

Publicly Available Information

In order for PEO uphold the Principal Object of the *Professional Engineers Act* and to maintain transparency and openness in its regulatory activities, Council has determined that the following information should be available to the public.

#	Data Element	Public ¹	Rationale for Public Disclosure
	Licence Holder (P.Eng., TL, PL, LL)		
1	Name (official name in PEO files)	Yes	<ul style="list-style-type: none"> • Required under s. 21 of the <i>Professional Engineers Act</i>, (Registers) • Important for the public to have access to the information - Identification of practitioner
2	Gender	No	<ul style="list-style-type: none"> • As a result of member consultation, it was determined that this sensitive information should not be made public
3	Type of licence	Yes	<ul style="list-style-type: none"> • Required under s. 21 of the <i>Professional Engineers Act</i>, (Registers) • Important for the public to have access to the information - Facilitates public safety
4	Licence status and date of change in status	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) • Required under s. 21 of the <i>Professional Engineers Act</i>, (Registers) • Important for the public to have access to the information – Facilitates public safety and PEO enforcement activities
5	Home address	No	<ul style="list-style-type: none"> • Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) • Compliance with PEO's Privacy Policy

¹ In determining whether information should be on the website, Council balanced the following considerations:

1. The requirements under s. 2(3) and 2(4) of the *Professional Engineers Act*, (Principal Object and Additional Objects)
2. The requirements under s. 21 of the *Professional Engineers Act*, (Registers)
3. The requirements under s. 38 of the *Professional Engineers Act*, (Confidentiality)
4. Compliance with PEO's Privacy Policy
5. The sensitivity of the information
6. The importance of the public having access to the information
7. The potential for misuse the information.
8. PEO's jurisdiction under the *Professional Engineers Act*.

#	Data Element	Public ¹	Rationale for Public Disclosure
6	Home telephone number	No	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) Compliance with PEO's Privacy Policy
7	Home e-mail address	No	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) Compliance with PEO's Privacy Policy
8	Work address (including city and province) ^{2 3}	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) Important for the public to have access to the information - Identification of practitioner
9	Work telephone number ⁴	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) Important for the public to have access to the information - Identification of practitioner
10	Work facsimile number	No	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality)
11	Work e-mail address	No	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) Compliance with PEO's Privacy Policy Sensitivity of information – Privacy Commissioner deemed personal information
12	Employer's name ⁵	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) Important for the public to have access to the information - Identification of practitioner Important for the public to have access to the information - Facilitates public safety
13	Degree(s) at the time of registration	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) Important for the public to have access to the information - Identification of practitioner Important for the public to have access to the information - Facilitates public safety
14	Institution granting the degree(s)	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) Important for the public to have access to the information - Identification of practitioner Important for the public to have access to the information - Facilitates public safety
15	Year of graduation	Yes	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) Compliance with PEO's Privacy Policy Sensitivity of information – Privacy Commissioner deemed personal information

² In the event that the work address and the home address are the same, neither address will be made public.

³ Work address means the work address and does not include preferred mailing address if it is different from the mailing address. Some practitioners prefer to receive their PEO mailings at home rather than work, but that choice should not result in their home address being posted on PEO's website.

⁴ In the event that the work phone number and the home phone number are the same, neither phone number will be made public.

⁵ The employer's name will be disclosed only if it is available from the PEO database.

#	Data Element	Public ¹	Rationale for Public Disclosure
16	Discipline of degree(s)	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the Professional Engineers Act, (Principal Object) Important for the public to have access to the information - Identification of practitioner Important for the public to have access to the information - Facilitates public safety
17	Licence number	Yes	<ul style="list-style-type: none"> Consistent with the requirements under s. 21 of the <i>Professional Engineers Act</i> Important for the public to have access to the information - Identification of practitioner
18	Certificate of authorization number of employer	Yes	<ul style="list-style-type: none"> Consistent with the requirements under s. 21 of the <i>Professional Engineers Act</i> Important for the public to have access to the information - Facilitates public safety
19	Specializations (self-reported)	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) Important for the public to have access to the information - Facilitates public safety
20	Designation granted by PEO (e.g., consulting engineer, building design specialist)	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) Important for the public to have access to the information - Facilitates public safety (Permitted under s. 71 of Regulation 941 re: consulting engineer designation)
21	Date of birth	No	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) Compliance with PEO's Privacy Policy Sensitivity of information – Privacy Commissioner deemed personal information
22	Year of birth	No	<ul style="list-style-type: none"> As a result of member consultation, it was determined that this sensitive information should not be made public.
23	Continuing education	Yes	<ul style="list-style-type: none"> Important for the public to have access to the information - Facilitates public safety (may be a proxy for professional experience).
24	Area of practice	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) Important for the public to have access to the information - Facilitates public safety
25	Date first licensed with PEO	Yes	<ul style="list-style-type: none"> Important for the public to have access to the information - Facilitates public safety (may be a proxy for professional experience)
26	PEO awards granted	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(4) of the <i>Professional Engineers Act</i>, (Additional Object)
27	Other recognitions (self-reported)	Yes	<ul style="list-style-type: none"> Compliance with PEO's Privacy Policy – implied consent
28	Allegations of professional misconduct or incompetence referred to discipline but not yet decided, once hearing is	Yes	<ul style="list-style-type: none"> Fosters transparency and accountability of PEO to public for regulatory action Provides information on practitioner's past conduct Consistent with Council motion: That the PEO website and each edition of Gazette include a schedule of Discipline Committee hearings, indicating the name of the licence holder and/or

#	Data Element	Public ¹	Rationale for Public Disclosure
	scheduled		Certificate of Authorization holder facing disciplinary action and the date of the hearing as indicated in Option 1 in C-461-2.2, Appendix A.
29	PEO enforcement register information such as revocations, suspensions, terms, conditions and limitations and findings the Discipline Committee directed be published with the practitioner's name. Similar information from other Canadian engineering regulatory bodies.	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) Required under s. 21 of the <i>Professional Engineers Act</i> Important for the public to have access to the information – Facilitates public safety and PEO enforcement activities (s. 28(4)(i) <i>Professional Engineers Act</i>)
30	Chapter Affiliation and Region	Yes	<ul style="list-style-type: none"> Assists candidates in meeting requirements under Regulation for obtaining nominations during the Council election process. Approved by Council C-468 February 18, 2011
31	Deceased	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) Important for the public to have access to the information – Identification of
	Certificates of Authorization		
32	Name of organization (including alternative names)	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) Required under s. 21 of the <i>Professional Engineers Act</i> Important for the public to have access to the information – Facilitates public safety and PEO enforcement activities
33	Names and business addresses of sole practitioner, partners, or officers and directors of the applicant for C of A	Yes	<ul style="list-style-type: none"> Required under s. 21 of the <i>Professional Engineers Act</i> (s. 48 of Regulation 941) Important for the public to have access to the information – Facilitates public safety and PEO enforcement activities

34	Names of sole practitioner, partners, or employees who hold licences (e.g., P.Eng.) or temporary licences and who will assume responsibility for and supervise the services provided that are within the practice of professional engineering	Yes	<ul style="list-style-type: none"> • Required under s. 21 of the <i>Professional Engineers Act</i> (s. 48 of Regulation 941) • Important for the public to have access to the information – Facilitates public safety and PEO enforcement activities
35	Certificate of a person certifying (i) information in the application is true and correct and (ii) primary function of the applicant for general C of A is or will be to provide services in the practice of professional engineering to the public	No	<ul style="list-style-type: none"> • Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) • Compliance with PEO's Privacy Policy • Sensitivity of information – Privacy Commissioner deemed personal information
36	Type of organization (e.g., sole practitioner, partnership, or corporation)	No	<ul style="list-style-type: none"> • Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality)
37	Total number of P.Eng.'s and employees on staff	No	<ul style="list-style-type: none"> • Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality)
38	Description of professional services offered and major areas of engineering activity	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) • Important for the public to have access to the information – Facilitates public safety and PEO enforcement activities
39	Permission to use consulting engineer designation	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object). • Important for the public to have access to the information - Identification of practitioner (s. 71 of Regulation 941)
40	Liability insurance coverage or mandatory disclosure of non-coverage (including level of insurance for BDS specialists)	Yes	<ul style="list-style-type: none"> • Important for the public to have access to the information – Facilitates public safety
41	PEO enforcement register	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object)

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	information such as revocations, suspensions, terms, conditions and limitations and findings the Discipline Committee directed be published with the practitioner's name. Similar information from other Canadian engineering regulatory bodies.		<ul style="list-style-type: none"> • Required under s. 21 of the <i>Professional Engineers Act</i> • Important for the public to have access to the information – Facilitates public safety and PEO enforcement activities (s. 28(4)(i) <i>Professional Engineers Act</i>)
	Consulting Engineer Designation		
42	Employer's name	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object)
43	Employee's position title	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object)
44	Employer's address ⁶	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object)
45	Employer's phone number	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object)
46	PEO enforcement register information such as revocations, suspensions, terms, conditions and limitations and findings the Discipline Committee directed be published with the practitioner's name. Similar information from other Canadian engineering	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) • Required under s. 21 of the <i>Professional Engineers Act</i> • Important for the public to have access to the information – Facilitates public safety and PEO enforcement activities (s. 28(4)(i) <i>Professional Engineers Act</i>)

⁶ Employer's address means the employer's address and does not include preferred mailing address if it is different from the mailing address. Some practitioners prefer to receive their PEO mailings at home rather than work, but that choice should not result in their home address being posted on PEO's website.

#	Data Element	Public ¹	Rationale for Public Disclosure
	regulatory bodies.		
47	Membership in professional engineering licencing associations (e.g., name, year accepted, present status, registration number)	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) • Important for the public to have access to the information – Facilitates public safety
48	Engineering experience provided on the application (e.g., location, client name, completion date, duties)	No	<ul style="list-style-type: none"> • Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) • Compliance with PEO's Privacy Policy • Sensitivity of information – Privacy Commissioner deemed personal information
49	P.Eng. references provided on the application (e.g., company name and address, position, consulting engineer designation)	No	<ul style="list-style-type: none"> • Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) • Compliance with PEO's Privacy Policy
50	Client references provided on the application (e.g., business name and address, position)	No	<ul style="list-style-type: none"> • Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) • Compliance with PEO's Privacy Policy • Sensitivity of information – Privacy Commissioner deemed personal information
51	Employment history provided on the application	No	<ul style="list-style-type: none"> • Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) • Compliance with PEO's Privacy Policy • Sensitivity of information – Privacy Commissioner deemed personal information
52	Intended area of practice provided on the application	No	<ul style="list-style-type: none"> • Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) • Compliance with PEO's Privacy Policy
	Engineering Interns (EIT)⁷		
53	Name	Yes	<ul style="list-style-type: none"> • Key to retrieving information • Public has right to know with whom they are dealing

⁷ PEO does not have regulatory jurisdiction over EITs. For example, PEO cannot discipline an EIT as their work is done under the supervision of a licensed professional engineer who takes responsibility for their work. The public has a need to know who the responsible professional engineer is, but not necessarily the EIT.

#	Data Element	Public ¹	Rationale for Public Disclosure
			<ul style="list-style-type: none"> Permitted under s. 81 of the regulation
54	Gender	No	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) Compliance with PEO's Privacy Policy
55	Immigration status	No	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) Compliance with PEO's Privacy Policy
56	EIT program status	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) Important for the public to have access to the information – Facilitates public safety Important for the public to have access to the information - Identification of EIT
57	Home address	No	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) Compliance with PEO's Privacy Policy Sensitivity of information – Privacy Commissioner deemed personal information
58	Home telephone number	No	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) Compliance with PEO's Privacy Policy Sensitivity of information – Privacy Commissioner deemed personal information
59	Home e-mail address	No	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) Compliance with PEO's Privacy Policy Sensitivity of information – Privacy Commissioner deemed personal information
60	Work address (including city and province) ⁸	No	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) Compliance with PEO's Privacy Policy While EITs are important stakeholders of PEO, they are not licence holders. As such, PEO does not have the same jurisdiction with them as with licence holders. Also, since a professional engineer takes responsibility for his/her work, it is important that the public is able to identify and contact the professional engineer rather than the EIT.
61	Work telephone number	No	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) Compliance with PEO's Privacy Policy While EITs are important stakeholders of PEO, they are not licence holders. As such, PEO

⁸ Work address means the work address and does not include preferred mailing address if it is different from the mailing address. Some interns prefer to receive their PEO mailings at home rather than work, but that choice should not result in their home address being posted on PEO's website.

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			does not have the same jurisdiction with them as with licence holders. Also, since a professional engineer takes responsibility for his/her work, it is important that the public is able to identify and contact the professional engineer rather than the EIT.
62	Work facsimile number	No	<ul style="list-style-type: none"> • Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) • Compliance with PEO's Privacy Policy • While EITs are important stakeholders of PEO, they are not licence holders. As such, PEO does not have the same jurisdiction with them as with licence holders. Also, since a professional engineer takes responsibility for his/her work, it is important that the public is able to identify and contact the professional engineer rather than the EIT.
63	Work e-mail address	No	<ul style="list-style-type: none"> • Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) • Compliance with PEO's Privacy Policy • Sensitivity of information – Privacy Commissioner deemed personal information
64	Employer's name	No	<ul style="list-style-type: none"> • Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) • Compliance with PEO's Privacy Policy
65	Degree(s) at the time of registration	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) • Important for the public to have access to the information - Identification of practitioner • Important for the public to have access to the information - Facilitates public safety
66	Institution granting degree(s)	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) • Important for the public to have access to the information - Identification of practitioner • Important for the public to have access to the information - Facilitates public safety
67	Year of graduation	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) • Important for the public to have access to the information - Identification of practitioner • Important for the public to have access to the information - Facilitates public safety
68	Discipline of degree(s)	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) • Important for the public to have access to the information - Identification of practitioner • Important for the public to have access to the information - Facilitates public safety
69	File number	Yes	<ul style="list-style-type: none"> • Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) • Important for the public to have access to the information – Facilitates public safety and PEO enforcement activities (s. 28(4)(i) <i>Professional Engineers Act</i>)
70	Date of birth	No	<ul style="list-style-type: none"> • Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) • Compliance with PEO's Privacy Policy

#	Data Element	Public ¹	Rationale for Public Disclosure
71	Date registered (e.g., stage in the application process, not date of licensure, which comes later)	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(3) of the <i>Professional Engineers Act</i>, (Principal Object) Important for the public to have access to the information – Facilitates public safety and PEO enforcement activities (s. 28(4)(i) <i>Professional Engineers Act</i>)
72	Number of years registered with EIT program	No	<ul style="list-style-type: none"> Required under s. 38 of the <i>Professional Engineers Act</i>, (Confidentiality) Compliance with PEO's Privacy Policy
73	PEO awards granted	Yes	<ul style="list-style-type: none"> Upholds the requirements under s. 2(4) of the <i>Professional Engineers Act</i>, (Additional Object)
74	Other recognitions (self-reported)	Yes	<ul style="list-style-type: none"> Compliance with PEO's Privacy Policy – implied consent
	Engineering Students (SMP)		
75	Since students are not licence holders and PEO has no regulatory jurisdiction over them their personal information is not collected for regulatory purposes. All information in SMP database, therefore, must remain confidential.		