



Minutes

**The sixth meeting of the Repeal of the Industrial Exception Task Force
Wednesday, May 11, 2011 at 5:00 p.m.
Room 507-A, PEO Offices, 40 Sheppard Ave. W., Toronto**

Present: Mr. Peter Broad, P.Eng. (Chair)
Mr. Chris Maltby, P.Eng. (Vice-Chair)
Mr. Eduard Guerra, P.Eng.
Mr. Duncan Blachford, P.Eng.
Mr. Michael Wesa, P.Eng. (by teleconference)
Mr. Ken Warden, P.Eng. (by teleconference)
Ms. Tracy McColl-Galizia (by teleconference)
Mr. Ahmad Khadra, EIT (by teleconference) (from 5:34 p.m.)
Mr. James Lowe, P.Eng. (by teleconference)
Mr. Julien Samson, P.Eng. (by teleconference)

Absent: Mr. David Adams, P.Eng.
Mr. Clarence Klassen, P.Eng.
Ms. Tracy McColl, P.Eng.
Mr. Edward Poon, P.Eng.
Ms. Ranee Mahalingam, P.Eng.
Ms. Stela Stevandic, P.Eng.
Mr. Wayne Kershaw, P.Eng.

Staff: Ms. Marisa Sterling, P.Eng. (Staff advisor)
Mr. Steven Haddock (Staff advisor, Secretary)
Ms. Maria Ianonne (Staff support)

1. Welcome and Call to Order

The meeting was called to order at 5:10 p.m. with Mr. Broad in the Chair.

2. Approval of Agenda

It was moved by C. Maltby, P.Eng, seconded by E. Guerra, P.Eng.

That the agenda be approved.

CARRIED

3. Approval of minutes of April 13, 2011

It was moved by D. Blachford, P.Eng., seconded by C. Maltby, P.Eng.

That the minutes of the meeting of April 13, 2011 be approved with the correction of the date from “April 15”.

CARRIED

4. Meeting with Attorney-General’s office, April 15, 2011

Ms. Sterling updated the committee on the results of the meeting with the Attorney-General on April 15. The proclamation of the industrial exception repeal has been moved back indefinitely. We do not expect it will become law until such time as PEO has given industry a substantial opportunity to comply with the new requirements.

5. Communications

Our original plan was to have a staged roll-out of the message to employers. That plan was abandoned due to what appeared to be a lack of time before proclamation. However, the proclamation date has been moved back, and the Attorney-General has also recommended that we not send out our message to employer too broadly. It was agreed that we should go back to a phased approach to employers with our message continuing to be revised based on feedback from early e-mails.

It was also suggested that part of the roll out of our message should be geographically based, with our message targeted to employers in areas where Chapters or PEO can hold meetings to explain the new requirements.

Mr. Haddock advised that most of the feedback we get is questions about how the change in the law will apply to each company’s individual situation. Most of the questions we are getting are very similar. There has been no resistance to the change.

The Canadian Machining Tooling Association, which has 140 members in the tool and die industry, has asked for a meeting to discuss the scope of “professional engineering” with respect to the activities of their members. None of the other industry associations have asked for similar assistance, but it appears this may just be due to the fact that the associations we have contacted need to have the decision made higher up in the management chain.

There was a discussion about what hallmarks or guidelines should be given to companies regarding when a professional engineer would be required.

Part of staged communication should be to explain the scope of professional engineering and then focus on the task and who is performing it to determine if any given individual is in compliance.

It is allowable for a P.Eng. in one discipline to supervise, review and seal the work of an EIT or other unlicensed person working in a different discipline. However, this is not recommended as a P.Eng. should generally only supervise, review and seal work he or she would normally be competent to perform his or her self.

Ms. Sterling asked the task force if they should approach the Chapters who have not hosted a talk about the industrial exception, and if we should encourage Chapters to hold town hall meetings open to employers to discuss the implications of the repeal of the industrial exception. Mr. Broad also suggested we contact the regional congresses for assistance as well.

6. Communications with members

Ms. Sterling presented the brochure about the repeal that was distributed at the AGM. It was decided to send a copy of the brochure to the membership.

7. Communications with employers

The Hamilton-Burlington chapter hosted an open house town hall for employers who wanted information about the repeal. We have received feedback and calls from employers already, particularly from large employers like power generation, steel production and automotive manufacturing. We have also been assisting individuals with the licensing process.

8. Communications materials

Staff will attempt to have an FAQ ready for review for the next meeting. We will also work on common examples. Ms. Sterling is close to hiring a website developer for the RIETF web site that will be linked to the PEO web site. The task force was asked for suggestions on the domain name for the web site.

9. Paths & Hurdles regarding licensure

Once the L.E.T. license is developed, it will clearly provide a path to licensure for persons who cannot qualify for a regular license. We have not identified any persons who could not conceivably be licensed in some way prior to the repeal of the exception. Some of the paths to licensure may be difficult, but they will eventually result in a license. PEO's current licensure scheme makes it easy to apply, but turns down a large percentage of applicants. In other professions, almost all applicants are licensed, but their applicant pool is very restricted.

10. Timeline

Has been discussed.

11. Budget

There are no current budget issues. All planned expenditures have been authorized. The cost of developing and maintaining the web site is estimated at \$15,000. The only other pending expenditure is to obtain e-mail addresses for the employers we plan to target.

12. Next Steps

The task force reviewed the steps to be taken before the next meeting:

- Contact Chapters, Congresses and Associations to set up more opportunities to speak about the repeal
- Determine when time limit for CEAB degree recognition is planned to be ratified as part of the by-laws
- To send out an e-mail to all members with the brochure about the repeal and the existence of the task force]
- To get the web site online
- To provide ideas for the domain name for the web site as soon as possible
- To prepare the FAQ for the web site and other communications materials

13. Date of Next Meeting

The next meeting was set for Wednesday, June 8, 2011 at 5:00 p.m. at the PEO offices.

14. Adjournment

It was moved by C. Maltby, P.Eng., seconded by E. Guerra, P.Eng.

That the meeting be adjourned

CARRIED

The meeting was adjourned at 7:12 p.m.

Mr. Peter Broad, P.Eng., Chair

Mr. Steven Haddock, Secretary