

Engineers Canada Update March 2018

Government relations

On February 21, 2019, the House of Commons Standing Committee on Transport, Infrastructure and Communities released its [interim report](#) to the Government of Canada regarding the transportation logistics strategy entitled, For the Establishment of a Canadian Transportation and Logistics Strategy. Engineers Canada, who had previously provided a written submission as well as a verbal testimony on the topic, was directly quoted on page 28 of the report regarding consistent national climate data.

Massive open online course

Building on the success of Engineers Canada's and Polytechnique Montréal's massive open on-line course "Sustainability in Practice", it is being offered again beginning March 20, 2019. The first run of the course had 1,554 participants and received great reviews. Registration, which remains open until April 15, 2019, can be accessed through the [Engineers Canada website](#). The course uses real-life case studies from across Canada to demonstrate the practical application of Engineers Canada's [10 guidelines](#) on sustainable development and environmental stewardship for engineers.

Accreditation Board

The Accreditation Board met in February in Ottawa to discuss policy issues, to review reports, and to meet with HEI officials receiving visits next cycle. During the proceedings, the Qualifications Board consulted on their draft guideline on the Use of Syllabi, kicking off stakeholder consultations that will wrap up in late March.

In February, the Accreditation Board's Accountability in Accreditation Committee met for the first time to discuss the scope of their responsibilities, their terms of reference, and their draft work plan. The committee has been tasked with continually assessing the transparency and effectiveness of the accreditation system, working collaboratively with accreditation stakeholders to define the process by which this assessment shall be executed, and submitting an annual work plan to the CEAB and

report on progress against that work plan. The committee is made up of five members, with a sixth yet to be confirmed.

The Accreditation Board's Academic Unit Task Force also met by teleconference in February to discuss a new white paper, titled *Curriculum Content Measurement: Beyond the AU*. The white paper examines current issues relating to the use of curriculum measurement within the CEAB criteria and describes one potential path forward. The paper was developed in response to disparate feedback regarding the proposed LU (Learning Unit).

Accreditation Improvement Program

After consultations with HEIs and accreditation stakeholders, we're pleased to announce that our new data management system has a name... Tandem! With the name, we enlisted the creative services of a graphic designer to develop the system's visual identity. The Tandem logo design represents the ideal of collaboration between HEIs and Engineers Canada during the accreditation process.

Member services

On February 14, 2019, we received a notice of non-renewal from APEGA with respect to their participation in the home and auto insurance affinity program. This notice does not necessarily mean that APEGA is leaving the program, but rather provides them additional time for due diligence. Because Engineers Canada's agreement with APEGA requires them to give us 180 days' notice of non-renewal, they felt they should exercise this clause to forestall automatic renewal of the agreement for another year.

At the March 1, 2019 EC Board meeting, the board approved the PEO motion requesting an extension to April 30, 2019 of receipt of 2017 TD home and auto insurance marketing funds.

Funding Task Force

The Funding Task Force released their consultation report to the CEOs and directors in early February and consulted with the CEOs and the Board at the February/March meetings. All regulators have been asked to review and provide comments by end of March 2019. PEO plans to present this to Council at their March meeting.

Diversity consultations

In January and February, Engineers Canada held consultations on Strategic Priority 3 (recruitment, retention, and professional development of women in engineering) with stakeholder groups, including the 30 by 30 Champions and the Equitable Participation in Engineering Committee (EPIE). In attendance from Ontario were PEO and OSPE champions as well as Director Bergeron.

Presentations included the current statistics on women in engineering, the forecast for 2030, as well as the Electricity Human Resources Canada (EHRC) Leadership Accord for Gender Diversity. A key aim of the meetings was to identify tactics that could be incorporated into draft action plans. At the meetings, the EPIE also consulted on strategies for Operational Imperative 8 (fostering the recognition of engineering in society and sparking the interest in the next generation of engineers) and Operational Imperative 9 (bridging and/or support programs that facilitate Indigenous peoples entering and graduating from undergraduate engineering programs in Canada).

National Engineering Month

March 1, 2019, marked the start of Canada's annual celebration of engineering. It also marked PEng Day in Ontario. To recognize the day, the EC Board and participants took a group photo for social media. Over the month, engineers from across the country reach out to young Canadians to demonstrate how exciting and fun the world of engineering can be. National Engineering Month celebrations highlight the many different types of engineering, and the endless possibilities that an engineering education can present. In some provinces and territories, geoscientists join the celebrations as National Engineering and Geoscience Month.

Future City

In January and February, Engineers Canada attended Future City regional and international competitions. Winning teams from the Durham District School Board and the PEI competitions in Canada were invited to the finals in Washington, DC, where they competed against teams from the US and China. At the DC competition, Engineers Canada also met with DiscoverE, which runs Future City globally, as well as with Future City Canada's regional winning teams and regional coordinators from PEI and Durham. DiscoverE, which also runs Global Engineering Day and the Global Engineering Marathon, was formerly the US' National Engineers Week Foundation.

Engineers Canada news

For the third year in a row, Engineers Canada [has been recognized](#) as a National Capital Region Top Employer. This designation recognizes the employers in the Ottawa-Gatineau area that lead their industries in offering exceptional places to work, evaluated on eight criteria: physical workplace; work atmosphere and social; health, financial and family benefits; vacation and time off; employee communications; performance management; training and skills development; and community involvement.

Qualifications Board

At its March 1 board meeting, the following two motions were approved:

- a) THAT the Regulator Guideline on Continuing Professional Development be approved for publication on the members-only Engineers Canada website.
- b) THAT the Regulator Guideline on Limited Licenses be approved for publication on the members-only section of the Engineers Canada website.

These documents can be made available to Councillors upon request.

Government Liaison Committee (GLC) Report for March 22nd, 2019 Council Meeting

By Warren Turnbull, P.Eng. – Chair and Council Liaison GLC

GLP Representative Selection, Training and Succession Task Group

An initial meeting of this Task Group, including the members of the GLC who are on it, was held. A request was sent out to each region via the Regional Councillors to seek one Chapter Chair, Vice Chair or GLP Chair to represent their region on the Task Group. To date, responses have been received from only two regions. A follow up email will be sent to the regions to try and generate additional response.

Queen's Park MPP Reception 2019

Despite a very successful MPP Reception on October 24th, 2018, budget constraints have necessitated the cancellation of this event during 2019. It becomes even more imperative that PEO continue to remain front and center with MPPs as our visibility at Queen's Park diminishes. In fact, we must try to find an alternative means to be present at least once in 2019 in the Legislature. Regular MPP office visits by our GLP reps, MPP invitations to AGMs and Licence Presentation Ceremonies, and Take-Your-MPP to work days will help illustrate how Professional Engineers contribute to improving the Ontario economy and how we maintain and improve public safety

Government Liaison Program

We have had an active year-to-date (YTD) until the end of February with a total of 24 MPP meetings. None of these have been joint with OSPE PAN reps as yet do to their lack of availability. YTD, no Take-Your-MPP to Work Days (TYMTWD) have been scheduled but there is one scheduled on March 15 with Jamie West, MPP (Sudbury) at the SNO Lab..

	MPP Meeting	Joint meetings with OSPE	Take Your MPP to Work	TOTAL
LIB	1	0	0	1
PC	17	0	0	17
NDP	6	0	0	6
GREEN	0	0	0	0
TOTAL	24	0	0	24

First GLP Academy and Congress in 2019

It was hosted by North Bay Chapter in the Northern Region on January 26th. It was very successful with Finance Minister Vic Fideli, MPP (Nipissing) and NDP Deputy Leader

John Vanthoff, MPP (Timiskaming-Cochrane) in attendance. All seven Northern Region Chapters sent representatives. Both MPPs addressed the academy and stressed the importance of maintaining a strong presence at Queen's Park by hosting annual MPP receptions.

Follow-up CEO and OSPE Attorney General Letters

CEO and OSPE introduced a motion at the February 8th, 2019 PEO Council meeting that would add a full governance review to the existing regulatory review that is currently underway and would make it mandatory that PEO Council implement every recommendation that the review would make. Council determined that it would wait until the results of the regulatory review are heard in June, before determining the next steps. PEO, CEO and OSPE all sent follow-up letters to the Attorney General again.

Joint Relations Committee (JRC)

Report to Council

March 22, 2019

Prepared by: David Brown, P.Eng., President, PEO

JRC held its second meeting on February 6, 2019 at PEO.

Present:

Rejeanne Aimey, P. Eng., Treasurer, OSPE
David Brown, P. Eng., President, PEO
Roydon Fraser, P. Eng., PEO Councillor via teleconference
Jonathan Hack, P.Eng., President and Chair, OSPE via teleconference
Nancy Hill, P.Eng., President-Elect, PEO via teleconference
Sandro Perruzza, CEO, OSPE
Tibor Turi, P. Eng., Vice Chair, OSPE
Christina Visser, P.Eng., Board Director, OSPE
Johnny Zuccon, P.Eng., Registrar, PEO

Regrets:

Marisa Sterling, P. Eng., Elected Vice-President, PEO

1. The ticket cost for the OPEA Gala was discussed and Sandro Perruzza noted that OSPE would determine the 2018 OPEA actual costs and use that data as a baseline to determine any gaps. If gaps cannot be closed, OSPE will discuss a potential price increase with PEO and will be put in the new MOU. Sandro anticipated having this information in hand by mid-February.

2. CEO Update's

S. Perruzza gave the following update;

- S. Perruzza was invited as the keynote speaker to the Canadian Federation of Engineering Students conference in Montreal from January 3rd to 6th. The talk was focused on OSPE's relationship with ESSCO, OSPE's latest labour market data, jobs outlooks, and the skills engineering employers are looking for.
- He has also been travelling throughout Ontario facilitating a discussion on the draft OSPE Strategic Plan.
- On January 30th, OSPE hosted a Green Infrastructure Roundtable in Mississauga. This is the first in a series of roundtables or mini summits OSPE is planning on hosting around different advocacy topics.
- On February 3rd and 4th, the various Champions of the 30 by 30 initiatives from across Canada met in Ottawa to share learnings, best practices, and activity updates in an annual attempt to align activities, messages, and ideas on how to move forward.

J. Zuccon gave the following update;

- J. Zuccon noted that external reviewers Harry Cayton and Deanna Williams have been on-site this week and have been meeting with several Committees, Volunteers and Staff. They will be attending the upcoming Council plenary and Council meeting as well.

- It was also noted the J. Zuccon officially accepted the position of PEO Registrar.

3. 30 by 30 Update

- PEO update was provided by Helen Wojcinski as follows: The Task Force continues to develop the Communication Plan for the PEO Action Plan; dates are still being finalized but it is envisioned that four Awareness Sessions on the initiative and PEO's plan will be held with key stakeholder groups along the pathway to licensure, and with PEO Licensing, Experience Requirements and Academic Requirements Committees and the Chapter Leadership sometime between March and June. The Task Force is also continuing to develop proposed baseline metrics for the various stakeholders; one key baseline metric is the percentage of newly licensed women in Ontario. As of 2017, that stood at 19%. It is expected that Engineers Canada will be releasing the 2018 numbers shortly. PEO will likely use that figure as the baseline metric for implementing the PEO Action Plan, and for annually monitoring progress over the coming years. The percentage of newly licenced women engineers and other pertinent metrics will be shared with OSPE on an annual basis. PEO's 30 by 30 Task Force Chair who is also a member of the Engineers Canada Equitable Participation in the Profession Committee attended a Face-to-Face meeting in Ottawa the weekend of January 19th; discussion centred on Engineers Canada's Strategic Priority 3 which speaks to the 30 by 30 initiative and the next steps for the Women, Indigenous Peoples and Outreach Working Groups. Engineers Canada will also be hosting a 30 by 30 Champion Face-to-Face meeting in Ottawa the weekend of February 2nd. The Task Force Chair will be attending on behalf of PEO.
- J. Zuccon noted that Helen Wojcinski will be giving a presentation at the Council plenary.
- S. Perruzza noted that the 30 by 30 Champions group met in Ottawa this past weekend. He mentioned that the topics of retention and workplace issues were discussed. Discussions from a Regulator perspective revolved around unconscious bias in the exam process, for example the wording of exams and the registration paper work. OSPE is focusing their efforts on workplace change, that's what the WEACTION and the EDI conferences later this year will focus on.
- C. Visser discussed that the Sudbury WISE (Women in Science and Engineering) have been organizing workshops for girls in grade 4-7 for many years and have received anecdotal evidence that women decided to enter engineering because of those workshops.

4. OSPE Salary Survey

D. Brown noted a concern where the data provided by employers who identify non-engineer employees, as part of the survey, and inquired if there is a way to differentiate between non-engineers and engineers. Without the ability to accomplish this it would appear that the data would be skewed. S. Perruzza noted that they must rely on the HR departments within the companies who are filling out the survey to distinguish between the two. He further noted that as much as the survey attempts to address this in practice it is difficult to manage with any surety.

5. Licencing Challenges

S. Perruzza discussed that OSPE offers several programs to aid with licence preparation. For example, a PPE prep course, an experience records course, a program for IEG's (international engineering grads) and a bridging program. It was noted that they have received a lot of positive feedback. It was decided by the Committee that this be taken off the agenda.

6. National Engineer's Day

S. Perruzza noted that OSPE is not doing a Queen's Park event with MPP's this year. Packages were sent out to industry partners (as well as PEO) sharing what OSPE will be doing for Professional Engineering Day. This will include an online social media campaign. On March 1st at the Novotel OSPE will be hosting its last town hall on their strategic plan and at the end of that meeting will celebrate P. Eng. Day with a cake.

The next meeting for the Joint Relations Committee is scheduled for March 20, 2019

Legislation Committee Update

Purpose: To update Council on the Legislation Committee's recent activities

No motion required

Prepared by: J. Max, Manager, Policy

1. Status Update

- To address outstanding proclamations of provisional licence changes to the *Professional Engineers Act* in 2010 before they expire, the committee has proposed changes to Regulation 941, including minor housekeeping matters. Staff have sent the proposal to the Ontario Fairness Commissioner for his comments. This item is included in today's Council package.
- The Legislation Committee is continuing its work on Regulation changes on academic and examination issues, and to meet our Ontario Labour Mobility Act requirements, staff has sent the draft Preliminary Regulatory Impact Assessment (PRIA) document to our provincial counterparts for their comments on any labour mobility concerns. The survey results will be included in the revised PRIA for the Attorney General's office.
- The Committee is overseeing the revisions to By-Law No. 1 to implement Council's November 2018 and February 2019 increases to all fees, and is presenting a revised By-Law at today's Council meeting for approval.
- The committee continues to work on By-Law changes requested by Regional Councillors Committee (RCC) and approved by Council in September 2017. The Legislation Committee is awaiting further clarifications from RCC on the rules for members choosing alternative chapters. In a related matter, staff were approached by RCC to support By-Law changes necessary for standardization of all chapter by-laws, and a legal opinion was sought and received on Council's authority to pass by-law changes regarding chapters. This opinion was forwarded to RCC to assist them in their deliberations on standardizing chapter by-laws.
- The Committee continues to monitor Act and Regulation changes proposed by the government that may conflict with the *Professional Engineers Act*, and to respond appropriately.

2. Background

- Section 30(1) of By-Law No. 1 grants Council the power to appoint the Legislation Committee. The Legislation Committee is not a policy-generating committee.

- By Resolution dated May 8th, 2009, Council appointed the Legislation Committee as a Board Committee, comprised entirely of sitting Councillors.
- The Legislation Committee's mandate in its Terms of Reference (last amended December 2017) is:

"...to provide oversight and guidance to matters pertaining to PEO's Act, Regulation and By-Laws. This will include but not be limited to:

- (i) acting as custodian for PEO Legislation, identifying PEO policies, rules and operational issues which touch on or affect PEO Legislation and providing guidance as to which of these should be put into legislation;
- (ii) overseeing draft changes to PEO Legislation;
- (iii) keeping Council apprised of relevant external Legislative initiatives and changes which may affect PEO Legislation;
- (iv) in accordance with the Regulatory Policy Protocol approved by Council, reviewing all referred policy proposals that involve authority from the Act, Regulations or By-Laws, and providing regulatory impact analysis and recommendations to Council pursuant, and;
- (v) reviewing Ontario legislation that conflicts with the authority or provisions of the *Professional Engineers Act* or its Regulations, and making recommendations for corrective actions pursuant.

Regional Councillors Committee Report to the March 22nd, 2019 Council Meeting
By Warren Turnbull, Chair Regional Councillors Committee

CASL

To address the demands of Canada's Anti-Spam Legislation, PEO now has our mechanism to collect Express Consent from all members about receiving electronic communication (email) from the chapters in place and operational. This was a combined effort of RCC, the Chapter Office, IT and Communications. You can let members know that they don't have to wait until they register, they can go online and give their express consent to receive chapter emails.

PEAK

RCC supported a motion from the Northern Region and is seeking clarification from Council on whether the framework for PEAK hours can be expanded to include regulatory, non-technical learning opportunities, such as OHSA regulations, environmental topics, and contract law.

Chapter Allotments

The Regional Councillors have now determined the 2019 allotments for the Chapters within their regions according to the Patrick Model, alternate methods or via a region wide meeting to discuss with the chapters. Some Regional Councillors have indicated they would like to discuss Chapter allocation at the upcoming RCC on April 6, 2019. Also some have expressed concerns with the existing Chapter Business planning module and would like to discuss changes to it.

By-law Change

RCC is working in conjunction with LEC to develop a unified Chapter Bylaw with term limits in keeping with Council and Committee term limits already adopted. A task group has been struck to work on this as well as other changes and bring recommendations back to RCC and ultimately PEO Council. To date it includes Gary Houghton, Lisa MacCumber and myself. Would like to recruit Serge Robert as RCC Vice Chair to work on the group as well.

Special Project Request Procedure

A number of Regional Councillors have expressed dissatisfaction with this process and the existing procedure will be reviewed and discussed at the April 6, 2019 RCC meeting.

Equity and Diversity Committee

The equity and Diversity Committee is developing and rolling out their program to the regions and the chapters. The committee presented at the last RCC meeting and their next steps are to be presented at the April 6th RCC meeting.

Centralized Banking Options

As the RCC Chair, I have been invited by the Finance Committee (FIC) to attend a presentation they are hosting regarding centralized banking and how this works. This will be an opportunity to assess whether this approach could work for PEO and our chapters.

Eastern Regional Office

Due to budget constraints, operation of the existing Regional offices in Western and Northern regions as well as the potential new office in Eastern are being reviewed as to their cost effectiveness and what value they deliver.

Open Issues

East Central

Open Issue #53 - ECRC requests RCC to consider whether there will be additional funding for chapter budgets to accommodate potential increased Canada Post costs due to members opting out of electronic communications from PEO chapters.

Update – Move to Close

Motion 3: Move to close Open Issue #53.

Moved by V. Lan. Seconded by F. Diba. Motion CARRIED

Open Issue # 54 – ECRC requests RCC to review the internal licensing process and provide streamlined internal steps to getting licenses and provide open communication with applicants.

Update – Remain Open. Chapters receiving complaints from EITs should compile and forward the comments to the chapter office, as per RCC's request.

New, Open Issue #55 – For the purpose of open and transparent chapter elections, ECRC asks RCC to adjust the chapter membership policy, such that a member who belongs to an Alternate Chapter (either manually through PEO or through EPIM), but has been a member of said Alternate Chapter for less than one year, cannot change their chapter affiliation until the one year period expires, with the following exceptions:

- 1. The member moved his/her principal residence to within the chapter boundaries before the 1 year period expired, or***
- 2. The member started employment inside the chapter boundaries before the 1 year period expired.***

New, Open Issue #56 - Whereas an "EIT" is someone who at minimum has graduated from an accredited Canadian engineering program, and at maximum has years of technical experience abroad; and

Whereas the meaning of "EIT" is well-known as "Engineer in Training", and little known as "Engineering Intern"; and

Whereas no other provincial regulator refers to their EIT's as "Interns"; and

Whereas the title of "Intern" is assumed by the public to be a student who has not yet graduated, therefore this title is detrimental to an individual's credibility; and

Whereas the perception that an "Intern" is a student is supported by the majority of job postings with the title "Engineering Intern" requiring no completed Bachelor's Degree; and

Whereas this is ultimately detrimental to promoting new entrants into the profession which is in exact conflict with promoting Engineers Canada's 30 by 30 goals;

ECRC motions that PEO should define an "EIT" as an "Engineer In Training", and cease the use of "Engineering Intern" immediately.

Northern

Open Issue #45 - NRC requests the RCC to provide a time table of completions for the portal to allow P.Eng applicants to track the status of his/her application progress. This portal should track completed steps as well as outstanding application milestones.

Update – Due to the ongoing regulatory review, the Chair recommended that this issue remain open, explaining that no changes will happen until Council has received external review's report.

Open Issue #46 – The Northern Region moves to request RCC acquire clarification from Council on criteria for eligible PEAK courses as an important area of non technical knowledge appears to have been missed, which has a direct impact on worker safety, such as OHS regulations.

Update – The Chair confirmed that the 2019 Budget superseded other Council agenda items at the November Council meeting. NRC still strongly supports this motion and will keep it open until further notice. They would like to see this discussed at Council.

Open Issue #47 - NRC moves that the PPE pass letter process of the 90-day deadline be improved to allow for warning communications (such as a 30 day warning) to be sent prior to file closure.

Update – A. Ribeiro explained that this was brought to Licensing in December 2018 and the Deputy Registrar was meant to present this to Council last week. In light of the Deputy Registrar's departure from PEO, A. Ribeiro recommended bringing the issue to Registrar, Johnny Zuccon. The Chair agreed. Issue to remain open.

New, Open Issue #48 – NRC motions that PEO implement a notification letter for applicants in advance of file closure, to include information on how to re-apply and a reminder that once a file is closed an applicant can no longer use the EIT designation.

Western

Open Issue #57 Whereas the chapters are finding the PEO's interpretation of the Canadian Anti-Spam Legislation (CASL) policy is too restrictive. WRC supports WCRC open issue 40 and requests RCC to have the current policy reviewed and provide direction that meets the minimum requirements to accept a more reasonable level of risk associated with the CASL requirements.

Update: This will remain open as we progress through the transition year of collecting licensees' consent to receive electronic communication from the chapters.

Open Issue #58 – Motion to task RCC to seek authorization to fund a pilot project, as per direction from the CLC, to hire EITs or co-op engineering students, to provide support at the chapter level.

Update: Move to close.

Motion 3: Move to close Open Issue #58.

Moved by W. Kershaw. Seconded by K. Popiolek. **CARRIED.**

Open Issue #60 - WRC motions that Chapters who have amended their by-laws and submitted them for review need them to be brought to RCC for review and approval.

Update: Gary Houghton shared an update from the Legislative Committee, explaining legal advice was being sought in the matter of chapter by-laws. This issue will remain open. WRC requests an update at the June WRC.

Open Issue #61 - WRC moves to ask RCC to prioritize this issue, and to provide the region with a timeline, to be reported at the next WRC congress, so that within the next year chapters can amend their by-laws; and if chapter by-law amendments do not conflict with current By-Law No.1, to permit the ratification of said amendments.

Update: WRC understands that RCC has prioritized this issue and made it a priority. However they would like the issue to remain open until more information (legal advice) and a by-law change procedure is made available to chapters.

West Central

Open Issue #32 - WCRC wants RCC to implement means of improving the knowledge new licensee have with regard to the role and mandate of PEO in society, its chapter system and volunteerism in general for the Association.

Update - As of Dec 2018 an updated version of the new member letter is being used, and it includes information on volunteerism and instructions on how to connect with your chapter and profession. Recommend close.

Motion 3: Move to close Open Issue #32

Moved by D. Gomes. Seconded by E. Hon. Motion CARRIED.

Open Issue #40 - WCRC motions RCC to direct a CASL compliance plan review in December 2017.

Update - This will remain open as we progress through the transition year of collecting licensees' consent to receive electronic communication from the chapters.

Open Issue #41 - WCRC requests that PEO IT Department provide a timeline and associated budget to support the RCC decision to collect express consent, in order to be CASL compliant when sending Campaigner communications.

Update - This will remain open as we progress through the transition year of collecting licensees' consent to receive electronic communication from the chapters. Collecting express consent was launched in November 2018. WCRC would like this to remain open until November 2019, at which time PEO should be fully compliant.

Eastern

Open Issue #116- *Establish a manual, handbook on how things are done with regard to police checks when working with children and to follow up on the status of the police check issue.*

Update – follow up with People Development – remain open

Open Issue #117 – *RCC should consider a 2-tiered price point system for licensure: one for practicing and one for non-practicing engineers.*

Update – RCC supported this motion, however in light of Council's recent decision to increase licence fees, the ERC felt it was unlikely that Council would further pursue this issue and therefore, motioned it closed at their February meeting.

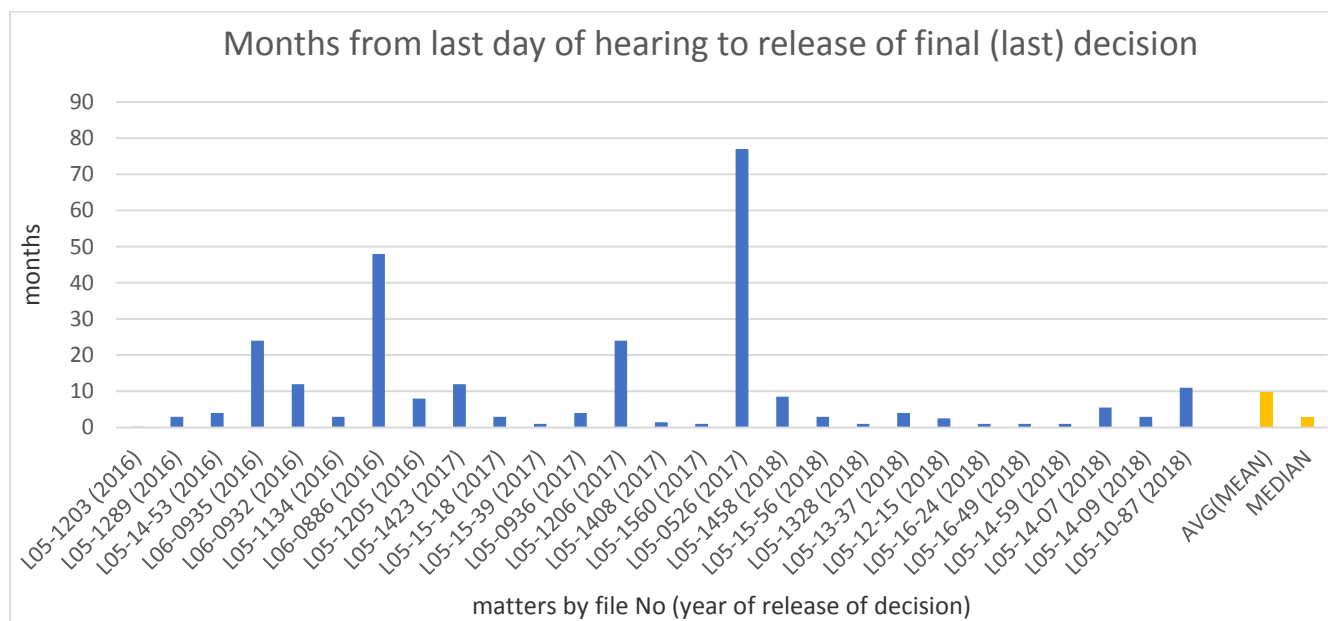
New, Open Issue #118 – ERC requests Jeannette Chau, through RCC, to review PEO's contract with consultant Howard Brown and consider cost-saving action of eliminating the contracted services, with the understanding that the inhouse full-time staff member (Jeannette Chau) can perform the duties of the GLP program.

DISCIPLINE STATISTICS – March 2019 Council Meeting Report

Discipline Phase

2017 2018 2019
(as of March 5)

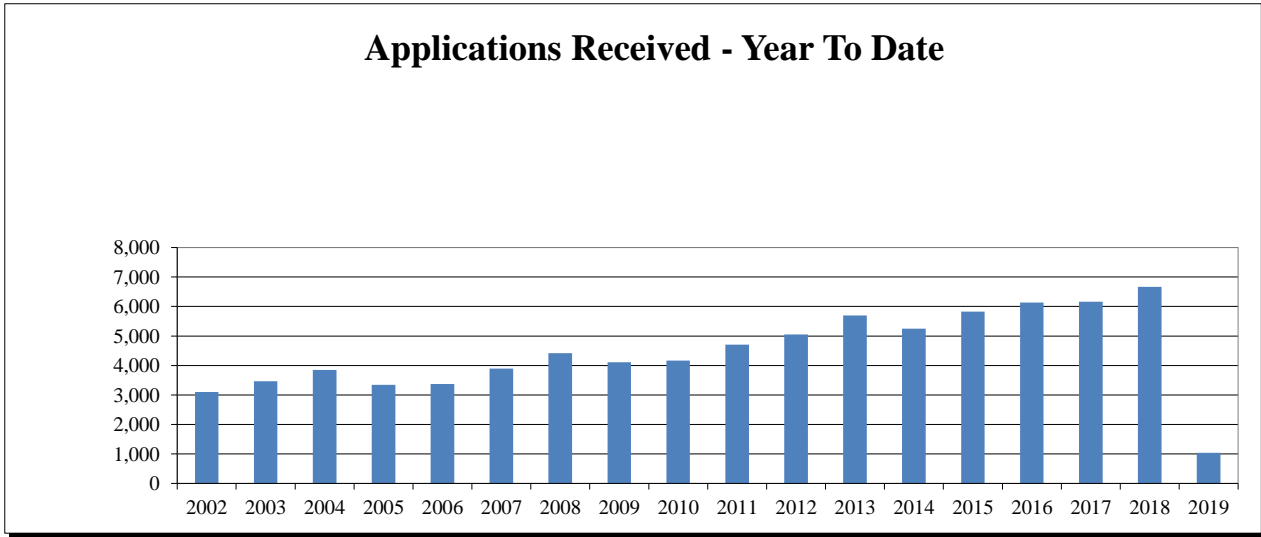
Matters Referred to Discipline	8	5	0
Matters Pending (Caseload)	14	8	8
Written Decisions Issued	10	11	0
<i>DIC Activity</i>			
Pre-Hearing Conferences Held	8	7	0
Hearings Phase commenced (but not completed)	1	0	0
Hearings Phase completed (but no D&R issued)	2	3	3



**PROFESSIONAL ENGINEERS ONTARIO
APPLICATIONS RECEIVED
2002 - 2019**

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
JANUARY	341	539	440	364	316	308	372	336	393	414	397	440	530	561	453	565	599
FEBRUARY	222	260	345	259	319	257	234	338	276	278	384	422	380	422	460	403	422
MARCH	234	169	298	340	316	272	345	379	373	453	398	428	395	368	265	435	436
APRIL	277	279	304	269	291	280	381	294	239	338	297	414	361	356	484	383	472
MAY	299	394	425	270	298	293	278	279	303	314	353	394	324	292	450	415	451
JUNE	220	221	337	264	273	279	332	320	306	322	374	388	356	472	421	485	482
JULY	265	200	297	286	254	355	460	395	332	398	482	529	486	555	554	513	603
AUGUST	269	357	272	301	285	367	413	326	358	493	508	505	495	547	638	601	661
SEPTEMBER	352	455	382	254	251	333	415	402	383	451	388	512	542	466	567	586	557
OCTOBER	206	257	253	263	282	396	419	428	372	469	540	646	568	648	566	664	672
NOVEMBER	238	190	236	304	226	505	430	340	497	481	503	525	416	565	754	651	802
DECEMBER	178	140	261	168	260	248	334	270	336	295	432	491	392	576	525	460	510
TOTAL	3,101	3,461	3,850	3,342	3,371	3,893	4,413	4,107	4,168	4,706	5,056	5,694	5,245	5,828	6,137	6,161	6,667
MONTHLY AVERAGE	258	288	321	279	281	324	368	342	347	392	421	475	437	486	511	513	556
YEAR TO DATE	3,101	3,461	3,850	3,342	3,371	3,893	4,413	4,107	4,168	4,706	5,056	5,694	5,245	5,828	6,137	6,161	6,667

Applications Received - Year To Date



REGISTRATION STATISTICS – March 2019 Council Meeting ReportRegistration Phase

	2017	2018	2019 (as of March 5)
Requests for Hearing	3	0	0
Matters Pending (Caseload)	6	1*	1
Written Final Decisions Issued	5	2	0
Appeals to the Divisional Court	0	0	0
<i>REC Activity</i>			
Pre-Hearing Conferences Held	2	1	0
Hearings Phase completed, but no D&R issued	0	0	1

* The Registrar granted a license in 2018 to two of the applicants; no hearing required; closed the files.