

WHEREAS: PEO made a formal commitment to the Belanger Commission at the Algo Mall Enquiry to update or replace the present form in which member information is maintained so as to provide an online searchable database of specific membership and other information for persons to whom licences have been issued;

AND WHEREAS: Almost two years from that commitment there is no such functionality evident on PEO's web site;

AND WHEREAS: Almost two years from that commitment the existing web site general-purpose search function continues to return typically vast amounts of non-relevant information in response to most queries;

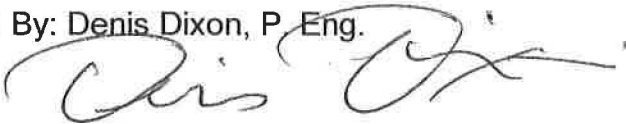
THEREFORE BE IT SUBMITTED THAT:

Council direct the Registrar to take all necessary actions to fully implement – either by using in-house IT capability or by out-sourcing - the searchable database functionality required to meet the commitment made to the Belanger Enquiry;

AND FURTHER THAT:

Council appoint one councillor to be responsible for working with the Registrar to monitor progress on database implementation and search functionality *by demonstration*, and report to Council and to the public on a monthly basis by posting update reports available to the public on the PEO web site, identifying what specific progress has been made to realising the overall promised functionality.

Moved By: Denis Dixon, P. Eng.



Seconded By: Andy Bowers, P.Eng.



Chair Signature: \_\_\_\_\_ (applicable only if brought forth by a chapter)

Date: \_\_\_\_\_

## Background information

- In a posting on the PEO Members' Forum on March 15 2015, which responded to a posting by PEO Webmaster 3 on March 13 2015, PEO were requested to provide information on what control PEO was exhibiting over the C of A holders and the engineers working for them, and until 10 April 2015 no response has been forthcoming from PEO with any facts so as to suggest that the present oversight of the issuance process is sufficient that members of the public would feel the process provided any protection to the public.
- By e-mail on 1 April 2015 PEO were requested to provide a list of structural engineers in East Central Region with certain qualifications, the first of which was 15 – 20 years of experience so that a business owner could search for candidates to go onto a Certificate of Authorisation, in place of the now deceased previous incumbent, and the list provided by PEO contained only one engineer with the required experience (already employed as a chief engineer elsewhere), one mechanical engineering graduate, one academic, one EIT, and one Fedex employee. Six others have been licenced in the last 5 years. In view of the fact that PEO are unable to find Professional Engineers with experience in a particular field it is seems unreasonable to expect the public to have much confidence in the existing Certificate of Authorization.

PROFESSIONAL ENGINEERS ONTARIO  
ANNUAL GENERAL MEETING – 2015  
MEMBER RESOLUTION 1

WHEREAS: PEO has experienced a low level of member engagement as evidenced by poor voter turn-out in elections for Council

WHEREAS: PEO is perceived to not be relevant to its membership particularly the younger members as evidenced by poor participation in elections and at association events

WHEREAS: Term limits help to foster an environment for recruitment to council and for general activities of the association

WHEREAS: Term limits force an organization to develop new leaders and provides a pool of committed people to renew the membership of committees

WHEREAS: Term limits create a sense of urgency as well as opportunity for new people to join into the governance and leadership of the organization

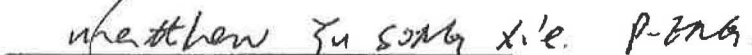
THEREFORE BE IT RESOLVED THAT, PEO institute term limits for all positions on Council for which an individual has already served and going forward will serve. Suggested term limits are:

President:	One term
Vice President:	Two terms
Council at Large:	Three terms
Regional Councillor:	Three terms
Lieutenant Governor Appointees:	Two Terms (to be proposed to the Government)

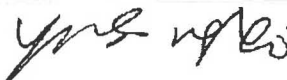
Moved By: Nancy Hill



Seconded By:



Date: April 9, 2015



PROFESSIONAL ENGINEERS ONTARIO

ANNUAL GENERAL MEETING - 2015

MEMBER RESOLUTION 2

WHEREAS: PEO employs an ad-hoc system of encouraging members to run for Council positions, the Central Election and Search Committee's original mandate as a search committee having been downplayed in recent years and the Regional Election and Search Committees having had difficulty recruiting candidates;

WHEREAS: In the recent election, four of five regional councillor positions were filled by acclamation (three by incumbents), both councillor at large positions were filled by incumbents, and former presidents of the association were elected to both officer positions (VP and President Elect);

WHEREAS: PEO needs systems in place to ensure that the PEO electorate has a choice of new and effective candidates running for Council;

THEREFORE BE IT SUBMITTED THAT, PEO institutes a system of identifying potential candidates for all Council positions well in advance of elections, operating in concert with term limits for all Council positions.

MOVED BY: Rob Willson

*Rob Willson, P. Eng.*

SECONDED:

*[Signature]*

Date:

April 11, 2015

**Member's Motion for the  
2015 Professional Engineers Ontario AGM**

*WHEREAS:*

- a) PEO's spending has been growing at a rate far exceeding its membership growth rate;
- b) There is concern that spending too often is not justified or prudent; and
- c) There is continuing concern about the proper role and influence of government appointees (who comprise up to 41 % of our council) on our council,

*BE IT RESOLVED THAT:*

- a) That future budgets be based on PEO's needs as a regulator, rather than on raising spending to match projected income;
- b) That future budgets show distinct line items for government liaison, building capital improvement, and any expense exceeding \$100,000, and that these particular items shall require a two-thirds majority at Council for their approval; and
- c) That all major policy changes, such as a compulsory professional development programme or practice specialisations, shall require a two-thirds majority at Council and be subject to member consultation and ratification by referendum.

Moved: Pat Quinn, P.Eng. *P. S. Quinn P. Eng.*

Seconded: Gregory Wowchuk, P.Eng. *G P Wowchuk*

## Member Submission 2015 PEO AGM April 24, 2015

### # 1 Webmail accounts for Volunteers to protect private email addresses.

#### Rational for this submission

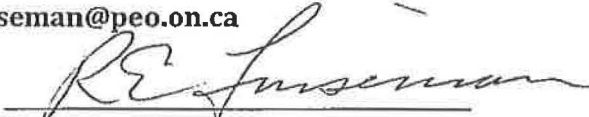
- 1) Whereas PEO Council has the authority to set PEO Policy
- 2) Whereas under the Privacy Act, PEO is obligated to protect staff, volunteer, and member personal information.
- 3) Whereas a Member's home telephone number, home address, and personal email address are generally accepted as personal information.
- 4) Whereas the chapter system was created over 50 years ago to improve communications between the members and Council
- 5) Whereas a Chapter member should have a right to be able to contact their Chapter executive.
- 6) Whereas is often beneficial to provide an email contact address for a chapter event
- 7) Whereas one must remember to use the BCC option when copying other executive members on any replies of emails sent to the Chapter Webmail account to protect their privacy and
- 8) Whereas the ability to reply to the sender is often lost when emails to the chapter email address are forwarded to other positions on the chapter executive such as the treasurer.

It is submitted that the following Item be added to an upcoming Council meeting agenda:

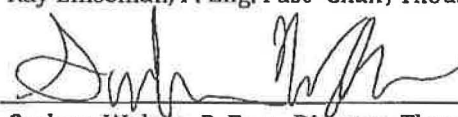
**That PEO Council establish a policy whereby any active member providing volunteer hours and service on a PEO Council approved Committee, a Chapter Executive, or a Chapter Directorate would be allowed to request and be granted a PEO webmail account using the individual name or position with an @peo.on.ca identifier.**

eg. Ray.Linseman@peo.on.ca

Moved By:

  
Ray Linseman, P. Eng. Past- Chair, Thousand Islands Chapter

Seconded by:

  
Graham Walper, P. Eng., Director, Thousand Islands Chapter