



Minutes

**The tenth meeting of the Repeal of the Industrial Exception Task Force
Wednesday, October 26, 2011 at 5:00 p.m.
Room 507-A, PEO Offices, 40 Sheppard Ave. W., Toronto**

Present: Mr. Peter Broad, P.Eng. (Chair)
Mr. Duncan Blachford, P.Eng.
Mr. Clarence Klassen, P.Eng. (by teleconference)
Mr. Thomas Chong, P.Eng.
Ms. Stela Stevandic, P.Eng. (by teleconference)
Ms. Ranee Mahalingam, P.Eng (by teleconference)
Mr. Wayne Kershaw, P.Eng. (by teleconference)
Mr. Phil Smith
Mr. Chirag Shah, EIT
Mr. Ahmad Khadra, EIT (by teleconference)

Absent: Mr. Chris Maltby, P.Eng. (Vice-Chair)
Mr. Ken Warden, P.Eng.
Mr. Tilak Gunaratne, P.Eng.
Mr. Eduard Guerra, P.Eng.
Mr. David Adams, P.Eng.
Mr. Michael Wesa, P.Eng.
Mr. James Lowe, P.Eng.
Ms. Tracy McColl-Galizia, P.Eng.
Mr. Edward Poon, P.Eng.
Mr. Julien Samson, P.Eng.

Staff: Mr. Steven Haddock (Staff advisor, Secretary)
Ms. Marisa Sterling (Staff advisor)
Ms. Maria Ianonne (Staff support)

1. Welcome and Call to Order

The meeting was called to order at 5:12 p.m. with Mr. Broad in the Chair.

2. Approval of Agenda

It was moved by T. Chong, P.Eng, seconded by P. Smith

That the agenda be approved.

CARRIED

3. Approval of minutes of September 21, 2011

It was moved by D. Blachford, P.Eng., seconded by T. Chong, P.Eng.

That the minutes of the meeting of September 21, 2011, be approved, with the amendment of Mr. Shah's status as an EIT being added.

CARRIED

4. Approval/introduction of new members

There were no new member introductions, and there are currently no outstanding applications for membership.

5. Implementation Plan – Council Approval

Ms. Sterling introduced the amended implementation plan and briefing note.

It was moved by T. Chong, P.Eng., seconded by D. Blachford, P.Eng.

That the task force adopt the compliance plan and briefing note to be provided to Council for their information.

CARRIED

6. Compliance Plan

Mr. Shah arrived at the meeting at 5:34 p.m.

Ms. Sterling introduced the preliminary compliance plan. One of the issues in developing a plan is the number of steps that have to be taken to get licensed and the amount of time it will take. A strictly contractual approach may not be appropriate. It will have to be tailored for each individual instance. Our goal is that companies and individuals affected would have a compliance plan prior to proclamation of the repeal. In addition, PEO's primary objective in enforcing the law must remain the protection of public safety and the public interest.

Mr. Kershaw joined the meeting by teleconference at 5:50 p.m.

Ms. Stevandic signed off teleconference at 6:15 p.m.

It is clear that individuals will have to demonstrate ongoing attempts to obtain licensure as a condition of their compliance plan.

There was a discussion regarding the difference between employer and employee compliance.

It was agreed that Mr. Smith would have his company look at the draft compliance plan and provide feedback prior to the next meeting. Ms. Sterling will also attempt to get feedback from one of the automotive employers she has been in contact with.

Mr. Klassen signed off teleconference at 6:31 p.m.

7. Communications Plan

- a. Industry associations

Ms. Sterling noted we have had continued feedback from the associations we have contacted. We are not tracking applications that have come forward as a result of this initiative.

- b. Employers/employees

Our current database consists of about 6,000 employers that consist of 30 or more employees.

- c. Website

Ms. Sterling once again impressed upon the task force the need for content for the web site.

- d. Communications with members

Engineering Dimensions will be doing another piece on the repeal of the industrial exception in January, 2012. Mr. Blachford asked if the Ontario government could include information about the repeal in their own bulk e-mails and periodicals.

8. Definition of professional engineering – industry experts

One of our industry contacts asked if PEO could provide references for persons who could provide them with advice on what activities might fall within the practice of professional engineering. Mr. Haddock explained to them that PEO could not provide references directly. However, Mr. Haddock has contacted OSPE and CEO for assistance in this area. OSPE has replied and we have recently contacted CEO again.

9. Budget

All anticipated expenses for 2012 are included in the PEO operating budget that will soon go before Council. 2011 expenses will continue to come out of the Regulatory Compliance budget.

10. Next Steps

The task force reviewed the steps to be taken before the next meeting:

- Staff will continue to review the compliance plan and provide a copy to Mr. Smith for review. Mr. Smith will provide comments in advance of the next meeting.
- Contact the appropriate Ministry to determine if they can include something about the repeal in their communication.
- Future agenda item – impact of repeal on PEO.

11. Date of Next Meeting

The next meeting was set for Tuesday, November 22, 2011 at 5:00 p.m. at the PEO offices. Dinner will be served starting at 4:00 p.m. Task force members were reminded that no food will be allowed in the meeting room.

12. Adjournment

The meeting was adjourned at 7:13 p.m.

Mr. Peter Broad, P.Eng., Chair

Mr. Steven Haddock, Secretary