, and the University of Ottawa.

Board strategic retreat

This year's strategic retreat was held in Whitehorse on June 27 to 28, 2019. The retreat included a workshop with the theme of "Initial Implementation of the 2019-2021 Strategic Plan", which focused on change issues such as the current strategic priorities and associated new sub-strategies.

CEO Group meeting

The CEO Group meeting in July focused a wide range of topics, including: the proposed CEQB workplan; an overview of the status of sub-strategies for Strategic Priority 3 – Recruitment, retention, and professional development of women; Operational Imperative (OP) 5 – Advocating to the federal government; OP7 – International mobility; and an update on the 2022-2024 Strategic Plan development process.

Awards program

As part of the review of the Engineers Canada Awards Program, Board members, regulator CEOs, and other stakeholders were sent a survey in July to gather feedback on the program's future direction. This will

ensure that such a program has well defined objectives that are aligned with the overall purposes of Engineers Canada. The compiled feedback will be presented to the Awards Committee at the September Board meetings.

Accreditation Improvement Program

May 13, 2019 marked the launch of this year's Enrolment and Degrees Awarded Survey—an annual survey that collects valuable information on the makeup of engineering programs across Canada. Particularly noteworthy was the fact that this year's survey was delivered using the accreditation team's new data management system, Tandem. Survey respondents received training on the system through a series of virtual meetings, and data collection closed without significant issue in early July. The report will be released in the coming months.

Accountability in Accreditation

In July, a request for proposals (RFP) was made public for consultant services to assist with developing the framework we will use to assess the transparency and effectiveness of the Canadian Engineering Accreditation Board (CEAB) accreditation system. This is a major milestone under Strategic priority 2: Accountability in accreditation and will support the achievement of intended outcomes listed in the strategic plan.

Public affairs and government relations

Engineers Canada's submission to Statistics Canada for the Variant of NOC 2016 Version 1.2 – STEM Perspective has been [posted to our website](#). A draft version of this submission was shared with regulators on July 16, 2019, with a deadline for comments of July 24, 2019 in accordance with government timelines. Professional Engineers Ontario responded with feedback, which was incorporated in the submission.

PIEVC and IRP

Proposals from organizations to take on the PIEVC and IRP Programs were due on July 12, 2019 as part of the divestment of these programs. For both the PIEVC and IRP, the process for evaluation includes a technical review of all proposals received, followed by a business review of top-ranked proposals emerging from the technical review.

Affinity Program

On August 12, APEGA advised EC that, effective August 16, it will no longer participate in our sponsored home & auto insurance program with TD Insurance. While there will be no immediate impact to the EC budget, we will be assessing the longer-term effect on our revenues as we move forward.

Finance, Audit, and Risk Committee

The Finance, Audit and Risk Committee met in August to discuss matters including the quarterly financial statement, the 2020 budget, the risk register, a new operational budget policy, a new net asset policy, the redistribution of excess reserves, and the impact of APEGA's recent decision regarding participation in the TD Home and Auto insurance program. All issues will be discussed at the October 4 Board meeting.

The next meeting of the Engineers Canada board is the the first week of October in Ottawa.

Legislation Committee Update

Purpose: To update Council on the Legislation Committee's recent activities

No motion required

Prepared by: J. Max, Manager, Policy

1. Status Update

- As a follow-up to the June Council meeting's approval of changing the Registrar's title to CEO/Registrar and the policy intent to include additional fees to By-Law No. 1, the Committee is presenting draft By-Law changes, along with recommendations to Council on excluding or reconsidering three currently collected fees.
- The committee continues to work with the Regional Councillors Committee (RCC) on possible By-Law changes pertaining to Chapters.
- The committee continues to monitor Act and Regulation changes proposed by the government that may conflict with the *Professional Engineers Act*, and to respond appropriately.
- The committee will also work closely with the Registrar on Act and/or Regulation changes necessary to implement the recommendations of the External Regulatory Review, as well as those required to fulfill the Coroner's Inquest recommendations (Radiohead Stage Collapse).
- Our proposed 2019-2020 Work Plan is also being presented to Council at this meeting.

2. Background

- Section 30(1) of By-Law No. 1 grants Council the power to appoint the Legislation Committee. The Legislation Committee is not a policy-generating committee.
- By Resolution dated May 8th, 2009, Council appointed the Legislation Committee as a Board Committee, comprised entirely of sitting Councillors.
- The Legislation Committee's mandate in its Terms of Reference (last amended December 2017) is:

"...to provide oversight and guidance to matters pertaining to PEO's Act, Regulation and By-Laws. This will include but not be limited to:

- (i) acting as custodian for PEO Legislation, identifying PEO policies, rules and operational issues which touch on or affect PEO Legislation and providing guidance as to which of these should be put into legislation;
- (ii) overseeing draft changes to PEO Legislation;
- (iii) keeping Council apprised of relevant external Legislative initiatives and changes which may affect PEO Legislation;
- (iv) in accordance with the Regulatory Policy Protocol approved by Council, reviewing all referred policy proposals that involve authority from the Act, Regulations or By-Laws, and providing regulatory impact analysis and recommendations to Council pursuant, and;
- (v) reviewing Ontario legislation that conflicts with the authority or provisions of the *Professional Engineers Act* or its Regulations, and making recommendations for corrective actions pursuant.

RCC REPORT

1. Chapter Office to follow up with People and Development on RCC Task Force's review/comments on the PEO Code of Conduct;
2. Arthur Sinclair and Keivan Torabi will bring OSPE's participation in Regional Congresses to the Joint Relations Committee;
3. RCC decided to table the issue of EITs voting rights during PEO general elections – this will be discussed by Council;
4. RCC forwarded recommendations to the Legislation Committee for By-law No.1 updates, and is waiting for results.

Motions

1. Dissolved ITEG;
2. RCC moves to have the Chapters Manager (acting) review and decide if Chapter MOUs, Contracts or Partnerships need to be reviewed by RCC;
3. Revise former 2016 RCC motion regarding volunteers on Council;
- a. In the event that a chapter board member (officer or executive) ~~is elected to~~ **becomes a member of** PEO Council, or is hired as staff at PEO, they must resign their position as chapter board member (officer or executive) prior to taking on the role.
4. In light of the recent Regulatory Review discussions,
 - b. RCC moves that for the 2020 Chapters Budget, the funding of \$40,000 for the RCC scholarship program will be suspended;
 - c. RCC moves that for the 2020 Chapters Budget, the funding of \$13,000 for NEM chapter activities will be suspended, such that the Chapter Budget for NEM will be reduced to \$27,000.
5. RCC moves to increase the Chapters Allotment budget by \$13,000 for 2020, to increase flexibility to introduce more Regulatory activities.

Regional Congress Open Issues

C-529
Updated

<i>Issue</i>	<i>Date Opened</i>	<i>Motion Text</i>	<i>Mover Second</i>	<i>Update Description</i>	<i>Meeting</i>	<i>Revision Date</i>	<i>Recommendation</i>	<i>Closed</i>	<i>Action By</i>
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East Central

54	Sep/2018	ECRC requests RCC to review the internal licensing process and provide streamlined internal steps to getting licenses and provide open communication with applicants.	,	RCC Update: Remain open with understanding that licensing process is under review.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	
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<i>Issue</i>	<i>Date Opened</i>	<i>Motion Text</i>	<i>Mover Second</i>	<i>Update Description</i>	<i>Meeting</i>	<i>Revision Date</i>	<i>Recommendation</i>	<i>Closed</i>	<i>Action By</i>
55	Feb/2019	For the purpose of open and transparent chapter elections, ECRC asks RCC to adjust the chapter membership policy, such that a member who belongs to an Alternate Chapter (either manually through PEO or through EPIM), but has been a member of said Alternate Chapter for less than one year, cannot change their chapter affiliation until the one year period expires, with the following exceptions: 1. The member moved his/her principal residence to within the chapter boundaries before the 1 year period expired, or 2. The member started employment inside the chapter boundaries before the 1 year period expired.	A. Lee, G. Merrill	RCC Update: Refer to the by-law review group as part of the Chapter By-Law reform.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	
57	Jun/2019	ECRC moves that RCC consider increasing the Licence Ceremony Presentation reimbursement amount to reflect the increasing costs of holding these ceremonies.	E. Ting, V. Lan	RCC Update: Chapters should budget for the ceremonies when they work on their business plans. This is a regulatory function that chapter money can be spent on.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	

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Eastern

116	Sep/2018	ERC moves that RCC establishes a manual, handbook on how things are done with regard to police checks when working with children and to follow up on the status of the police check issue.	G. Houze, A. Yazdani	RCC Update: Volunteer onboarding and offboarding needs to be reviewed. This Issue is tabled until the October RCC meeting.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	
117	Sep/2018	ERC requests more transparency on the criteria and process of information on the committee and task forces from HRC	L. Notash, G. Houze	RCC Update: RCC requires more clarification on the Open Issue.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	
119	Jun/2019	ERC moves that the ITEG task group be dissolved	R Linseman, L Ryan	RCC Update: Motion RCC moves to dissolve the ITEG task group. Moved G. Boone, Seconded W. Kershaw. Motion Carried	RCC	13-Jul-19	Recommend Close	<input type="checkbox"/>	

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120	Jun/2019	ERC moves the creation of an IT staff led team to deal with communication issues and policies, such as webmail and videoconferencing, and that this team will report to Council and bring an update to the Regions.	R Linseman, C Chiddle	RCC Update: This issue is tabled	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	
121	Jun/2019	ERC requests RCC to change current process of reviewing special project fund requests, so requests are responded to in no more than 3 months.	I de Buda, C Chiddle	RCC Update: This is more of a communication issue than a process issue. Recommended to close.	RCC	13-Jul-19	Recommend Close	<input type="checkbox"/>	
123	Jun/2019	ERC requests that the licensing process be automated (electronically) and report an update during ERCs.	L Ryan, A Yazdani	RCC Update: Based on Legal Opinion, the answer is "no". Recommended to close.	RCC	13-Jul-19	Recommend Close	<input type="checkbox"/>	

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125	Jun/2019	ERC requests People Development ensure no personal volunteer information be required or provided to third parties in the completion of mandatory training.	I deBuda, C Chiddle	RCC Update: Remain open and refer to People Development. RCC agrees that privacy concerns need to be addressed.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	
126	Jun/2019	To ensure fairness, ERC requests that Council direct staff to review the policies and procedures with respect to foreign educated applicants that have completed their graduate studies at CEAB (Canadian Engineering Accreditation Board) universities.	C Chiddle, I deBuda	RCC Update: Universities review applications based on credits and research levels. PEO reviews applications based on course content. This is an important difference. Remain open with understanding that licensing process is under review.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	
127	Jun/2019	ERC requests Council to review EIT's, LL's, PL's and TL's rights to vote in PEO council elections commencing in the calendar year 2020, and in all subsequent PEO council elections.	C Chiddle, U Senaratne	RCC Update: This is tabled until after Council has discussed the Member's Motion. This is an agenda item for the September 2019 meeting.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	

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128	Jun/2019	ERC asks Council to hire a mediator at PEO's expense to work with PEO, OSPE and CEO to ensure that our collective efforts going forward are collaborative and not confrontational.	I deBuda, A Yazdani	RCC Update: Recommended to close and refer the stakeholder concern to the JRC	RCC	13-Jul-19	Recommend Close <input type="checkbox"/>	
129	Jun/2019	ERC requests that PEO, CEO and OSPE try to reach an agreement that no further letters will be sent to the Attorney General's Office until a single letter containing the resolution can be sent, on behalf of all three organizations.	R Linseman, C Chiddle	RCC Update: Recommended to close and refer the stakeholder concern to the JRC	RCC	13-Jul-19	Recommend Close <input type="checkbox"/>	
131	Jun/2019	The ERC requests that RCC review the Ethics Module and determine i) whether the answer to the Code of Ethics question is correct ii) whether the answer to the question about a customer's part being changed is correct (that the document requires a P.Eng stamp.)	R Linseman, C Chiddle	RCC Update: Refer issue to Tribunals and Regulatory Affairs staff and bring an update to September congress.	RCC	13-Jul-19	Remain Open <input type="checkbox"/>	

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Northern

45	Sep/2017	NRC requests the RCC to provide a time table of completions for the portal to allow P.Eng applicants to track the status of his/her application progress. This portal should track completed steps as well as outstanding application milestones.	L. Keats, D. Jackowski	RCC Update: Will remain open pending information from the regulatory review.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	
46	Jun/2018	The Northern Region moves to request RCC acquire clarification from Council on criteria for eligible PEAK courses as an important area of non technical knowledge appears to have been missed, which has a direct impact on worker safety, such as OHS regulations	S Schelske, M Wesa	RCC Update: Will remain open pending information from the regulatory review and any decision on the future of PEAK.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	

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47	Sep/2018	NRC moves that the PPE pass letter process of the 90-day deadline be improved to allow for warning communications (such as a 30 day warning) to be sent prior to file closure.	S. Back, Y. Mejias de Pernia	RCC Update: Remain open with understanding that licensing process is under review.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	
48	Feb/2019	NRC motions that PEO implement a notification letter for applicants in advance of file closure, to include information on how to re-apply and a reminder that once a file is closed an applicant can no longer use the EIT designation.	D. Ch'ng, L. Keats	RCC Update: Remain open with understanding that licensing process is under review.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	
49	Jun/2019	NRC moves that RCC will request to make the mandatory volunteer training available for group training sessions.	L Keats, Y Mejias de Pernia	Staff Update: Anyone experiencing technical issues is to contact the vendor (HRdownloads) directly. The vendor is equipped to provide assistance.		30-Aug-19	Remain Open	<input type="checkbox"/>	

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West Central

40	Jun/2017	WCRC motions RCC to direct a CASL compliance plan review in December 2017.	G. Ayer, D. Gomes	RCC Update: Remain Open until 1 year has passed from the initial express consent collection via the renewal/registration cycle (November 2019).	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	
41	Jun/2018	WCRC requests that PEO IT Department provide a timeline and associated budget to support the RCC decision to collect express consent, in order to be CASL compliant when sending Campaigner communications.	G Ayer, D Gomes	RCC Update: Remain Open until 1 year has passed from the initial express consent collection via the renewal/registration cycle (November 2019).	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	

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Western

57	Sep/2017	Whereas the chapters are finding the PEO's interpretation of the Canadian Anti-Spam Legislation (CASL) policy is too restrictive. WRC supports WCRC open issue 40 and requests RCC to have the current policy reviewed and provide direction that meets the minimum requirements to accept a more reasonable level of risk associated with the CASL requirements.	W Kershaw, G Tse	RCC Update: Remain Open until 1 year has passed from the initial express consent collection via the renewal/registration cycle (November 2019).	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	
60	Jun/2018	WRC motions that Chapters who have amended their by-laws and submitted them for review need them to be brought to RCC for review and approval	V Adunuri, A Khan	RCC Update: This issue will be referred to the RCC working group.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	

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61	Sep/2018	WRC moves to ask RCC to prioritize this issue, and to provide the region with a timeline, to be reported at the next WRC congress, so that within the next year chapters can amend their by-laws; and if chapter by-law amendments do not conflict with current By-Law No.1, to permit the ratification of said amendments.	W. Kershaw, Asif Khan	RCC Update: This issue will be referred to the RCC working group.	RCC	13-Jul-19	Remain Open	<input type="checkbox"/>	
62	Jun/2019	WRC moves that, to allow congresses time to review the information, that RCC requests an extension on the deadline for Professional Standards Committee's public consultation on the use of seal recommendations.	P Lasek, R Martin	Staff Update: The consultation for the proposal to amend the Use of Seal regulations has been extended until September 30, 2019.		30-Aug-19	Remian Open	<input type="checkbox"/>	

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64	Jun/2019	WRC moves that it does not support the proposed change in the expense reimbursement policy of no longer reimbursing alcohol related expenses.	M. Minnick, R. Martin	Staff Update: The Chapters Office sent an e-mail to Finance Committee on July 29th and obtained no response as of yet.		30-Aug-19	<input type="checkbox"/>	
65	Jun/2019	WRC requests documentation to support the proposed changes to the alcohol expenses reimbursements, to include details on the research conducted; WRC also requests that the proposed changes do not include exceptions for specific circumstances or groups.	V. Hilborn, M. Minnick	The Chapters Office sent an e-mail to Finance Committee on July 29th and obtained no response as of yet.		30-Aug-19	<input type="checkbox"/>	
66	Jun/2019	WRC moves to request RCC support re-instating the Education Committee based on a review of the EDU terms of reference, scope and budget.	W Juricic, M Dalal	RCC Update: Issue was tabled to further discussion. EIT department is proposing the return of the EDU Committee and its activities in the budget for 2020.	RCC	13-Jul-19	<input type="checkbox"/>	

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67	Jun/2019	WRC moves that at the next WRC chapter delegates will receive a summary of the regulatory review and an overview of what it means for PEO and chapters.	V. Hilborn, M. Minnick	RCC Update: The Regulatory Review Report was sent to all members following the June Council meeting. The issue remains open until action plan becomes available.	RCC	13-Jul-19		<input type="checkbox"/>	
68	Jun/2019	WRC moves that RCC will only review MOUs or other contractual agreements that are not already approved under By-law No.1 section 8, paragraphs 1 & 2	P. Lasek, R. Martin	RCC Update: RCC moves that the Chapters Manager (Acting) will review MOU/Contract/Partnership requests that come in from the Chapters and decide whether or not the approval needs to come from RCC. Moved by W. Kershaw, Seconded by W. Turnbull	RCC	13-Jul-19		<input type="checkbox"/>	
69	Jun/2019	WRC moves that the region enthusiastically supports, as a proposed change to the expense reimbursement policy, the inclusion of childcare expenses because of the inclusion it supports.	V. Hilborn, R. Martin	RCC Update: No action required.	RCC	13-Jul-19	Recommend Close	<input type="checkbox"/>	

COMPLAINTS & INVESTIGATION STATISTICS

	2017	2018	2019 (Aug. 28)
COC's Caseload			
Filed Complaints ¹ not disposed of by COC at previous year-end	75	65	70
Complaints Filed (<i>PEAct s. 24. 1(a)</i>) during the Year	63	58	95
Total Caseload in the Year	138	123	165
Total Filed Complaints Disposed of by COC in the Year (for details see <i>COC's Disposition of Complaints</i> below)	73	53	20
Total Filed Complaints Pending for COC Disposition (for details see <i>Status of Active Filed Complaints</i> below)	65	70	145
COC's Disposition of Complaints			
Direct that the matter be referred, in whole or in part, to the Discipline Committee. (<i>PEAct s. 24. 2(a)</i>)	8	5	3
Direct that the matter not be referred. (<i>PEAct s. 24. 2(b)</i>)	44	28	10
Take such action as COC considers appropriate in the circumstances and that is not inconsistent with this Act or the regulations or by-laws. (<i>PEAct s. 24. 2(c)</i>)	21	20	7
COC's Timeliness Regarding the Disposition of the Complaint²			
Complaint disposed of within 90 days of filing	0	0	1
Complaint disposed of between 91-180 days of filing	7	3	1
Complaint disposed of after more than 180 days of filing	66	50	18
COC Processing Time – Days from Complaint Filed to COC Disposition (12 mo rolling avg.)			
Average # Days	562	475	552
Minimum # Days	97	168	41
Median # Days	343	342	353
Maximum # Days	2327	2183	2183

¹ Signed Complaint Form filed with the Registrar.

² Days from Complaint Filed to date COC Decision is signed by COC Chair.

Status of Active Filed Complaints

Active Filed Complaints - Total		145
<i>Complaints filed more than 180 days ago</i>	69	69
Pending Approval and Reason regarding COC Decision	21	
Complaints under active consideration by COC	10	
Completed Investigation ready for COC consideration	6	
Regulatory Compliance Investigation	32	
<i>Complaints filed between 91-180 days ago</i>	62	62
Pending Approval and Reason regarding COC Decision	41	
Complaints under active consideration by COC	1	
Completed Investigation ready for COC consideration	5	
Regulatory Compliance Investigation	15	
<i>Complaints filed within the past 90 days</i>	14	14
Pending Approval and Reason regarding COC Decision	0	
Complaints under active consideration by COC	0	
Completed Investigation ready for COC consideration	1	
Regulatory Compliance Investigation	13	

Note:

Review by Complaints Review Councillor (PEAct s. 26. (s))

Where a complaint respecting a member of the Association or a holder of a certificate of authorization, a temporary licence, a provisional licence or a limited licence has not been disposed of by the Complaints Committee **within ninety days** after the complaint is filed with the Registrar, upon application by the complainant or on his or her own initiative the Complaints Review Councillor may review the treatment of the complaint by the Complaints Committee.

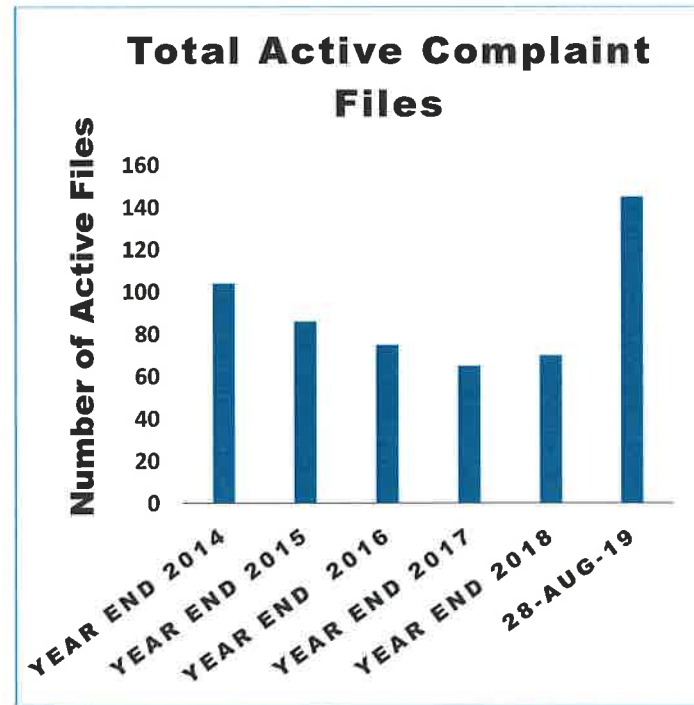
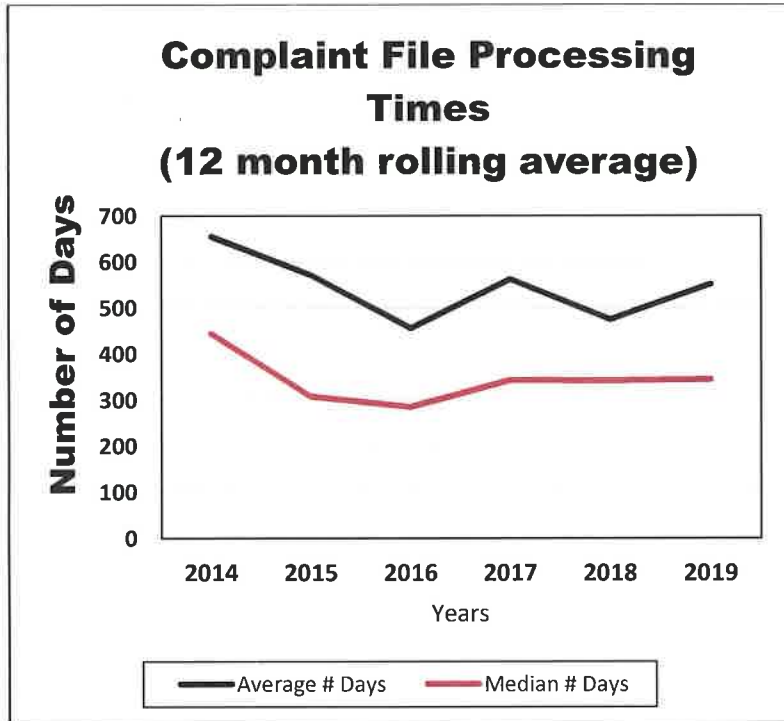
Glossary of Terms:

Complaint Filed – Signed Complaint Form filed with the Registrar.

Investigation Complete – Investigation Summary document prepared and complaint file ready for COC consideration

Complaints and Investigation Statistics (As at August 28, 2019)

C-529

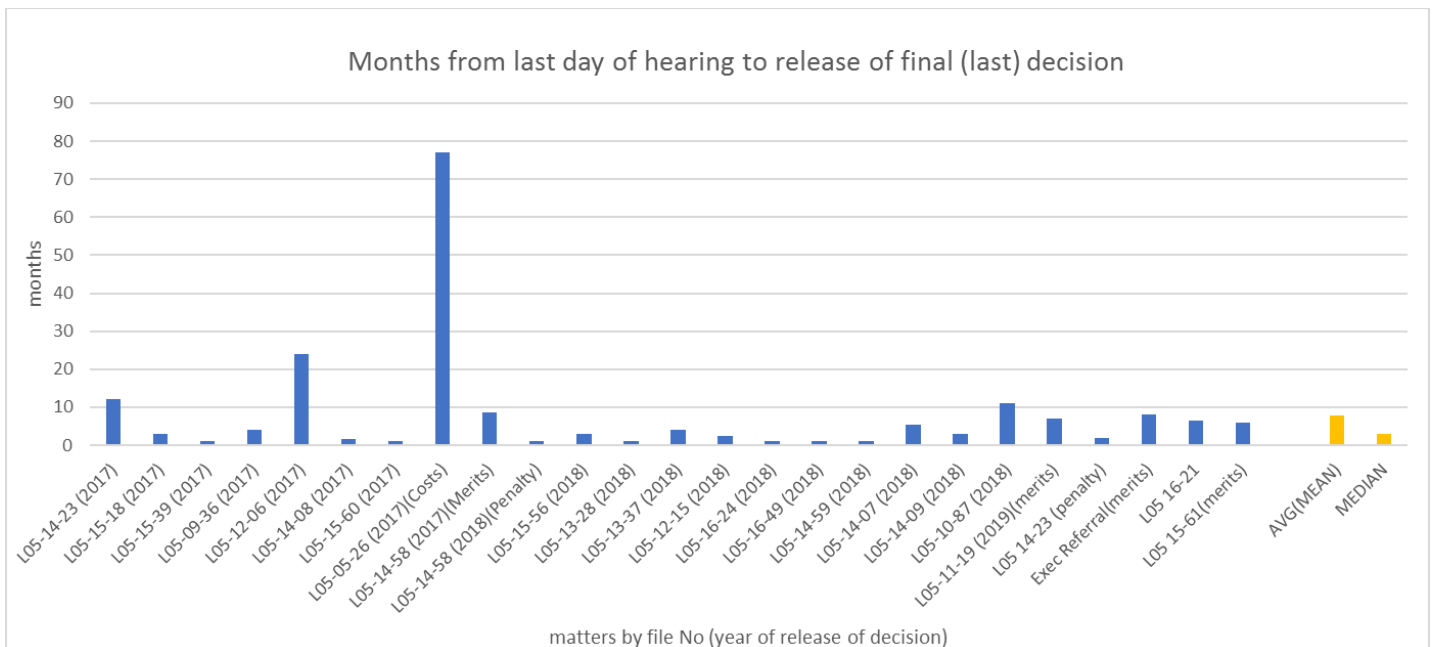


DISCIPLINE STATISTICS – September 2019 Council Meeting Report

Discipline Phase

2017 2018 2019
(as of Sep. 3)

Matters Referred to Discipline	8	5	3
Matters Pending (Caseload)	14	8	9
Written Decisions Issued	10	11	5
<i>DIC Activity</i>			
Pre-Hearing Conferences Held	8	7	1
Hearings Phase commenced (but not completed)	1	0	0
Hearings Phase completed (but no D&R issued)	2	3	0



**PROFESSIONAL ENGINEERS ONTARIO
P. ENG. STATISTICS
2019**

C-529

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Members on Register													
Beginning	83,716	83,777	83,976	84,245	84,335	84,632	84,818	84,871					83,716
New Members	316	304	357	370	405	331	297	356					2,736
Reinstatements	25	22	32	34	40	28	36	28					245
Resignation - Regular	(55)	(42)	(27)	(49)	(51)	(42)	(50)	(43)					(359)
- Retirees	(18)	(16)	(12)	(27)	(28)	(43)	(57)	(35)					(236)
Deceased	(22)	(25)	(31)	(17)	(41)	(28)	(11)	(18)					(193)
Deletions - Regular	(85)	(39)	(47)	(89)	(34)	(56)	(71)	(49)					(470)
- Retirees	(100)	(5)	(3)	(132)	6	(4)	(91)	0					(329)
Total Ending	83,777	83,976	84,245	84,335	84,632	84,818	84,871	85,110	0	0	0	0	85,110
Members on Register Summary													
Full Fee Members	69,114	69,336	69,491	69,608	69,917	69,992	70,230	70,460					70,460
Partial Fee Remission - Retired	12,908	12,951	13,017	12,924	12,962	13,015	12,957	12,968					12,968
Partial Fee Remission - Health	388	388	385	385	386	384	383	376					376
Maternity and/or Parental Leave, Unemployment, Postgraduate remission & Others	1,367	1,301	1,352	1,418	1,367	1,427	1,301	1,306					1,306
Total Membership	83,777	83,976	84,245	84,335	84,632	84,818	84,871	85,110	0	0	0	0	85,110
Membership Licence													
Initial Applications	371	332	393	453	582	380	615	494					3,620
Applications Approved for FCP	240	100	111	103	63	19	9	1					646
Female Members on													
Register - Beginning	9,507	9,547	9,587	9,633	9,681	9,747	9,803	9,831					9,507
New Female Engineers	40	40	46	48	66	56	28	61					385
Total Female Engineers	9,547	9,587	9,633	9,681	9,747	9,803	9,831	9,892	0	0	0	0	9,892

**PROFESSIONAL ENGINEERS ONTARIO
ENGINEER IN TRAINING - STATISTICS
2019**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Recorded													
Beginning of Month	14,709	14,928	14,902	14,935	14,823	14,836	14,876	14,904					14,709
New Recordings	233	142	158	182	203	186	161	338					1,603
New Recordings-FCP	284	159	131	96	131	71	108	28					1,008
Reinstatements	22	30	22	37	25	18	21	9					184
P. Eng. Approvals	(78)	(204)	(149)	(211)	(156)	(126)	(149)	(214)					(1,287)
Resignations/Deletions	(106)	(28)	(27)	(121)	(93)	(28)	(46)	(255)					(704)
Lapse/Non Payment	(136)	(125)	(102)	(95)	(97)	(81)	(67)	(80)					(783)
Deceased	0	0	0	0	0	0	0	0					0
Total Ending	14,928	14,902	14,935	14,823	14,836	14,876	14,904	14,730	0	0	0	0	14,730
Female Recording on Register													
Beginning	3,165	3,200	3,210	3,213	3,183	3,185	3,182	3,188					3,165
New Female Recordings	35	10	3	(30)	2	(3)	6	(22)					1
Total Female Recordings	3,200	3,210	3,213	3,183	3,185	3,182	3,188	3,166	0	0	0	0	3,166

**PROFESSIONAL ENGINEERS ONTARIO
CERTIFICATE OF AUTHORIZATION - STATISTICS
2019**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
C of A Holders - Beginning													
Regular	5,755	5,776	5,807	5,813	5,857	5,871	5,871	5,895					5,755
Temporary	30	31	30	27	27	27	30	28					30
Sub Total	5,785	5,807	5,837	5,840	5,884	5,898	5,901	5,923	0	0	0	0	5,785
New Certificates Issued													
Regular	42	40	40	55	60	34	41	33					345
Temporary	1	0	0	0	1	3	1	0					6
Sub Total	43	40	40	55	61	37	42	33	0	0	0	0	351
Reinstatements													
Regular	0	0	0	0	4	2	0	0					6
Temporary	0	0	0	0	0	0	0	0					0
Sub Total	0	0	0	0	4	2	0	0	0	0	0	0	6
Deletions													
Closed	(21)	(9)	(34)	(11)	(50)	(36)	(16)	(7)					(184)
Suspended, Revoked and other	0	0	0	0	0	0	(1)	0					(1)
Temporary	0	(1)	(3)	0	(1)	0	(3)	(1)					(9)
Sub Total	(21)	(10)	(37)	(11)	(51)	(36)	(20)	(8)	0	0	0	0	(194)
Total Ending													
Regular	5,776	5,807	5,813	5,857	5,871	5,871	5,895	5,921	0	0	0	0	5,921
Temporary	31	30	27	27	27	30	28	27	0	0	0	0	27
	5,807	5,837	5,840	5,884	5,898	5,901	5,923	5,948	0	0	0	0	5,948

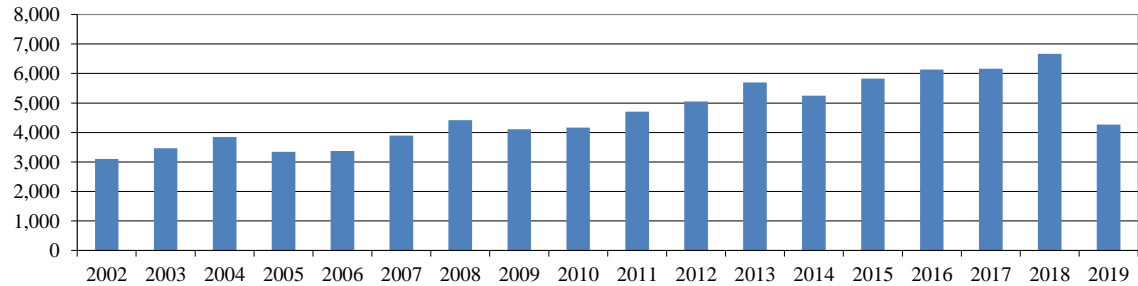
**PROFESSIONAL ENGINEERS ONTARIO
CONSULTANTS - STATISTICS
2019**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Consultants													
Beginning of Period	980	973	972	980	976	976	979	978					980
New Designations	0	1	10	6	0	6	4	2					29
Reinstatements	0	0	0	1	0	0	1	0					2
Deletions	(7)	(2)	(2)	(11)	0	(3)	(6)	(3)					(34)
Total Ending	973	972	980	976	976	979	978	977	0	0	0	0	977

**PROFESSIONAL ENGINEERS ONTARIO
APPLICATIONS RECEIVED
2002 - 2019**

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
JANUARY	341	539	440	364	316	308	372	336	393	414	397	440	530	561	453	565	599
FEBRUARY	222	260	345	259	319	257	234	338	276	278	384	422	380	422	460	403	422
MARCH	234	169	298	340	316	272	345	379	373	453	398	428	395	368	265	435	436
APRIL	277	279	304	269	291	280	381	294	239	338	297	414	361	356	484	383	472
MAY	299	394	425	270	298	293	278	279	303	314	353	394	324	292	450	415	451
JUNE	220	221	337	264	273	279	332	320	306	322	374	388	356	472	421	485	482
JULY	265	200	297	286	254	355	460	395	332	398	482	529	486	555	554	513	603
AUGUST	269	357	272	301	285	367	413	326	358	493	508	505	495	547	638	601	661
SEPTEMBER	352	455	382	254	251	333	415	402	383	451	388	512	542	466	567	586	557
OCTOBER	206	257	253	263	282	396	419	428	372	469	540	646	568	648	566	664	672
NOVEMBER	238	190	236	304	226	505	430	340	497	481	503	525	416	565	754	651	802
DECEMBER	178	140	261	168	260	248	334	270	336	295	432	491	392	576	525	460	510
TOTAL	3,101	3,461	3,850	3,342	3,371	3,893	4,413	4,107	4,168	4,706	5,056	5,694	5,245	5,828	6,137	6,161	6,667
MONTHLY AVERAGE	258	288	321	279	281	324	368	342	347	392	421	475	437	486	511	513	556
YEAR TO DATE	3,101	3,461	3,850	3,342	3,371	3,893	4,413	4,107	4,168	4,706	5,056	5,694	5,245	5,828	6,137	6,161	6,667

Applications Received - Year To Date



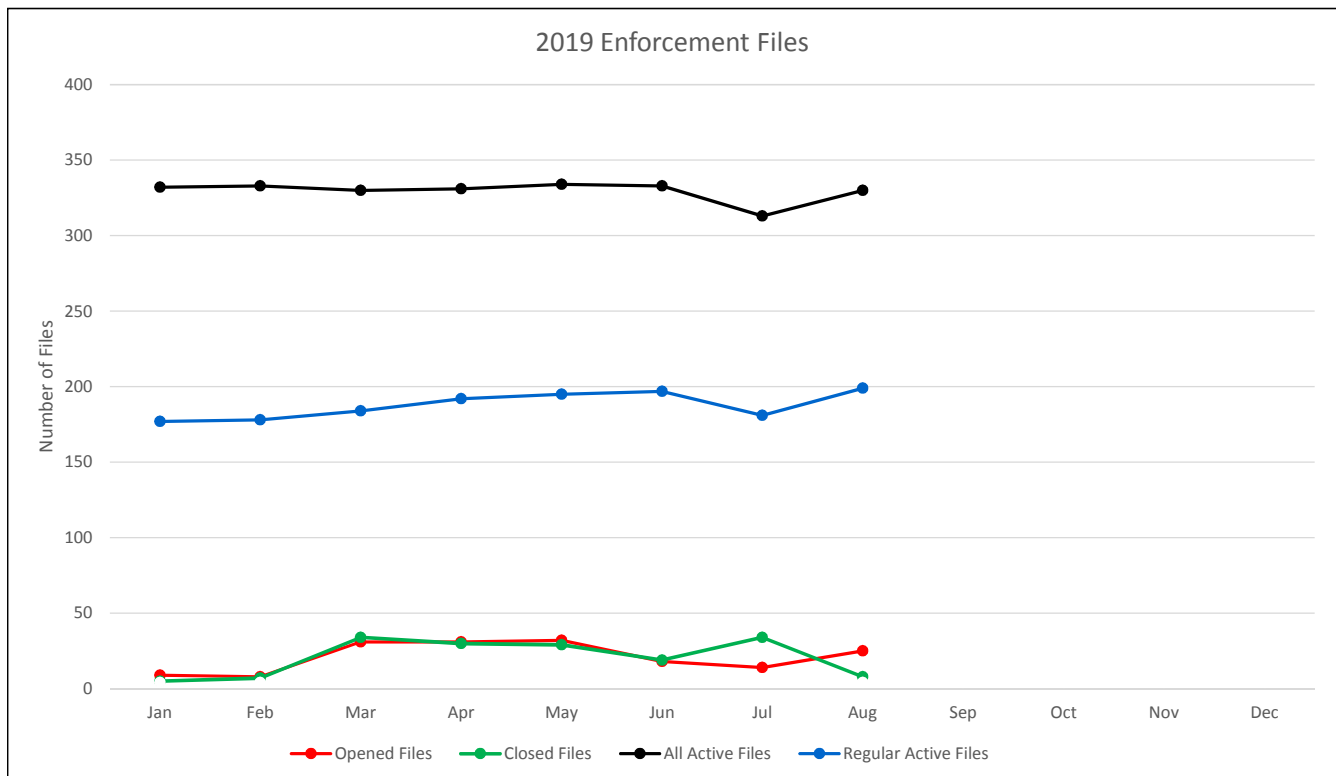
Monthly Enforcement Statistics for 2019

C-529

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	FY 2019
Enforcement Standard Files	Open Backlog	173												173
	Files Opened	9	8	31	31	32	18	14	25					168
	Files Closed	5	7	25	23	29	16	30	7					142
	Net Active Files	177	178	184	192	195	197	181	199					199
	Active in Past 12 Months	703	638	570	536	507	467	419	420					
	Median Active Days	24	65	78	78	103	125	165	166					
	Closed in Past 12 Months	525	459	385	343	311	270	238	221					
	Median Days to Close	1	1	1	1	14	57	74	78					

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	FY 2019
Enforcement Business Name Challenges with MGCS	Open Backlog	155												155
	Files Opened	0	0	0	0	0	0	0	0					0
	Files Closed	0	0	9	7	0	3	4	1					24
	Net Active Files	155	155	146	139	139	136	132	131					131
	Active in Past 12 Months	170	170	170	169	169	169	169	169					
	Median Active Days	1137	1165	1196	1226	1257	1287	1318	1349					
	Closed in Past 12 Months	15	15	24	30	30	33	37	38					
	Median Days to Close	958	958	1433	1555	1555	1533	1514	1518					

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	FY 2019
Enforcement Total Case Load	Open Backlog	328												328
	Files Opened	9	8	31	31	32	18	14	25					168
	Files Closed	5	7	34	30	29	19	34	8					166
	Net Active Files	332	333	330	331	334	333	313	330					330
	Active in Past 12 Months	873	808	740	705	676	636	588	589					
	Median Active Days	118	167	222	246	278	328	412	424					
	Closed in Past 12 Months	540	474	409	373	341	303	275	259					
	Median Days to Close	1	1	1	10	36	82	133	152					



REGISTRATION STATISTICS – September 2019 Council Meeting Report

Registration Phase

	2017	2018	2019 (as of Sep. 3)
Requests for Hearing	3	0	3
Premature Applications (No Notice of Proposal)	1	0	0
Matters Pending (Caseload)	6	1*	2**
Written Final Decisions Issued	5	2	1
Appeals to the Divisional Court	0	0	0
<i>REC Activity</i>			
Pre-Hearing Conferences Held	2	1	2
Hearings Phase completed, but no D&R issued	0	0	0

* The Registrar granted a license in 2018 to two of the applicants; no hearing required.

** One matter was withdrawn by the applicant.