



Minutes

Licensing Committee

March 15, 2018

Minutes of a meeting of the Licensing Committee (LIC) held in the offices of the association, 40 Sheppard Avenue West, North York, Ontario, on March 15, 2018 commencing at 3:05 pm.

In attendance:

Licensing Committee Members:

Barna Szabados, Chair
Santosh Gupta, Vice-Chair
Bob Dony
Roydon Fraser via teleconference
George Comrie via teleconference
David Kiguel
Lola Hidalgo Salgado

Regrets: Ravi Gupta
Christian Bellini

Staff: Michael Price, Deputy Registrar, Licensing and Registration
Marsha Serrette, Administrative Assistant

1. Call to Order and Chair's Remarks

The Chair, Barna Szabados called the meeting to order at 3:05 pm.

2. Approval of the Agenda

It was moved by Santosh Gupta and seconded by Lola Hidalgo Salgado to approve the agenda.

CARRIED

3. **Approval of the Minutes of Previous Meeting**

It was moved by George Comrie and seconded by Santosh Gupta that the minutes of the January 18, 2018 meeting be approved.

CARRIED

4. **Business Arising from the Minutes**

(a) Financial Credit Program (CEAB Graduate Stats)

Since the last meeting, the requested data from Engineers Canada has been provided that showed the number of Ontario graduates in Engineering programs from 2000 to present. Michael Price has also been working with PEO's IT department to get additional data from Aptify, unfortunately, there have been some challenges. He reported that in the year 2000 there were 3,199 CEAB graduates, in 2016 there are 6,693 CEAB graduates. In terms of applications received there is no way to differentiate the years between 2000-2004. In 2005/2006 CEAB graduates applying to PEO for licensure was around 30% and 31%. Since the FCP was introduced the numbers have varied between 43% and 53%. In the year 2016, 48% of Ontario, CEAB graduates applied for licensing. In the data analysis, Ontario graduates are not separated from those who graduated from other Provinces. In terms of completion of the process, about 70% of all CEAB applicants who apply become licenced. More data will be provided at the next meeting. Barna Szabados questioned why a CEAB graduate who applies for licensure would not complete the program if it is only experience that is required. He further asked if there is any way of knowing why they don't finish? There have been no studies on this topic thus far. Michael Price will request from IT data on graduates who do not complete licensure but, have written the PPE. The data may give some insight into the issue.

(b) Appeals of Academic Assessment

Barna Szabados presented the revised Appeal of Academic Assessment proposal to the committee. The Academic Requirement Committee has also endorsed the proposal at their last committee. A briefing note will be created and sent to the REC, ARC and ERC for comments.

Motion: It was moved by Santosh Gupta and seconded by George Comrie to approve the latest version of the Appeal of Academic Assessment document and to create a briefing note.

Action: Michael Price and Barna Szabados to write briefing note for submission.

8. Strategic Plan Items

(a) PEO 2018-2020 Strategic plan

Jordan Max, Manager of Policy presented to the committee, how to develop strategies for the PEO strategic plan 2018- 2020. This is a Council strategic objective to achieve licensure of more Canadian graduates. The LIC has been asked for their feedback on two objectives of the strategic plan, although input can be given to others. Specifically, Strategic Objective 6 – Augment the applicant and licence holder experience, and Strategic Objective 8- Create a seamless transition from student member to EIT to licence holder. The ARC and ERC also have been asked to review the same area. This could be an opportunity for committees to work together. Jordan Max's presentation included suggestions on how to format and clearly identify a strategy, the criteria for a strategy and how to have the proposal approved. Council is looking for new innovative ideas on how can PEO improve the current system. The committee discussed the issue at length and had the opportunity to ask questions. The strategies will be submitted to Council by June 30, 2018.

Action: Barna Szabados proposed that the LIC meet on April 12, 2018 to work solely on strategies for strategic objectives 6 and 8.

5. Reports from Other Committees/Deputy Registrar Update/EC

The Deputy Registrar Michael Price reported on the following items:

- Along with Johnny Zuccon, he met with Grant Jameson the Ontario Fairness Commissioner. Initially, the meeting was suggested as a meet and greet however, the meeting consisted of a list of issues that the Fairness Commissioner has with PEO. The Fairness Commissioner will forward in writing his concerns to PEO. The Fairness Commissioner has also established a Stakeholder's Engagement Committee (SEC) that consists of the larger regulators, community servicing agencies, employment agencies and representative of the federal and provincial government. PEO has been invited to attend, the SEC will meet on a quarterly basis.

- He and Pauline Lebel met with the MTO regarding their Engineering Development Program and PEO's Structured Internship Program. Further discussions with the MTO will be scheduled.
- Santosh Gupta reported to the committee that the 30-hour monitoring that is in the Experience Guide was reviewed and discussed at the last ERCSC meeting. The ERCSC has suggested that the reference to the EIT workplace be removed and to keep the 30 hours per month supervision. The consensus of the ERCSC is that monitoring is still needed and a number of hours should be required. The LIC still believes the 30 hours is not feasible and it should be based on the objectives of the mentoring process, and that they are being fulfilled.
- Barna Szabados reported that the Guideline on non-CEAB applicants will be discussed at the next ARC meeting.

6. Review Action Log

Review of action log deferred to next meeting.

7. Definition of Good Character

Deferred to next meeting.

9. Other Business

10. Adjournment

Meeting adjourned at 6:20 PM
Next Meeting: April 12, 2018