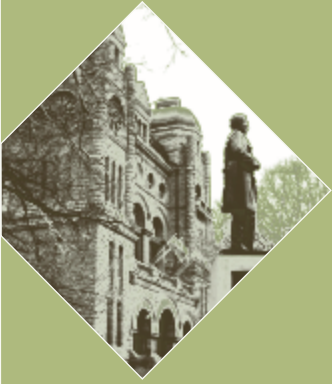


ANNUAL 2006 REVIEW



DELIVERING ACCOUNTABILITY



Professional Engineers
Ontario

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Publisher: Connie Mucklestone

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Art Direction: Ash Kousa, R.G.D.

Graphic Design: Stephanie Katchmar

Printed on ecologically friendly paper.



Delivering Accountability

PRESIDENT'S REPORT

Moliere wrote: "It is not only what we do, but also what we do not do, for which we are accountable." I regret that much that could have been done was not.

If we were to apply Moliere's thought to the work of PEO, as could and should be done, it suggests that we are accountable not only for our actions but our inactions as well.

During the past year, I strove to make PEO more proactive and more accountable to all our stakeholders. Having previously served as President in 1999-2000, it was my strong desire to see our profession recognized and appreciated for the immense contributions it makes to society that led me to run again. As I contemplated this decision two years ago, the attorney general of the province told PEO he had full confidence in the job we were doing, but that we needed to play a more active role in promoting ourselves and our responsibilities to members of provincial parliament. Regrettably, politicians at all levels of government are often unaware of the engineering implications of their decisions. Much more troubling is the fact that the opinions of engineers as experts are rarely even sought.

In 2006, we worked aggressively through our Government Liaison Program to bring more visibility to PEO and our profession and achieve the social status benefiting our contributions. Our proposal to partner with the government to move forward the debate on energy conservation toward consensus was one such step we took. As a self-regulating profession, we should act as though it is our obligation to provide our learned opinion to government, which is founded on a committed history of over 80 years. Although the lack of response to our proposal by the Ministry of Energy is concerning, such initiatives by PEO must continue so that we can demonstrate how licensed professional engineers can serve as an important voice on public policy. Inaction runs the risk of our being left with government policy decisions that interfere with our statutory role, as was debated during PEO's court battle with the government on the application of *Ontario Building Code* amendments that took effect on January 1, 2006. A decision on this matter was still pending as I write this.

To better inform the public of this and other such intrusions—including the province's exclusion of PEO limited licence holders from the list of qualified persons to conduct environmental site assessments and to certify records of site condition—we launched an aggressive province-wide campaign that made stops in Windsor, Ottawa, North Bay, Markham, Kitchener-Waterloo and Toronto. The intent was to publicize our belief that such government decisions do not benefit society in the ways they are being promoted. At each stop

on the tour, we met local mayors, MPPs, media outlets and professional engineers.

But for engineers to really achieve the recognition that's warranted, we must be at the decision-making tables in the political world—on school boards, municipal councils, and as members of the provincial and federal governments—in much greater numbers. So, to stimulate and support interest in the political scene, PEO held a Campaign College last September to provide interested P.Engs with the tools and required knowledge to get more politically active. We then encouraged our members to get involved in the municipal elections by supporting their professional colleagues seeking public office. Once the results were tallied, at least five professional engineers were elected and provided with the opportunity to contribute to policy development and priority setting at the local level.

In the year ahead, I trust my colleagues on Council continue to build on these efforts with the goal of having government reach out to engineers and the engineering profession when decisions relevant to us are being contemplated. As a leader in the professional community, whose practitioners make significant contributions to the economy and many aspects of our everyday lives, PEO ought to be an association of greater political influence. By not taking action, we are falling short in our legislated mandate to serve the public interest. In 2006, we took many steps forward to remedy this situation. My hope is that we've only just begun.

Finally, it is my belief that our present form of governance is incapable of success in today's world. As former President Kobelak wrote in his recent letter to *Engineering Dimensions*, "my hope is that there is an era of enlightenment coming soon; otherwise, if we do not embrace some major changes, we will fade into the night." I gave it all I had, but I, with great regret, leave you with the same warning: embrace change or fade away.



P. J. Quinn, P. Eng.

Patrick J. Quinn, P.Eng., President

REGISTRAR'S REPORT

PEO strives to be open and inclusive in its procedures, processes and programs, consistent with our mandate of regulating the practice of professional engineering so that the public interest is protected.

For example, we have taken many steps to ensure these elements are in place for international engineering graduates who wish to become licensed. In fact, PEO has nearly doubled the number of P.Eng. licences granted to internationally trained applicants in recent years. In 2006, we worked closely with the Minister of Citizenship and Immigration, the Hon. Michael Colle, and his ministry colleagues, so that international engineering graduates are better able to use the skills, education, and experience they bring with them.

Last year, for the first time ever, PEO issued more licences to international engineering graduates than to graduates of programs accredited by the Canadian Engineering Accreditation Board. I'm proud to report that we did this again in 2006, having licensed nearly 1200 internationally trained professionals. Today, approximately one-third of the nearly 70,000 professional engineers licensed by the association were educated outside of Canada. Among other steps taken to further increase our transparency and accountability was the separation of PEO's tribunal operations from its investigative/prosecutorial function. Administrative support for PEO's two tribunals—the Discipline Committee and the Registration

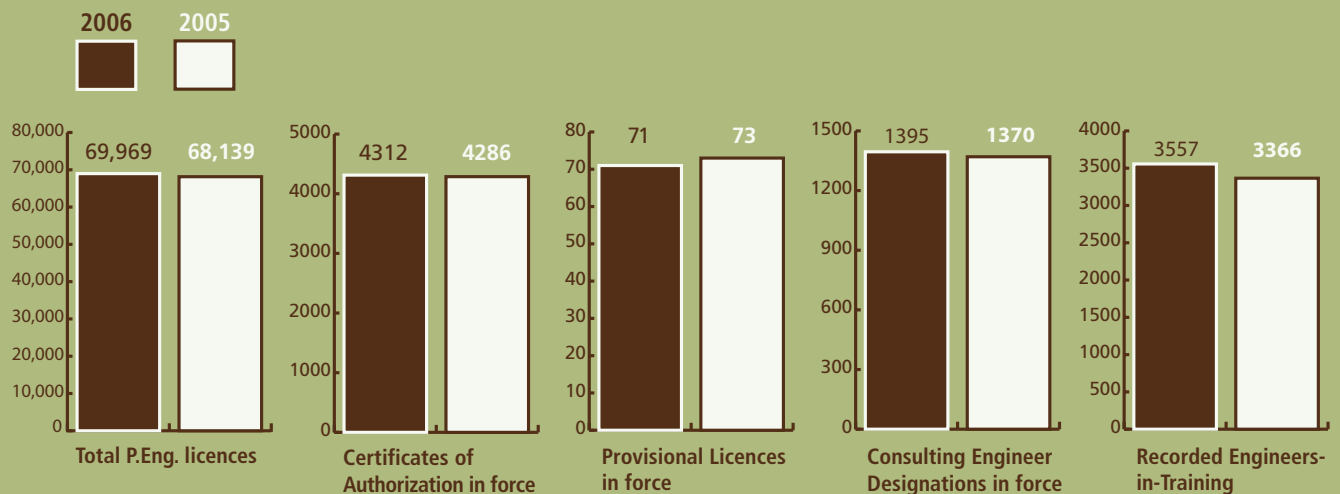


Committee—was transferred to the Standards and Regulations department from the Regulatory Compliance department. This change allows for a separation of duties where a potential conflict might exist. Tribunal processes and procedures—adjudicative functions—should be inherently separate from investigative/prosecutorial functions, to be as transparent and as free from actual or perceived systemic bias as possible.

As a regulator, we are accountable for all of our processes and must ensure they are objective, impartial, consistent, transparent and fair. With the continued support of our more than 800 volunteers, who serve on Council, committees, task forces, chapter executives, the Engineering Internship Training program and the Government Liaison Program, PEO will continue to work towards exceeding the expectations of our stakeholders and aiming for the highest standards in all of our actions.

Kim Allen, P.Eng., MBA, CEO/Registrar

The Register at December 31, 2006



2006 PEO COMMITTEE, TASK FORCE, TASK GROUP REPORTS

Annual reports of PEO committees, task forces and task groups will be provided at the 2007 PEO Annual General Meeting and posted on the PEO website at www.peo.on.ca.

LICENSING AND REGISTRATION



Michael R. Price, P.Eng., MBA, Deputy Registrar, Licensing and Registration

PEO's Licensing and Registration department grants professional engineer, temporary, limited and provisional licences. Licensing and Registration also issues all PEO's designations and certificates, including granting Certificates of Authorization and Consulting Engineer designations to qualified individuals or firms. Its prelicensing programs promote a seamless transition from engineering student to engineering intern to professional engineer and help licence applicants become integrated into the profession.

Licences issued

The number of new P.Eng. licences issued to graduates of Canadian Engineering Accreditation Board (CEAB)-accredited programs increased from 1076 last year to 1115 in 2006, the highest level since 2001. For the second time ever and for the second consecutive year, the number of licences issued to non-CEAB graduates exceeded the number of licences issued to CEAB graduates, reaching an all-time high of 1182 in 2006. This significant accomplishment was achieved through process improvements, the dedicated contributions of members of the Academic Requirements Committee and Experience Requirements Committee (ERC)—especially the streamlined two-person ERC interviews—and the continued efforts of Licensing and Registration staff.

In addition, the department received 3343 new applications in 2006, representing an increase of 211 applications from the previous year.

Licensing files

The department contacted licence applicants who had not submitted academic information within six months of initial

application and those who as of December 31, 2002 had met all licensure requirements other than experience and had not since provided PEO with updated experience information. To date, 3877 applicants were contacted by mail. About 1360 moved into an active state, while 2517 applications were closed without a Registration Committee hearing.

Prelicensing

ENGINEERING INTERNSHIP TRAINING (EIT)

This program:

- helps applicants understand the requirements for licensing, in particular the experience required to qualify for a P.Eng. licence;
- offers applicants an opportunity to obtain detailed, confidential, annual work experience reviews;
- helps applicants demonstrate to employers and supervisors their commitment to becoming licensed professional engineers; and
- encourages applicants to become involved in the profession, receive PEO publications, and participate in PEO chapter activities.

There were 1335 new registrants to the EIT program in 2006.

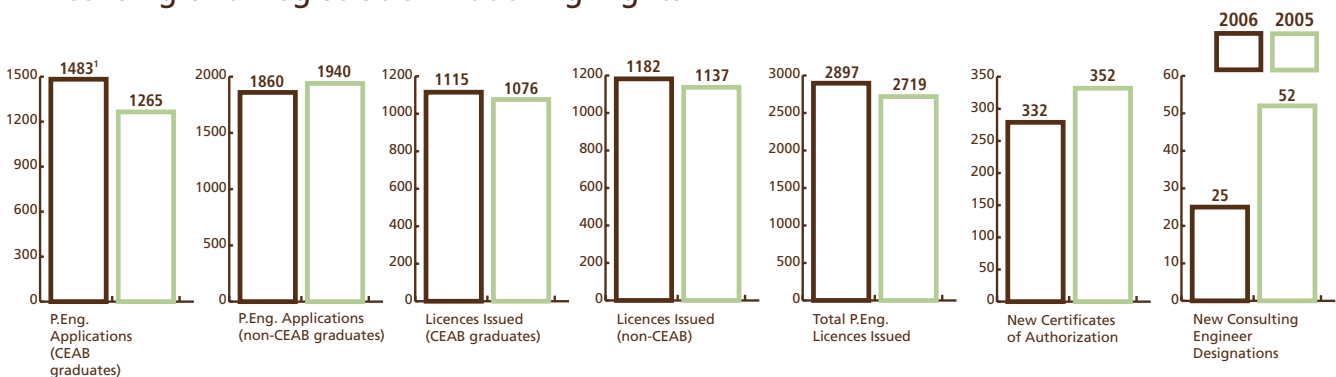
ENGINEERING STUDENT MEMBERSHIP PROGRAM (SMP)

The main objectives of the program are to:

- increase the level of professional knowledge among students;
- improve and strengthen communication links between students and the engineering community;
- standardize PEO's efforts relating to student activities and programs; and
- ensure a seamless transition for student members moving from school to work through the EIT program and, later, licensing as P.Engs.

In 2006, there were 1405 new registrants to the Student Membership Program.

Licensing and Registration 2006 Highlights



1. Canadian Engineering Accreditation Board. The CEAB accredits Canadian engineering programs. Accredited programs meet the academic requirements for P.Eng. licensure.



REGULATORY COMPLIANCE

Roger Barker, P.Eng., Deputy Registrar, Regulatory Compliance

PEO's Regulatory Compliance committees are legislated to help PEO provide the highest standards of professional regulation and fulfill its obligations as the regulatory body for the self-regulating engineering profession.

As part of PEO's mandate to serve and protect the public interest, the Regulatory Compliance department investigates complaints regarding the conduct of licence and Certificate of Authorization holders, and prosecutes matters related to both discipline and enforcement.

Complaints Committee

The Complaints Committee (COC) is mandated under section 24 of the *Professional Engineers Act* to investigate and consider complaints regarding the conduct or actions of licence holders and Certificate of Authorization holders. PEO staff investigate the complaints on behalf of the COC and gather relevant information for the committee's consideration. The COC must consider all complaints filed with the Registrar and make every reasonable effort to examine all records and other documents relating to the complaint prior to taking any of the actions allowed under section 24(2) of the Act. Investigation staff do not have authority to prevent a person from filing a complaint, and the COC does not have discretion to refuse to consider a complaint that is duly filed.

Currently comprising 14 members, the committee met eight times during 2006 to consider 43 complaints filed with the Registrar. The outcome of the complaints, with comparative statistics from the previous four years, is below.

	2002	2003	2004	2005	2006
Formal complaints	28	28	34	37	43
Referred to Discipline Committee directly	15	12	11	18	16
Referred to Discipline Committee via the Stipulated Order process	–	3	6	2	3
Not referred to discipline	13	13	17	17	23
Consideration deferred	–	–	–	–	1
Interviews conducted	1	–	1	1	1
Letters of Advice sent	3	6	5	6	5

Enforcement

As a regulator, one of PEO's central responsibilities is to protect the public from unqualified practitioners by enforcing the licensing and title provisions of the *Professional Engineers Act*. Enforcement action is taken in situations where there is clear evidence that:

1. unlicensed individuals are practising professional engineering;
2. there is illegal use of a professional engineer's seal;
3. individuals or companies are offering or providing services to the public within the practice without a Certificate of Authorization; and
4. the term "engineer" is used by unlicensed people, or in the names of companies without Certificates of Authorization, in a way that has led the public to believe that these people or companies are qualified to practise professional engineering and offer professional engineering services.

PEO staff contacted or reviewed over 1000 people and organizations during the year to investigate possible violations of the *Professional Engineers Act*, and took action that included: sending 61 letters to advertisers regarding their use of "engineer" in job advertisements without reference to a licence requirement; contacting 50 corporations regarding their use of the word engineer or a variation in the corporate name; and contacting 227 Ontario residents holding a licence in another province to see if they require a licence in Ontario. A complete summary is provided below.

Employment advertisers contacted	88
Yellow Pages advertisers contacted (follow-up only)	39
Complaints received	118
Old business names reviewed	289
New business names contacted	50
<i>Daily Commercial News</i> listings contacted	33
Out-of-province engineers contacted	227
Self-employed engineers contacted	197
Internet title use contacted	6
TOTAL	1047

SUMMARY OF ENFORCEMENT ACTIVITIES

Of all inquiries and complaints, 63 resulted in a file being opened to make further inquiries or to impose settlement terms on an alleged violator.

In addition, three matters proceeded to court in 2006:

- A Toronto man was fined the maximum of \$45,000 for holding himself out as a professional engineer to obtain employment and for using restricted titles;
- A contractor in Barrie, Ontario, was ordered to cease and desist using the title "civil engineer." He was also ordered to pay the association's costs of \$2,500; and
- A former member was ordered to cease and desist performing professional engineering and using a facsimile of a professional engineer's seal after he was found sealing crane inspection reports and drainage plans. He was ordered to pay the association's costs of \$2,500 and to return the offending seal.

STANDARDS AND REGULATIONS



Johnny Zuccon, P.Eng., Deputy Registrar, Standards and Regulations

The Standards and Regulations department's core regulatory function is to provide expertise in interpreting the *Professional Engineers Act* (PEA). It supports the processes that lead to policy advice and receives directives by PEO Council. In addition, Standards and Regulations provides regulatory impact analysis to ensure PEO fulfils its legislative mandate to set the standards for admission and practice. The department's main function is to support PEO's principal object of regulating the practice of professional engineering and governing licence and Certificate of Authorization holders in the public interest. In addition, the department assists in the continuous review of PEO's internal administrative processes and monitors external regulatory initiatives to uphold the integrity of the PEA.

Standards and Regulations staff coordinate revisions of the PEA and Regulation 941 with PEO legal counsel, and act as the liaison with the attorney general and his ministry staff.

Based on Council's policy directives, the department's major objectives are:

- formalizing Council's law-making functions into regulatory instruments, such as regulations consistent with the empowering PEA;
- using valuable committee resources, developing and advising Council on standards of practice for professional engineering;
- assisting licence holders and Certificate of Authorization holders to understand the expected standards of the profession through replies to inquiries and by providing guidance to the appropriate regulations or guidelines; and
- ensuring PEO's tribunals independently exercise their quasi-judicial roles.

Professional Standards Committee

In response to Council's decision to stand down the Environment Committee and the Government Affairs Committee, the Professional Standards Committee (PSC) revised its terms of reference to include practice-related items previously handled by these two committees.

During the year, the PSC continued to focus on developing practice guidelines, including providing input to a briefing note on definitions and policy background for professional standards, which will be submitted to Council in 2007. This included definitions for performance and practice standards to be enshrined in regulations, templates for professional standards, and criteria for judging the necessity of preparing standards for particular activities. The committee also provided direct input to the Canadian Council of Professional Engineers on its draft *National Guideline on Concepts of Professionalism for Professional Engineers*. Three members of the PSC have agreed to participate on the Canadian Engineering Qualification Board's task force producing this guideline.

The PSC subcommittee and external stakeholders also assisted in developing professional standards for the preparation of demolition plans and for the general review of demolition, which will be submitted for Council consideration in early 2007.

PROFESSIONAL PRACTICE GUIDELINES

Work continues on the following guidelines: *Geotechnical Engineering Services; Demolition; Temporary Works; Peer and Technical Review; and Use of Computer Software*. A new subcommittee will also revise the guideline, *The Professional Engineer as Expert Witness*.

Tribunals

On January 23, 2006, the Registrar assigned to Standards and Regulations the responsibilities associated with operating and administratively supporting the Discipline and Registration committees. This operational shift flows from the principles of providing separation of the duties associated with the prosecutorial functions of the Regulatory Compliance department from the independent adjudicative role of these tribunals. In addition to this change, the department is also now responsible for supporting the Complaints Review Councillor. Both the Standards and Regulations and the Regulatory Compliance departments are making the appropriate adjustments to the existing processes to ensure PEO's tribunals exercise their quasi-judicial roles independently and in accordance with the *Professional Engineers Act*.

DISCIPLINE COMMITTEE

The Discipline Committee (DIC) must hear and determine all matters referred to it by Council, the Executive Committee, the Complaints Committee or the Registrar, pursuant to the relevant sections of the Act.

In 2006, 20 discipline matters were disposed of through hearings. In four of them, PEO withdrew the allegations based either on a negotiated resolution or a lack of sufficient evidence. Of the remaining 16, 15 resulted in findings of professional misconduct and/or incompetence. Two cases involved repeat offenders and two related to members who had been convicted criminally of offences relevant to their suitability to practise professional engineering.

REGISTRATION COMMITTEE

The Registration Committee (REC) held two hearings during 2006. In both matters, the REC issued an order directing the Registrar to refuse to issue a licence to the applicants.

Complaints Review Councillor

In May 2006, the department assumed the role of support staff to the Complaints Review Councillor (CRC), Henry Hill. Since then, a website was created that provides an application form for dissatisfied complainants to formally request a CRC review, and that provides information on the extent of the CRC's powers in relation to applications for a review of the treatment of a complaint by the Complaints Committee. The department also assisted the CRC in retaining independent legal counsel to provide advice on matters pertaining to the CRC's review jurisdiction as applications involve increasingly complex matters of procedure and practices made by the Complaints Committee.

2006 HIGHLIGHTS

Government Liaison Program

Following a year of planning and piloting, the activities of PEO's Government Liaison Program (GLP) have now been integrated as an ongoing part of the operations of the association.

Over the past 12 months, PEO staff worked with the Regional Councillors Committee (RCC) and solicited input from chapter leaders on the plan to integrate an enhanced version of the pilot Government Communications Program into PEO's day-to-day business.



Ontario Conservative Party Leader John Tory speaks to engineers November 23 in Mississauga.

Since the launch of the pilot Government Communications Program in January 2005, PEO has met almost half of Ontario's MPPs and held informal discussions with many other legislators on issues having an impact on the regulation of professional engineering.

CAMPAIGN COLLEGE

Coinciding with the ramp-up of the local outreach activities was a call for P.Engs to also become more politically active, as volunteers for elected officials or as candidates themselves in future elections. To provide interested P.Engs the tools and required knowledge to get more involved in politics, PEO held a first-ever "Campaign College" event in September. Politicians from all levels of government and representatives from the three main political parties were invited to discuss lessons learned from the campaign trail, the current political environment, opportunities to get more politically active, and ways to run a campaign and mobilize support. A summary DVD of the event was created and distributed to chapter chairs at the Chapter Leaders' Conference in November, and is available online.

MEDIA TOUR

In September, PEO launched an aggressive campaign to inform the public of government policy decisions that interfere with PEO's statutory role to serve and protect the public interest where engineering is concerned. The campaign made stops in Windsor and Ottawa, with PEO representatives meeting with local government officials, media and engineers. Based on this success, the tour continued in 2007 with stops in Kingston, Ottawa, North Bay, Markham, Kitchener-Waterloo and Toronto.

Energy proposal to government

In May, PEO submitted a proposal to the minister of energy offering to partner with the province to jointly sponsor a value analysis of Ontario's energy conservation challenge. Seeing the project as a springboard for technical innovation and investment in energy conservation, PEO believes it would be a tangible contribution to building an energy conservation culture in the province. The proposal was presented to then Minister of Energy Donna Cansfield at an event hosted by PEO's Etobicoke, Toronto-Dufferin, Toronto-Humber and Kingsway chapters. At year-end, the ministry had not accepted the association's offer of assistance.



Ottawa Chapter Chair Jo-Anne Moore, P.Eng. (far right), makes a presentation to Mayor Bob Chiarelli (second from right) as part of a government relations campaign initiated by PEO President Pat Quinn, P.Eng. (far left).



Political rivals Deb Matthews, MPP London North Centre, and president of the Ontario Liberal Party (left), and Blair McCreadie, president of the PC Party of Ontario, encouraged engineers to bring their unique experiences and perspectives to the legislative decision-making tables at PEO's Campaign College event.



Former Energy Minister Donna Cansfield addresses guests at a May 10 chapter event.

Access to the profession

In June, the provincial government proposed Bill 124, the *Fair Access to Regulated Professions Act*, intended to standardize the rules used by 34 regulated professional bodies to grant credentials. To enhance the proposed legislation, PEO offered three proposals at a public hearing in November. The legislation was proclaimed in early January 2007, with suggestions from PEO incorporated. A leader among Ontario regulators in facilitating access to licensing, PEO enables prospective immigrants to apply for licensing and assesses their credentials for licensing purposes prior to their immigration to Canada. The association also reviews academic and experience qualifications on a case-by-case basis and grants provisional licences to those who have met all requirements for licensure except for the required 12 months of Canadian experience.

Ontario Building Code amendments

Following a unanimous decision by PEO Council, in March, PEO filed a Notice of Application for Judicial Review with Divisional Court in an attempt to clarify application of *Ontario Building Code* amendments that took effect on January 1, 2006. PEO presented its case in Ontario Divisional Court on October 26 and 27, 2006. In its application, PEO asked the court to interpret the application of amendments that required professional engineers, as designers, to obtain extra qualifications to continue to do design and general review activities in relation to building permits. The association argued there has been no evidence produced to indicate that its licences have been inadequate in protecting the public for matters related to the building code. In the last 11 years, PEO noted, more than one million building permits had been issued in Ontario, but only 29 complaints regarding professional engineers were made to PEO by employees of building departments, of which 23 resulted in discipline hearings. PEO further asserted that the building code amendments should be declared *ultra vires* on three main points: they encroach on the exclusive regulatory jurisdiction of PEO; they are not authorized under the *Ontario Building Code Act, 1992*; and they are an example of unauthorized subdelegation of legislated authority. Judgment on the hearing was reserved and at year-end had yet to be rendered.



In 2006, PEO took action to demonstrate that it will not accept any intrusions by government into its mandate, as illustrated by the cover of the March/April issue of *Engineering Dimensions*.

Strategic plan

The 2005-2009 Strategic Plan, which was unanimously approved by Council in March 2005, will undergo a change in direction as it moves forward. Seeking greater control over the associated projects, Council initiated a new process to identify and prioritize both strategic and operational improvement projects. Beginning in 2007, a portion of the annual operating budget will fund the projects Council selects annually for implementation.

Brownfields

PEO remains interested in Regulation 153/04 under the *Brownfields Statute Law Amendment Act, 2001*. This regulation deals with the definition of "qualified persons" (QPs). The association continues to negotiate with the environment ministry (MOE) over the exclusion of PEO limited licence holders from the list of persons qualified to conduct environmental site assessments and to certify records of site condition. At a June meeting with MOE, PEO was advised to work closely with ministry staff to pursue additional changes to the QP qualifications. At that time, PEO reminded MOE the exclusion of limited licence holders is an issue it would like to have addressed. MOE assured PEO that its concerns will be taken into account in future development of a Qualified Person's framework.

Limited licensee proposal

In March, Council approved a new approach to expediting independent practice for limited licensees. The approach eliminates the need for a change to the *Professional Engineers Act* (PEA) by developing regulations under the PEA to create a class of temporary licence for qualified limited licence holders. The PEA allows only professional engineers and temporary licence holders to hold a Certificate of Authorization, which is necessary for independent practice. PEO staff analysis and research concluded that a class of temporary licence would satisfy the objectives of the project, provided scopes of practice and rules and procedures, such as prohibiting technologists holding these temporary licences from using the P.Eng. title, are prescribed in regulations. PEO presented this proposal to the attorney general's ministry to craft regulation amendments. A response is anticipated early in 2007.

HIGHLIGHTS (continued)

Member recognition

ONTARIO PROFESSIONAL ENGINEERS AWARDS: Ten professional engineers were honoured for exceptional achievement at the annual Ontario Professional Engineers Awards, on Saturday, November 18 at The Carlu, Toronto. The awards gala was co-hosted by PEO and the Ontario Society of Professional Engineers. Honoured in 2006 were: Thomas Anthony Brzustowski, OC, P.Eng., FCAE, Ph.D. (Professional Engineers Gold Medal); John Alexander McCorquodale, Ph.D., P.Eng. (Engineering Medal–Engineering Excellence); Phillip J. (Rocky) Simmons, Ph.D., P.Eng. (Engineering Medal–Entrepreneurship); Denis Turcotte, P.Eng., MBA (Engineering Medal–Management); Masahiro Kawaji, Ph.D., P.Eng., and Kwan Yee Lo, Ph.D., P.Eng. (Engineering Medal–Research & Development); Stephen Jahns, P.Eng., and Wael William Melek, Ph.D., P.Eng. (Engineering Medal–Young Engineer); and Mervin J. Dewasha, P.Eng., and Helen Wojcinski, P.Eng., MBA (Citizenship Award).



ORDER OF HONOUR: Six dedicated volunteers to the engineering profession were invested at various levels into PEO's Order of Honour April 28 in Toronto.

Front row, left to right: Sean McCann, P.Eng.; Jerry Dudzic, P.Eng. (Members); Ken McMartin, P.Eng. (Companion); Captain Corneliu Chisu, P.Eng. (Member); Dick Braddock, P.Eng. (Companion); and David Sims, QC, (Honorary Member).

Back row, left to right: Then President Bob Goodings, P.Eng. (presentation narrator); Awards Committee Chair Jeanette Southwood, P.Eng. (presentation emcee); Awards Committee member Michael Ball, P.Eng. (presenter); Awards Committee member Catherine Karakatsanis, P.Eng. (presentation stage assistant); and James Malcolm, representing The Personal, the gala sponsor.



ENGINEERING STUDENTS: Attending the Engineering Student Societies' Council of Ontario meeting at PEO were, left to right, Phil Geddis; Christina Waters; Manoj Choudhary, P.Eng., PEO student liaison coordinator; Noreen Calderbank, P.Eng., PEO manager of prelicensing programs; ESSCO President Kristopher Lelliott; and Steve Quilan.



ANNUAL GENERAL MEETING: Tony Hamilton, P.Eng. (left), and Bill Andrews, P.Eng., were honoured at PEO's 2006 Annual General Meeting for high achievement in the PEO examination program.

2006 PEO ABBREVIATED FINANCIAL STATEMENTS

Balance Sheet December 31, 2006

			2006	2005 (Note 13)
Assets	CURRENT	Cash	\$ 1,097,649	\$ 457,445
		Investments (market value \$17,272,814; 2005--\$15,060,857)	17,093,045	15,137,555
		Accounts receivable	557,182	583,835
		Prepaid expenses	309,361	303,501
			19,057,237	16,482,336
	CAPITAL ASSETS (Note 4)		660,048	853,088
			19,717,285	17,335,424
Liabilities	CURRENT	Accounts payable and accrued liabilities	804,833	855,027
		Fees in advance and deposits	7,712,096	7,006,326
		8,516,929	7,861,353	
	EMPLOYEE FUTURE BENEFITS (Note 5)		2,859,262	1,960,056
			11,376,191	9,821,409
Operating Reserve	INVESTED IN CAPITAL ASSETS		660,048	853,088
	INTERNALLY RESTRICTED		7,681,046	6,660,927
			\$ 8,341,094	\$ 7,514,015
On behalf of the Council: <i>Member--Patrick Quinn, P.Eng.; Member--Walter Bilanski, P.Eng.</i>			\$ 19,717,285	\$ 17,335,424

Statement of Revenue and Expenses Year Ended December 31, 2006

		2006		2005
		OPERATING FUNDS (NOTE 3)	DISCRETIONARY RESERVE (NOTE 3)	TOTAL
		TOTAL		TOTAL
Revenue	P.Eng. revenue	\$ 11,763,373	–	\$ 11,763,373
	Application, registration, examination and other fees	3,750,017	–	3,750,017
	Investment income	510,677	–	510,677
	Advertising income	632,035	–	632,035
		16,656,102	–	16,656,102
Expenses	Full-time staff salaries and benefits (Note 6)	5,799,645	124,255	5,923,900
	Retiree and full-time staff future benefits	1,603,260	–	1,603,260
	Occupancy costs	1,294,898	–	1,294,898
	Purchased services	1,055,650	37,912	1,093,562
	Legal and tribunal	740,655	160,155	900,810
	CCPE	731,618	–	731,618
	Volunteer business expenses	654,028	6,640	660,668
	Contractors and temporary staff	440,378	21,749	462,127
	Chapters	435,560	–	435,560
	Postage and courier	461,869	185	462,054
	Consultants	456,529	30,549	487,078
	Amortization	335,927	–	335,927
	Computers and telephone	247,728	3,188	250,916
	Transaction fees and commission	171,267	–	171,267
	Insurance	118,223	–	118,223
	Advertisement	164,875	15,611	180,486
	Printing and photocopying	188,985	–	188,985
	Office supplies	174,236	178	174,414
	Staff business expenses	118,142	3,451	121,593
Recognition, grants and awards	155,265	–	155,265	
Training and development	76,412	–	76,412	
	15,425,150	403,873	15,829,023	
Excess of revenue over expenses (expenses over revenue)		\$ 1,230,952	\$ (403,873)	\$ 827,079
				\$ 1,271,838

Statement of Changes in Operating Reserve Year Ended December 31, 2006

	2006						TOTAL	TOTAL
	COUNCIL INTERNALLY RESTRICTED FUNDS FOR LONG-TERM PURPOSES			MEMBERSHIP FEE STABILIZATION FUNDS				
	INVESTED IN CAPITAL ASSETS	COUNCIL INTERNALLY RESTRICTED FUND	TOTAL	COUNCIL DISCRETIONARY RESERVE FUND	COUNCIL GENERAL FUND	TOTAL		
Balance, beginning of year	\$ 853,088	\$ 1,846,912	\$ 2,700,000	\$ 2,860,000	\$ 1,954,015	\$ 4,814,015	\$ 7,514,015	\$ 6,242,176
(Deficiency) Excess of revenue over expenses	(335,927)	–	(335,927)	(403,873)	1,566,879	1,163,006	827,079	1,271,839
Additions to capital assets	142,887	–	142,887	(142,887)	–	(142,887)	–	–
Internally imposed restrictions (Note 7)	–	493,040	493,040	(1,213,240)	720,200	(493,040)	–	–
Balance, end of year	\$ 660,048	\$ 2,339,952	\$ 3,000,000	\$ 1,100,000	\$ 4,241,094	\$ 5,341,094	\$ 8,341,094	\$ 7,514,015

* The above information is an abbreviated version of PEO's 2006 financial statements. The full audited report was published in the March/April 2007 issue of Engineering Dimensions.

CHAPTER OPERATIONS

PEO chapters are the association's local presence and assist it in meeting its objectives. Chapter Executives are professional engineers and engineering interns who want to develop the profession locally and who through mentoring might become the future leaders of the profession.

Through local presence and activities, PEO chapters aim to:

- facilitate participation and training of licence holders in the governance, succession planning for PEO leadership, and statutory duties of the profession;
- work to identify the value of the profession to future licence holders;
- promote and enhance understanding within society of the self-regulated engineering profession and the importance of licensure; and
- actively participate in PEO's policy development.

PEO chapters helped to celebrate National Engineering Week (February 25 to March 5) by organizing local activities: the **Quinte Chapter** hosted its annual Popsicle Stick Bridge Competition in Belleville; the **Chatham-Kent Chapter** hosted its annual Impromptu Design Competitions for junior and senior students; the **Ottawa Chapter** teamed up with the National Research Council and teachers of grades 4 to 6 students to conduct the Engineering Challenge 2006; and 217 excited students brought 76 bridges to Scarborough Civic Centre for judging and testing at the **Scarborough Chapter's** bridge-building competition.

In May, the **Mississauga Chapter** introduced a mentoring program designed to help international engineering graduates seeking licensure in Ontario. The program has matched 19 candidates with mentors thus far, and is assisted by the generous support of the Toronto Region Immigrant Employment Council, the Dixie Bloor Neighbourhood Centre, and the Access Counselling and Community Services.

The **York Chapter** initiated several programs on Education Outreach and recruitment of volunteers, most notable was its mentorship collaboration program with Ryerson University. The pilot program allows the chapter's 15 mentors to work with Ryerson students and faculty to share technical advice and real-life experience, and provide guidance on the Capstone Design course, a graduation requirement.

The spring and fall certificate ceremonies of the **London Chapter** saw a total of 56 receive their P.Eng. licence certificates and featured the participation of Khalil Ramal, MPP London-Fanshawe; the Hon. Chris Bentley, MPP London West and Minister of Training, Colleges and Universities; and Franco Berutti, PhD, P.Eng., dean of engineering, University of Western Ontario.

Similarly, the **Mississauga Chapter** organized two certificate ceremonies in 2006, with presentations to more than 160 new professional engineers, and attended by Mayor Hazel McCallion, Mississauga East MPP Peter Fonseca, and Kevin Wallace, senior executive vice president, SNC Lavalin.

In August, the Regional Councillors Committee (RCC) passed a motion to establish a second PEO regional office. The new regional office will be at the University of Western Ontario in London within the Western Engineering Main Building to provide PEO with high visibility to students on campus. The Western Regional Office is a pilot project and will be evaluated in two years.

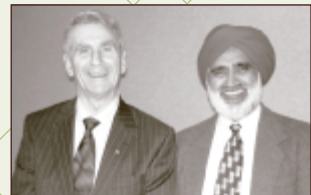
Approximately 100 people attended the 45th Engineering and Technology Conference on November 3 in Thunder Bay. The all-day conference, organized by the **Lakehead Chapter**, comprised five different technical presentations and a keynote address on the collapse of the World Trade Centre by President Pat Quinn, P.Eng.



The **Simcoe-Muskoka Chapter** presented newly licensed engineers with certificates during its annual general meeting in March.



Oak Ridges MPP Frank Klees (left), assisted **York Chapter** Chair Ed Poon, P.Eng., to present certificates to newly licensed engineers in October.



President Pat Quinn, P.Eng., (left) and **Ottawa Chapter** Vice Chair Sucha Mann, P.Eng., during an October stop on PEO's President's tour.



Past President Bob Goodings, P.Eng. (right), and **Windsor Chapter** Chair Sean McCann, P.Eng. (left) met with **Windsor Star** business editor David Hall in September.



Larry Betuzzi, P.Eng., chair of **Lakehead Chapter** (left), and David Spacek, P.Eng., chair of **Algoma Chapter** (right), presented Stephen Jack, P.Eng., with cheques totaling \$3,000 for the Ontario Professional Engineers Foundation for Education.

REGIONS AND CHAPTERS

	Regional Councillors	Chapter	P.Engs	P.Engs + EITs	EITs	Website
Eastern Region	Cliff L. Knox, P.Eng. Nicholas P. Colucci, P.Eng.	Peterborough	734	760	26	www.peterborough.peo.on.ca
		Thousand Islands	431	440	9	www.thousandislands.peo.on.ca
		Quinte	436	457	21	www.quinte.peo.on.ca
		Kingston	1068	1109	41	www.kingston.peo.on.ca
		Ottawa	7269	7538	269	www.ottawa.peo.on.ca
		Upper Canada	233	242	9	www.uppercanada.peo.on.ca
		Algonquin	296	306	10	www.algonquin.peo.on.ca
			10,467	10,852	385	
East Central Region	Jeff Mark, P.Eng. Thomas Chong, P.Eng.	East Toronto	2667	2859	192	www.easttoronto.peo.on.ca
		Scarborough	2191	2425	234	www.scarborough.peo.on.ca
		Willowdale/Thornhill	3529	3766	237	www.willowdalethornhill.peo.on.ca
		Lake Ontario	2464	2553	89	www.lakeontario.peo.on.ca
		York	5111	5328	217	www.york.peo.on.ca
		Simcoe Muskoka	1272	1308	36	www.simcoemuskoka.peo.on.ca
			17,234	18,239	1005	
Northern Region	Seimer Tsang, P.Eng. David Euler, P.Eng.	Lake-of-the-Woods	96	104	8	www.lakeofwoods.peo.on.ca
		North Bay	279	304	25	www.northbay.peo.on.ca
		Algoma	254	262	8	www.algoma.peo.on.ca
		Lakehead	464	504	40	www.lakehead.peo.on.ca
		Porcupine/Kapuskasing	189	209	20	www.porcupinekap.peo.on.ca
		Temiskaming	76	77	1	www.temiskaming.peo.on.ca
Sudbury	874	949	75	www.sudbury.peo.on.ca		
			2232	2409	177	
Western Region	Diane Freeman, P.Eng. John O. Vieth, P.Eng.	Hamilton	3356	3511	155	www.hamilton.peo.on.ca
		Brantford	573	589	16	www.brantford.peo.on.ca
		Grand River	3318	3495	177	www.grandriver.peo.on.ca
		London	2033	2151	118	www.london.peo.on.ca
		Chatham-Kent	259	284	25	www.chathamkent.peo.on.ca
		Lambton	848	893	45	www.lambton.peo.on.ca
		Windsor-Essex	1275	1376	101	www.windsor.essex.peo.on.ca
		Georgian Bay	787	818	31	www.georgianbay.peo.on.ca
Niagara	1474	1516	42	www.niagara.peo.on.ca		
			13,923	14,633	710	
West Central Region	Philip Maka, P.Eng. Colin T. Moore, P.Eng.	Toronto Dufferin	1040	1146	106	www.todufferin.peo.on.ca
		Toronto-Humber	878	986	108	www.tohumber.peo.on.ca
		North Toronto	1356	1406	50	www.northtoronto.peo.on.ca
		Kingsway	1194	1264	70	www.kingsway.peo.on.ca
		Etobicoke	989	1020	31	www.etobicoke.peo.on.ca
		Mississauga	4891	5290	399	www.mississauga.peo.on.ca
		Oakville	2463	2541	78	www.oakville.peo.on.ca
		Brampton	2636	2873	237	www.brampton.peo.on.ca
			15,447	16,526	1079	



Professional Engineers Ontario relies on members' voluntary participation in both its governance and operation. In 2006, over 800 volunteers served on PEO committees, task forces, chapter executives, and the Engineering Internship Training program. PEO Council gratefully recognizes and thanks the many professional engineers and others who participate in the operation and governance of the association. This list includes those who have been appointed to PEO committees, task forces and chapter executives; however, many others serve the profession in a wide variety of activities and events throughout the year. To participate in PEO, contact Tom Chessell, Manager, Volunteer Management.

Rouhollah Alizadeh Galal Abdelmessih, P.Eng., Matt Arbour, Sarah F. Ackert Ferguson, EIT, J. David Adams, P.Eng., Joseph L. Adams, P.Eng., Jorge Adib, P.Eng., Ali Afshar, P.Eng., Umar Afzaal, EIT, Hijran Ahmed, P.Eng., Ryan R. Albert, L. Carmen Aldea, P.Eng., Nabil Alexan, P.Eng., Philip H. Alexander, P.Eng., Matt Allen, P.Eng., Christina Allsop, Subhi Alsayed, P.Eng., Wadah Al-Yassiri, P.Eng., Lumi Anastase, P.Eng., Holly Anderson, P.Eng., Nashaat Andraws, P.Eng., Ken Andrus, CBCO Onofrio Aniello, P.Eng., George Apostol, P.Eng., Karine Arciszewski, P.Eng., Ehab Armanious, P.Eng., Trevor Armstrong, P.Eng., Prem Arora, P.Eng., William Arthur, P.Eng., Steven Ash, P.Eng., Behrouz (Bruce) Atrie, P.Eng., Dave Auld, P.Eng., Oscar Avila, P.Eng., Arshad Azhar, P.Eng., Edward M. Aziz, P.Eng., David L. Babbs, P.Eng., George Bacioiu, P.Eng., Devinder S. Bahra, P.Eng., John D. Bailes, P.Eng., Jim Bailey, P.Eng., Dinarte Bairos, P.Eng., Charles D. Baker, P.Eng., Harry C. Baker, P.Eng., Michael A. Ball, P.Eng., Paul Ballantyne, P.Eng., Adam Balogh, P.Eng., Predrag Banjanin, P.Eng., Lindsay Banks, P.Eng., Babak Baradaran-Seyed, P.Eng., Douglas R. Barker, P.Eng., Chuck Barsony, P.Eng., Magdy M. Barsoum, P.Eng., Alicia Bartlette, S. Rudy Barts, P.Eng., Guy Bastien, P.Eng., Dave Bayly, P.Eng., Norbert K. Becker, P.Eng., Bozena Bednarska, P.Eng., Neil H. Beesley, P.Eng., Gertjan Bekkers, P.Eng., Bill Bélanger, P.Eng., Bradley A. Belford, P.Eng., Rodney P. Bell, P.Eng., Samuel Bell, P.Eng., Christian Bellini, P.Eng., Don Belyea, P.Eng., Mark Bendix, P.Eng., Katia Benoit, Ken Benn, P.Eng., J.E. (Tim) Benson, P.Eng., Ben Bernstein, P.Eng., Larry Betuzzi, P.Eng., Kamlesh Bhatt Sanjiwan D. Bhole, P.Eng., Nikolai Bilaniuk, P.Eng., Walter K. Bilanski, P.Eng., George Biljan, P.Eng., Nigel Birch, P.Eng., Duncan Blachford, P.Eng., Kevin Blades, P.Eng., Peter Blakey, P.Eng., Stephen J. 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Jack, P.Eng., Jeremy Jackson, P.Eng., William E. Jackson, P.Eng., Jeff Jaeger, P.Eng., Stephen Jahns, P.Eng., Peter Jancic, P.Eng., Les Janos, P.Eng., Michael J. Janotta, P.Eng., Peter M. Jarrett, P.Eng., Ayvun E. Jeganathan, P.Eng., Susan Jennings, C.E.T., Sarah Jin, P.Eng., Jan Jofriet, P.Eng., Jackie John, Suja G. John, P.Eng., Vilayil I. (V.I.) John, P.Eng., Bob Johnston, P.Eng., William A. Johnston, P.Eng., Jennifer Johrendt, P.Eng., Allen R. Jones, P.Eng., Anibal Jordan, P.Eng., Clarence Jubenville, P.Eng., Ross L. Judd, P.Eng., Wanda Juricic, P.Eng., Don Kaluzny, P.Eng., Chris Kan, P.Eng., Satish C. Kanaujia, P.Eng., George Karakach, P.Eng., Catherine Karakatsanis, P.Eng., Hamid Karbasi, P.Eng., Neil Kazen, P.Eng., Peter Keays, P.Eng., Gordon A. Kelly, P.Eng., Neil Kennedy, P.Eng., Wayne Kershaw, P.Eng., Mohammad Khalid, P.Eng., R. (Romel) Khan, P.Eng., Saleemullah Khan, P.Eng., Joseph D. Khatamay, P.Eng., Charles Kidd, P.Eng., David L. 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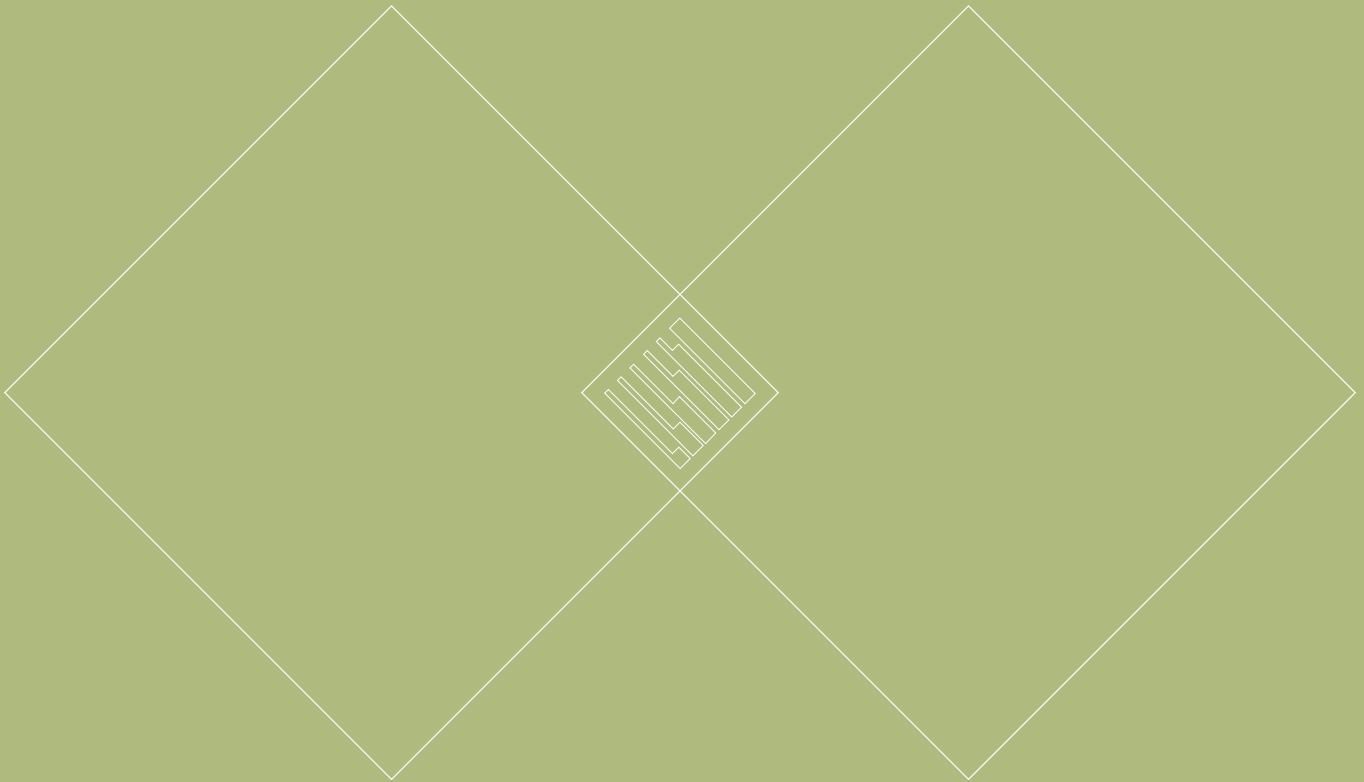
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