



Minutes

The 246th Meeting of the EXECUTIVE COMMITTEE of PROFESSIONAL ENGINEERS ONTARIO was held on Tuesday, October 18, 2016 at 5:00 p.m.

- Present: G. Comrie, P.Eng., President and Chair
T. Chong, P.Eng., Past President [minutes 14-80 to 14-85 only]
B. Dony, P.Eng., President-elect [via video conference]
D. Brown, P.Eng., Vice-President (appointed)
P. J. Quinn, P.Eng., Vice-President (elected)
C. Sadr, P.Eng.
M. Spink, P.Eng.
- Staff: G. McDonald, P.Eng., Registrar
S. W. Clark, LL.B
F. Goncalves
L. Latham, P.Eng.
D. Smith
J. Zuccon, P.Eng.
R. Martin
D. Power
- Guest: D. Dickson, D & B Dickson Management Solutions Inc. [via teleconference] [minutes 14-80 to 14-82 only]

CALL TO ORDER

Notice having been given and a quorum being present, President Comrie, acting as Chair called the meeting to order.

14-80

APPROVAL OF AGENDA

Presentation at World Engineering Conference on Disaster Risk Reduction was added to agenda item 5.1 Information Items.

Moved by Past President Chong, seconded by Councillor Sadr:

That:

- a) the agenda, as presented to the meeting at E-245-1.1, Appendix A, be approved as amended, and
- b) the Chair be authorized to suspend the regular order of business.

CARRIED

14-81

MINUTES – 245th EXECUTIVE COMMITTEE MEETING – JULY 21, 2016

The Executive Committee reviewed the minutes of the 245TH EXE Committee meeting held July 21, 2016.

Moved by Past President Chong, seconded by Councillor Sadr:

That the minutes of the 244th open session meeting of the Executive Committee, held on July 21, 2016, as presented to the meeting at E-245-2.1, Appendix A, accurately reflect the business transacted at that meeting.

CARRIED

**14-82
PEER REVIEW – GOVERNANCE LIAISON
PROGRAM REVIEW**

At its meeting on February 5, 2016, Council passed a motion to undertake a review of the Government Liaison Program (GLP). The review was undertaken to determine whether the GLP is operating as designed and whether it is achieving the expected results. Don Dickson, D & B Dickson Management Solutions Inc., was engaged to conduct the review following an RFP issued May 13, 2016.

Don Dickson, D & B Dickson Management Solutions Inc., thanked J. Chau for providing documentation, H. Brown for assisting with the interviews and S. Clark for his assistance regarding the audit criteria. He then provided highlights of his Governance Liaison Program Audit dated September 27, 2016 which included background/context, audit approach, recommendations, implementation and conclusion. The recommendations dealt with achievement of results, GLC expected results, reporting/information flow, training, GLP weekly newsletter, events/meetings, chapter GLP activities and management, chapter GLP support and MPP views. This was followed by questions and answers.

Past President Chong advised that he did not see any specific comments from staff, the GLP consultant or OSPE in the audit report and asked if there were any comments that could be shared regarding suggestions for improvement. There was also no mention of the Joint PEO Government Liaison Program (GLP) and OSPE Political Action Network (PAN). He stated that the audit findings indicate a disconnect and disparity in perception and inadequate communication amongst the various groups. He went on to say that one of the audit recommendations is the development of a strategy to target certain Ministers and MPPs who are considered high priority for understanding PEO roles. He noted there are many MPPs but only a few Ministers deal with PEO legislation which are the ones that should be targeted.

Past President Chong referred to page 6 of the GLP Chapter manual wherein it stated that the Executive Committee provide oversight for the Government Liaison program be integrating it into the Executive Committee's policy development responsibilities. He noted that the GLC Terms of Reference refer to communication to Council but that he has never seen a GLC presentation to Council.

Councillor Spink referred to the Reporting/Information Flow slide which states that Council should consider establishing a regular agenda item for GLC and reporting and asked if this would also include the Executive Committee. D. Dickson replied that he did not

distinguish between the two.

Councillor Spink referred to the comments on training noting that as important as it is to have clear consistent message to be communicated or reinforced through training, it is also important to train GLP participants on what they should not be doing. D. Dickson noted that this did not come up in the interviews that he conducted. M. Spink further noted that training should include the roles of both PEO and OSPE. Briefings for both organizations should be the same. D. Dickson agreed that it is important to have joint meetings. This has to be carefully managed and spelled out in more detail.

Councillor Spink noted that Consulting Engineers of Ontario (CEO) has its own Queen's Park event so it is important to find ways to align PEO's message with theirs. The same should apply to other engineering organizations.

President Comrie asked if D. Dickson encountered conflict or confusion during the interviews regarding PEO, OSPE, CEO, etc. D. Dickson replied that some MPP's were not clear on the roles of the different organizations. It was more the semantics of the names. One MPP suggested a name change.

Vice President Brown noted that he attended GLC training with H. Brown and was also a member of the OSPE Political Action Network (PAN). Once he was on Council he sat on the Joint Relations Committee with OSPE. He had suggested PAN meetings be held in conjunction with GLP meetings to reduce some of the confusion. Vice President Brown was advised that there is a coordinated effort on the part of both OSPE and PEO that, whenever possible, PAN and GLP representatives attend meetings jointly.

Vice President Brown asked D. Dickson to provide further information regarding comments about other professional organizations such as doctors, nurses, teachers, etc. D. Dickson replied that one or two MPP's suggested PEO take a look at these organizations. They did not provide specifics but pointed out these groups are higher on the radar and PEO may learn something by consulting them.

President Comrie referred to the 33 recommendations and asked D. Dickson which ones he would consider to be the highest priority in achieving the objectives of the program. D. Dickson stated consistent alignment on results so all have a clear understanding of what PEO is trying to achieve, building on that and targeting the MPP's and Ministers that are the most important to the organization.

Councillor Sadr referred to the June 2011 GLC Terms of Reference noting that this document should be updated to include the recommendations from the Governance Liaison Program Review.

President Comrie concluded that this item would be presented to Council in November to approve the development of a plan in consultation with GLC with a budget of \$15,000 to engage a consultant to support development of the implementation plan.

14-83
PEER REVIEW – ONLINE MEMBER FORUM

Since its inception in 2000, the discussion forum on PEO's website has suffered from a lack of participation by members. The platform is largely out of date and dedicated PEO accounts on various popular social media platforms are available to engage those interested in learning about and discussing information related to regulation of the engineering profession. PEO now has a well-established presence on Twitter, Facebook, YouTube and LinkedIn on which PEO operates both a company page and a discussion group.

One of the major concerns regarding the discussion forum in its current form relates to the anonymity aspect. Following discussion, it was agreed that consultation should take place with some of the main forum users to explore options and potential costs to update the forum in order to encourage greater participation. These options will then be presented to the Executive Committee for peer review before going to Council.

14-84
BURDEN REDUCTION ACT 2016

Registrar McDonald provided an update advising that the Burden Reduction Act 2016 is now currently going through second reading. It is possible that this will go to committee which would provide PEO with the opportunity to make its case to retain the repeal of the Industrial exception. Registrar McDonald also discussed the latest developments regarding the data collection analysis that Deputy Registrar Latham and her team have been working on.

14-85
EXECUTIVE COMMITTEE ITEMS

a) Presentation at World Engineering Conference on Disaster Risk Reduction

Registrar McDonald advised that A. Bergeron submitted an abstract on the "Shopping Mall Disaster Accelerates Risk Questionnaire and Professional Education for Engineers" to the World Engineering Conference on Disaster Risk Reduction in Peru. The conference organizing committee confirmed that her abstract was approved for presentation at the Conference on December 5 and 6, 2016. The final work is due on November 4, 2016. Authors are required to pay a conference fee. This presentation is a result of PEO's CPD Task Force. A. Bergeron submitted her request to Engineers Canada. As a result, K. Allen, CEO, Engineers Canada, has asked if PEO wants to have this work shared internationally or if so should it be branded as PEO, Engineers Canada or jointly and who would cover the costs of A. Bergeron presenting her abstract at the conference in Peru.

Following discussion, it was agreed that Registrar McDonald would advise K. Allen that PEO had no issues with PEO's risk based CPD initiative being shared internationally provided it is branded as a PEO project and that PEO has no objection to Engineers Canada sponsoring

A. Bergeron's trip to the World Engineering Conference on Disaster Risk Reduction conference in Peru.

b) Discipline Committee - Decisions and Reasons

Vice-President Brown asked why a sanitized version of the Discipline Committee decisions could not be provided to Council so that this item could be presented in open session. Deputy Registrar Latham replied that there are a few practical reasons for this. One is that this allows for just one briefing note with all of the decisions. The other reason is that it is a policy to provide Council with the full decision because the sanitized version is often shortened. Furthermore, the sanitized version is often not available until some time after the decisions come out.

14-86

IN-CAMERA SESSION

While in-camera, the Executive Committee:

- a) Verified the in-camera minutes of the 245th Executive Committee meeting held July 21, 2016.
- b) Received an update regarding the President's Award.

There being no further business, the meeting concluded.

These minutes consist of minutes 14-80 to 14-86 inclusive and five pages.

G. Comrie, P.Eng., President and Chair

G. McDonald, P.Eng., Registrar