



G. Gordon M. Sterling Engineering Intern Award

Engineering interns are eligible to apply for the G. Gordon M. Sterling Engineering Intern Award. The award was introduced in 2010 to promote, encourage and celebrate professional leadership achievements of engineering graduates registered in PEO's Engineering Intern (EIT) Program. It is presented annually at a special ceremony during PEO's annual general meeting weekend to an EIT who demonstrates leadership potential within the engineering profession. The award provides funding of up to \$3,500 to help with the out-of-pocket costs associated with the recipient pursuing leadership development activities.

The selection of the award recipient is based on the applicant's leadership potential as a member of the engineering profession, and the suitability of the proposed professional development opportunity to the applicant's needs and aspirations. The award is intended to develop leadership skills as opposed to technical or business management skills. Applicants are expected to already have demonstrated a commitment to their chosen profession, an interest in assuming leadership responsibilities within it, a readiness to benefit from a leadership development experience, and a willingness to share their knowledge with the profession.

sterlingaward@peo.on.ca



EIT ENGINEERING INTERN PROGRAM



Value of a professional engineer licence

The P.Eng. licence positions you to gain more responsibility, respect and, ultimately, position of authority in the workplace. Read what others say about the value of being licensed:

"...My professional engineering designation has been a major asset to me throughout my career. It was absolutely invaluable when I owned and operated a consulting business." *Pamela Russell, P.Eng.*

"The reality is that I wouldn't be able to do the work that I love to do if I didn't have a licence." *Jeff Mark, P.Eng.*

"A professional engineer is expected to abide by the Code of Ethics and work with a degree of professionalism. We are expected to be competent in our area of engineering and have a high degree of personal honour and professional integrity. As in any field, the services rendered by a licensed professional come with a premium and certain expectations." *Suja John, P.Eng.*

"Seeing a 'P.Eng.' after a practitioner's name provides assurance that this individual has been scrutinized by his or her peers in terms of experience, education and ethical conduct." *Annette Bergeron, P.Eng.*

For more information on PEO or the Engineering Intern (EIT) Program, visit www.peo.on.ca or email eit@peo.on.ca



**Professional Engineers
Ontario**

40 Sheppard Avenue West, Suite 101
Toronto, ON M2N 6K9

Tel: 416-224-1100 or 800-339-3716

Enforcement Hotline: 416-224-1100 Ext. 1444
or 800-339-3716 Ext. 1444

www.peo.on.ca



**Professional Engineers
Ontario**



Professional Engineers Ontario

PEO is the regulatory body that licenses professional engineers in Ontario. PEO sets standards for and regulates the practice of professional engineering in the province.

Under the *Professional Engineers Act*, PEO has the mandate to govern its licence and certificate holders and regulate professional engineering practice to serve and protect the public interest. PEO does this through licensing practitioners and authorizing companies to offer engineering services, disciplining licence and certificate holders that fail to maintain the profession's standards, and enforcing compliance with the licensing and title provisions of the Act so that only those who are qualified may practise engineering or lead others to believe they are qualified to practise.

Why become licensed?

- May be required by law
- Gives you the right to use "P.Eng." after your name and "engineer" in your job title
- Recognized by employers and clients
- Demonstrates a commitment to the profession
- Allows you to participate in professional self-regulation
- Gives you a global advantage
- Provides greater opportunities for advancement

A professional engineer (P.Eng.) licence is required if you are going to be responsible for work defined as professional engineering under the *Professional Engineers Act*.

The EIT Program

The EIT Program provides guidance and assistance to engineering graduates as they acquire the 48 months of acceptable engineering work experience, including annual reviews of experience to ensure that an applicant is on the right track for licensing.

How do you register in the EIT Program?

To enrol in the EIT Program, you must fill out the Application for Licensure. You can indicate in section 1 of the form that you wish to join the EIT Program or enrol after you have applied to PEO. Graduates of Canadian Engineering Accreditation Board (CEAB)-accredited engineering programs and international engineering graduates (IEGs) with a bachelor of engineering or applied science degree may also be able to participate in PEO's Financial Credit Program (FCP). Under the program, as of May 1, 2019, eligible participants can have the cost of their application fee and first year of enrolment in the EIT Program (should they choose to enrol) credited towards payment of their registration and initial P.Eng. licence fees once they have been approved for a licence. CEAB graduates who apply within six months of their graduation and IEGs who apply within six months of their landing date in Canada are eligible for the program.

Are you a non-CEAB graduate?

Academic credentials of applicants without a bachelor's degree from an accredited engineering program in Canada will be reviewed by PEO's Academic Requirements Committee. An applicant's credentials are either accepted or the applicant may be assigned a program of exams.



EIT Program benefits

PEO's EIT Program is designed to guide engineering graduates through the process of acquiring the required 48 months of acceptable experience for licensing. Enrolment is voluntary; however, the program offers many benefits:

- Guidance on how to prepare and submit your engineering work experience record for review;
- Increased understanding of the experience requirements for qualification for your P.Eng. licence. EITs are entitled to receive detailed confidential annual reviews of their work experience;
- Eligibility to participate in PEO's Licensure Assistance Program, in which you are matched with a professional engineer to receive additional guidance on PEO's licensure process;
- Demonstration to employers and supervisors of your commitment to becoming a licensed professional engineer;
- Involvement in the profession. EITs may receive the privileges of chapter membership and participate in events. Participation at the chapter level of PEO connects you with licensed professional engineers;
- Invitations to EIT seminars to receive timely information that will help you understand more about the licensing process;
- Email notices of events and items of interest pertaining to your development as a licensed engineer; and
- Access to *Engineering Dimensions*, the association's official journal.

