



Minutes

**The eleventh meeting of the Repeal of the Industrial Exception Task Force
Tuesday, November 22, 2011 at 5:00 p.m.
Room 507-A, PEO Offices, 40 Sheppard Ave. W., Toronto**

Present: Mr. Peter Broad, P.Eng. (Chair)
Mr. Duncan Blachford, P.Eng.
Mr. Clarence Klassen, P.Eng.
Mr. Thomas Chong, P.Eng.
Mr. James Lowe, P.Eng.
Mr. Phil Smith
Mr. Chirag Shah, EIT
Mr. Julien Samson, P.Eng. (by teleconference)
Ms. Ranee Mahalingam, P.Eng (by teleconference)
Mr. Ahmad Khadra, EIT (by teleconference)

Absent: Mr. Wayne Kershaw, P.Eng.
Ms. Stela Stevandic, P.Eng.
Mr. Chris Maltby, P.Eng. (Vice-Chair)
Mr. Ken Warden, P.Eng.
Mr. Tilak Gunaratne, P.Eng.
Mr. Eduard Guerra, P.Eng.
Mr. David Adams, P.Eng.
Mr. Michael Wesa, P.Eng.
Ms. Tracy McColl-Galizia, P.Eng.
Mr. Edward Poon, P.Eng.

Staff: Mr. Steven Haddock (Staff advisor, Secretary)
Ms. Marisa Sterling (Staff advisor)
Ms. Maria Ianonne (Staff support)
Mr. Michael Mastromatteo (Guest)

1. Welcome and Call to Order

The meeting was called to order at 5:11 p.m. with Mr. Broad in the Chair.

2. Approval of Agenda

It was moved by J. Lowe, P.Eng., seconded by T. Chong, P.Eng.

That the agenda be approved.

CARRIED

3. Approval of minutes of October 26, 2011

It was moved by T. Chong, P.Eng., seconded by D. Blachford, P.Eng.

That the minutes of the meeting of October 26, 2011, be approved.

CARRIED

Mr. Khadra joined the meeting by teleconference at 5:15 p.m.

4. Implementation Plan – Council Feedback

Council received the plan without comment. However, the president-elect asked if any changes to Regulation 941 would be necessary. Ms. Sterling replied that the task force does not foresee any changes to the Regulation would be necessary, although the proposed regulation to review older CEAB degrees may pose a hurdle to some persons who are affected.

It was suggested that the RIETF sponsor a formal presentation to Council.

Ms. Mahalingham asked that we discuss guidelines for compliance at the next meeting.

The task force agreed that we have to account for geographical location of applicants within our compliance plans given the logistics of applicants possibly having to come to Toronto for assessment. With normal applicants who have no fixed timeframe for licensure and probably no consequences from delay it's not an issue. However, for someone trying to get into compliance on a fixed timetable, the logistics can be more daunting.

Staff has not identified any unusual increase in the number of applications, either for limited licenses or full licenses.

Mr. Klassen suggested that PEO's existing web site does not make it easy to find information new applicants will need in order to explain the licensure process. The task force agreed that licensing information should probably be a part of the RIETF web site.

5. Communications Plan

Ms. Sterling reported that it is obvious the message is slowly spreading, but it is often difficult, even with direct contact, to make sure that the necessary information even reaches everyone within the same large company. She also announced she will be speaking to OACETT members together with another large

company in a joint meeting. She is also taking the opportunity to write for industry publications. Our PowerPoint presentation is also circulating widely.

Members of the task force were once again reminded to provide content for the web site.

Mr. Broad is authoring an article for *Dimensions*.

6. Compliance Plan

Mr. Smith reported on his consultations with his co-workers. The primary comment was that given its current format, it will go straight to their legal department. However, he also said there was concern about the undertaking to provide communications at “all levels”. There were also privacy concerns about listing the names of persons performing engineering functions. He suggested something less prescriptive.

Ms. Mahalingham suggested that compliance plans accompany applications from persons who might not be in compliance. Ms. Sterling was concerned that without the co-operation of employers, individual employees may not have the leverage to resist requests to continue performing the work.

Ms. Mahalingham also pointed out that employers that allow practice by unlicensed person will be disclosed once their employees start applying for licensure.

Mr. Khadra left the meeting at 6:44 p.m.

The task force agreed that from now on, the term used should be “Transition Plan”. The task force will identify the components that a transition plan must identify in order to satisfy PEO’s concerns.

Ms. Mahalingham left the meeting at 7:03 p.m.

Mr. Smith left the meeting at 7:03 p.m.

7. Definition of professional engineering – industry experts

Mr. Haddock has been in contact with Consulting Engineers Ontario, which has provided us with their list of members who practice industrial engineering. However, there was no direct contact information. Mr. Haddock will approach all the firms on the list to determine if they want to be on the RIE web site and to provide direct contact information.

8. Impact of repeal on PEO operations

Mr. Haddock asked the task force members to advise what they believe will be the impact on licensing, enforcement and discipline will as a result of the repeal. We have already determined there will be more applicants, and task force members are asked to provide an estimate.

9. Budget

Ms. Sterling advised the committee that there is not much money in the budget next year for task force activities. We are trying to complete as much work this calendar year for this reason.

10. Next Steps

Mr. Haddock advised he will provide a list of next steps to the task force the morning following the meeting.

11. Date of Next Meeting

The next meeting was set for Tuesday, January 17, 2012 at 5:00 p.m. at the PEO offices. A hot meal will be served starting at 4:00 p.m. in the dining room.

12. Adjournment

The meeting was adjourned at 7:13 p.m.

Mr. Peter Broad, P.Eng., Chair

Mr. Steven Haddock, Secretary