

Submission 1: Not an Intern

WHEREAS: the meaning of "EIT" is well-known as "Engineer in Training", and little known as "Engineering Intern"; and

WHEREAS: the title of "Intern" is assumed by the public to be a student who has not yet graduated, therefore this title is detrimental to an individual's credibility; and

WHEREAS: the title is ultimately detrimental to promoting new entrants into the profession which is in exact conflict with promoting Engineers Canada's 30 x 30 goals;

THEREFORE BE IT SUBMITTED THAT, the PEO defines an "EIT" as an "Engineer In Training", and ceases the use of "Engineering Intern" immediately.

Background Information:

- An "EIT" is someone who at a minimum has graduated from an accredited Canadian engineering program, and at a maximum has years of technical experience abroad; and
- No other provincial regulator refers to their EIT's as "Interns"; and
- The perception that an "Intern" is a student is supported by the majority of job postings with the title "Engineering Intern" requiring no completed Bachelor's Degree; and
- A key distinction between the Engineering industry and the Medical industry is our integration into the Business industry which strictly use the term "Intern" to denote a student; and
- "30 x 30" is a nationwide initiative from Engineers Canada with the goal: 30% of newly licensed Canadian engineers to be female by the year 2030. The PEO formally began supporting this initiative in September 2017.

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Chair Signature: Larisse Nana Kouadjo, P.Eng.

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