

2019 PEO ANNUAL COMMITTEES AND TASK FORCES

MEMBERSHIP ROSTER

(Effective January 1, 2019)

Board Committees have a fiduciary and/or oversight role; operate on a Council year basis (i.e. Annual General Meeting (AGM) to AGM); have the majority of its members as sitting members of Council; and members are selected either by position, election or appointment at the Council meeting immediately following the AGM.

*The President and the president-elect shall be *ex-officio members* of all committees established under Section 30 of By-Law 1 (i.e. all committees not established by the Act of Regulations).

Executive Committee (EXE)		
Mandate as per Terms of Reference	<p>"The Executive Committee,</p> <p>a) may act on behalf of the Council with respect to urgent matters arising between regular meetings of the Council but shall report to the Council with respect to such actions;</p> <p>b) may consult with other committees of the Council;</p> <p>c) shall act upon or report upon matters that are referred to it by the Council;</p> <p>d) may advise the CEO/Registrar or any other officer or official of PEO on matters of policy;</p> <p>e) may make periodic reviews, forecasts, plans and recommendations to the Council concerning the future organization and operation of the Association;</p> <p>f) may advise the Council on matters pertaining to the Canadian Council of Professional Engineers; and</p> <p>g) may advise the Council on all financial matters, including, without limitation, investments, budgets, capital requirements, income, expenditures, salaries, reserves and contingencies or extraordinary expenses, both for current and future operations."</p> <p>[R.R.O. 1990, Reg. 941, s. 29.]</p>	
	<u>EXE Terms of Reference</u>	
Composition	President, president-elect, past-president, appointed and elected vice-presidents, at least one LGA Councillor and additional Councillor(s), if any, as determined by Council at its first meeting following the AGM.	
	EXE Committee Members (appointed to role)	Contributing From / To
Chair	President Brown	2016 - AGM 2019
	President-elect Hill	2001/03, 2005/06, 2017 - AGM 2019
	Past President Dony	2015 - AGM 2019
	Vice-president (appointed) Reid	2018 - AGM 2019
	Vice-president (elected) Sterling	2018 - AGM 2019
	Councillor Bhatia	2018 - AGM 2019
	LGA Councillor Chan	2018 - AGM 2019
Committee Advisor	Johnny Zuccon - Registrar	2018

New appointments are in **bold**.

OSPE or Engineers Canada representatives are identified with beige highlight.

Non-P.Eng. volunteers are identified with blue highlight.

Audit Committee (AUC)		
Mandate as per Terms of Reference	To oversee the auditing of the association's financial statements by an external auditor; and To monitor the Accounting and Financial reporting processes and Systems of Internal Control.	
	<u>AUC Terms of Reference</u>	
Composition	7 members; at least 3 members must be current members of Council.	
AUC Members (appointed to role)		Contributing From / To
Chair	Councillor Bhatia (2018)	2011/15, 2017 - AGM 2019
Vice Chair	Councillor Chong (2018)	2006 - AGM 2019
	Councillor Boone	2018 - AGM 2019
	Councillor Hidalgo	2018 - AGM 2019
	Craig Young	2015/2016 - AGM 2019
AUC Subcommittee Members (appointed to role)		Contributing From / To
Volunteer Expense Appeal Subcommittee	Councillor Bhatia	2018 - AGM 2019
	Councillor Boone	2018 - AGM 2019
	Councillor Chong	2018 - AGM 2019
Committee Advisor	Chetan Mehta - Director, Finance	2016
Admin Support	Lucy Capriotti - Administrative Assistant, Financial Services	2008

Finance Committee (FIC)		
Mandate as per Terms of Reference	To review financial projections and recommend appropriate financial strategies, including program reviews and capital projects. To review the annual budget and make recommendations to Council. To monitor short term and long term investment policy. For both short term and long term pension funds. To assist in the identification of factors having significant impact on the budget. To review financial performance against the budget. To recommend policies to permit more effective budgetary control, fee remission, investment and insurance.	
	<u>FIC Terms of Reference</u>	
Composition	7 members; 4 members MUST be current members of Council.	
FIC Members (appointed to role)		Contributing From / To
Chair	LGA Councillor Chan (2018)	2017 - AGM 2019
Vice Chair	Councillor Reid (2018)	2018 - AGM 2019
	Councillor Cutler	2018 - AGM 2019
	LGA Councillor Kirkby	2018 - AGM 2019
	Colin Chan	2018 - AGM 2019
	Linda Drisdelle	2018 - AGM 2019
	Roberto Martini	2018 - AGM 2019

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FIC Subcommittee Members (appointed to role)		Contributing From / To
Investment subcommittee	TBD (Council member)	
	TBD (HRC representative)	
	Councillor Kirkby (FIC representative)	2018 - AGM 2019
	TBD (Pension Plan Administrator) (non-voting)	
	Jenny Zang (Pension Plan member)	2018 - AGM 2019
Committee Advisor	Chetan Mehta - Director, Finance	2016
Admin Support	Lucy Capriotti - Administrative Assistant, Financial Services	2008

Human Resources Committee (HRC)		
Mandate as per Terms of Reference	<p>To conduct the recruitment process for the position of CEO/Registrar and make recommendations to Council; participate in the selection of senior staff.</p> <p>To review the performance and compensation of the CEO/Registrar and make recommendations to Council.</p> <p>To establish annual measurable goals and objectives for the position of CEO/Registrar for Council's review and approval.</p> <p>Act as reviewer on significant human resources issues.</p> <p>To work with the government appointments secretariat regarding LGA appointments.</p> <p>Act as reviewer on significant staff human resources issues.</p>	
	<u>HRC Terms of Reference</u>	
Composition	5 members, President, President-elect, Past President, and two current members of Council.	
HRC Members (appointed to role)		Contributing From / To
Chair	President Brown	2014 - AGM 2019
	President-elect Hill	2018 - AGM 2019
	Past President Dony	2016 - AGM 2019
	LGA Councillor Jackson	2018 - AGM 2019
	Councillor Spink	2018 - AGM 2019
Committee Advisor	TBD	
Staff Support	Margaret Braun - (Acting) Director, People Development	2018

Legislation Committee (LEC)		
Mandate as per Terms of Reference	<p>To provide oversight and guidance to matters pertaining to PEO's Act, Regulation and By-Laws. This will include but not be limited to (i) acting as custodian for PEO Legislation, identifying PEO policies, rules and operational issues which touch on or affect PEO Legislation and providing guidance as to which of these should be put into legislation;(ii) overseeing draft changes to PEO Legislation and (iii) keeping Council apprised of relevant external Legislative initiatives and changes which may affect PEO Legislation.</p>	
	<u>LEC Terms of Reference</u>	
Composition	5 members, all current members of Council.	
LEC Members (appointed to role)		Contributing From / To
Chair	Councillor Houghton (2018)	2016 - AGM 2019

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Vice Chair	Councillor MacCumber (2018)	2018 - AGM 2019
	President Brown	2017 - AGM 2019
	President-elect Hill	2018 - AGM 2019
	Past President Dony	2012 - AGM 2019
	Councillor Chong	2018 - AGM 2019
	Councillor Hidalgo	2017 - AGM 2019
	Councillor Wowchuk	2018 - AGM 2019
Committee Advisor	Johnny Zuccon - Registrar	2010

OSPE-PEO Joint Relations Committee (OSPE-PEO JRC)		
Mandate as per Terms of Reference	<p>The purpose of the Committee is to:</p> <p>a) Build relationships between the leaders of the two organizations to strengthen regulation, service and advocacy for the profession within their respective mandates;</p> <p>b) Facilitate the exchange of information between the two organizations;</p> <p>c) Identify issues and facilitate cooperation between the two organizations in areas of mutual interest / concern; and</p> <p>d) Provide a forum for the discussion and informal resolution of potential areas of opportunity or conflict between the two organizations.</p> <p><u>JRC Terms of Reference</u></p>	
Composition	<p>The Committee consists of the following members: a) The President/Chair plus three (3) senior volunteers of the Ontario Society of Professional Engineers; b) The Chief Executive Officer of the Ontario Society of Professional Engineers; c) The President and three (3) senior volunteers of Professional Engineers Ontario; and d) The Chief Executive Officer of Professional Engineers Ontario.</p>	
	OSPE-PEO JRC Members (appointed to role)	Contributing From / To
Co-Chairs	President Brown	2016 - AGM 2019
	Jonathan Hack (OSPE President/Chair)	2015 - OSPE AGM 2019
	Réjeanne Aimey (OSPE Treasurer)	2018 - OSPE AGM 2019
	Councillor Fraser	2018 - AGM 2019
	President-elect Hill	2017 - AGM 2019
	Sandro Perruzza (OSPE CEO)	2014
	Vice-president (elected) Sterling	2018 - AGM 2019
	Tibor Turi (OSPE Board Director)	2018 - OSPE AGM 2019
	Christina Visser (OSPE Board Director)	2018 - OSPE AGM 2019
Committee Advisor/member	Johnny Zuccon - Registrar	2018

Regional Councillors Committee (RCC)		
Mandate as per Terms of Reference	<p>To act as the responsible authority for the PEO Chapters in the five PEO regions.</p> <p>To respond to Council, chapters and regions on matters of concern to chapters and regions.</p> <p>To respond to Council on matters pertaining to the approved Mission, Focus and Strategic Plan of the association.</p> <p><u>RCC Terms of Reference</u></p>	
Composition	<p>10 members, all current members of Council elected as Regional Councillors. RCC Chairs and Vice Chairs are elected annually from within the committee via secret ballot.</p>	

New appointments are in **bold**.

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RCC Members (appointed to role)		Contributing From / To
Chair	Councillor Turnbull (2017/2018)	2015 - AGM 2019
Vice Chair	Councillor Robert (2018)	2018 - AGM 2020
	Councillor Bhatia	2017 - AGM 2019
	Councillor Boone	2016 - AGM 2020
	Councillor Chong	2017 - AGM 2019
	Councillor Hidalgo Salgado	2017 - AGM 2019
	Councillor Houghton	2016 - AGM 2020
	Councillor MacCumber	2018 - AGM 2020
	Councillor Subramanian	2018 - AGM 2019
	Councillor Torabi	2018 - AGM 2020
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Section 2: Other Committees Reporting to Council

(Operate on a calendar year)

Academic Requirements Committee (ARC)		
Mandate as per Terms of Reference	To assess the academic qualifications of applicants referred to the Academic Requirements Committee (ARC) by the Registrar or requested the ARC to review their qualifications, To advise Professional Engineers Ontario (PEO) on academic matters relating to PEO Admission procedures and policies, and To oversee the Professional Practice Examination (PPE).	
	<u>ARC Terms of Reference</u>	
Composition	26 members; Majority are Professors/Associate Professors at one of Ontario's Engineering universities. Members MUST be licensed P.Engs.	
ARC Members (appointed to role)		Contributing From / To
Chair-	Ramesh Subramanian (2019)	2013 - Dec 2019
Vice Chair	Waguhi H. ElMaraghy (2019)	1989-94, 1998 - Dec 2019
Council Liaison	Councillor Fraser (2009)	1998 - Dec 2019
	Sanjiwan D. Bhole	2004 - Dec 2019
	Yehoudith (Judith) Dimitriu	1992 - Dec 2019
	Bob Dony (Past Chair 2011-2012)	1998 - Dec 2019
	Amir Fam	2010 - Dec 2019
	Stelian George-Cosh (Past Vice Chair 2011-2014)	2004 - Dec 2019
	Michael Hulley	2017 - Dec 2019
	Ross L. Judd	Pre-1984 - Dec 2019
	Meilan Liu	2010 - Dec 2019
	Joseph (Joe) Lostracco	2014 - Dec 2019
	Ian Marsland	2016 - Dec 2019
	Magdi Emile Mohareb	2010 - Dec 2019
	Girgis (George) Nakhla	2003 - Dec 2019
	Leila Notash (Past Chair 2016-2018)	2003 - Dec 2019
	Remon Pop-Iliev	2005 - Dec 2019
	Amin S. Rizkalla	2010 - Dec 2019

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	Medhat Shehata	2014 - Dec 2019
	Shamim A. Sheikh	2002 - Dec 2019
	Juri Silmberg	Pre-1984 - Dec 2019
	Jacqueline Stagner	2013 - Dec 2019
	J. Allen Stewart	2014 - Dec 2019
	Barna Szabados (Past Chair 2012-2015)	2000 - Dec 2019
	Seimer Tsang	1999 - Dec 2019
	Tze-Wei (John) Yeow	2010 - Dec 2019
	Malgorzata S. Zywno	1993 - Dec 2019
Committee Advisor	Moody Farag - Manager, Admissions	2004

Advisory Committee on Volunteers (ACV)		
Mandate as per Terms of Reference	To assist and advise committees in fulfilling their operational requirement under the policy. To assist Council by reviewing proposed revisions to Committee and Task Force - Mandates, Terms of Reference, Work plans and Human Resource Plans.	
	<u>ACV Terms of Reference</u>	
Composition	7-10 members (all P.Engs) with experience as PEO volunteers at the Council, Committee and Chapter level.	
ACV Members (appointed to role)		Contributing From / To
Chair	Sean McCann (2018, re-elected in 2019)	2015 - Dec 2019
Vice Chair	Lisa Lovery (2018, re-elected in 2019)	2017 - Dec 2019
Council Liaison	LGA Councillor Chan (2018)	2008 - Dec 2019
	Sola Aboldade	2019 - Dec 2019
	Christian Bellini	2013 - Dec 2019
	Nick Colucci	2002 - Dec 2019
	Márta Ecsedi	2013 - Dec 2019
	Eric Nejat	2018 - Dec 2019
	Vic Pakalnis	2011 - Dec 2019
	Saif Rehman	2018 - Dec 2019
ACV Subcommittee Members (appointed to role)		Contributing From / To
Succession Planning subcommittee	Sean McCann (Chair)	2017 - Dec 2019
	Michael Chan	2017 - Dec 2019
	Denis Dixon	2017 - Dec 2019
	Lisa Lovery	2017 - Dec 2019
Training and Committee Chairs Workshop Subcommittee	Saif Rehman (Chair)	2018 - Dec 2019
	Sola Abolade	2019 - Dec 2019
	Michael Chan	2015 - Dec 2019
	Doug Hatfield	2011/15, 2016 - Dec 2019
	Lisa Lovery	2017 - Dec 2019
	Sean McCann	2015 - Dec 2019
2019 Vital Signs Survey Subcommittee	Saif Rehman	2018 - Dec 2019
	Márta Ecsedi	2019 - Dec 2019
	Christian Bellini	2019 - Dec 2019
	Sola Aboldade	2019 - Dec 2019

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Committee Advisor	Margaret Braun - (Acting) Director, People Development	2018
Staff Support	Viktoria Aleksandrova - Committee Coordinator	2009

Awards Committee (AWC)		
Mandate as per Terms of Reference	To coordinate, manage, promote and monitor the Professional Engineers Ontario (PEO) Ontario Professional Engineers Awards (OPEA) Program, Order of Honour (OOH), and External Honours activities to support achievement of the object of the Act, which states, "Promote awareness of the Profession's contribution to society and the role of the association".	
	<u>AWC Terms of Reference</u>	
Composition	10-12 members, with maximum of 12 members of the association.	
AWC Members (appointed to role)		Contributing From / To
Chair	John Severino (2017/18, re-elected 2019)	2009 - Dec 2019
Vice Chair	<i>Kiran Hirpara (2018)*</i>	2017 - Dec 2019
Council Liaison	Councillor Hidalgo Salgado (2017)	2017 - Council term end
	Réjeanne Aimey	2018 - Dec 2019
	Kenneth McMartin	2018 - Dec 2019
	Manraj Pannu	2018 - Dec 2019
	Michael Wesa	2018 - Dec 2019
	Matthew Xie	2018 - Dec 2019
	3 vacancies (2019)	
AWC Subcommittee Members (appointed to role)		Contributing From / To
Sterling Award Subcommittee	Kiran Hirpara (Chair)	2018 - Dec 2019
	George Comrie	2009 - Dec 2019
	Andrew M. Dowie	2010 - Dec 2019
	Márta Ecsedi	2009 - Dec 2019
	Marisa Sterling	2009 - Dec 2019
	Valerie Sterling	2009 - Dec 2019
	Zack White	2019 - Dec 2019
	Matthew Xie	2019 - Dec 2019
AWC Subcommittee Members (appointed to role)		Contributing From / To
Joint PEO/OSPE OPEA Gala Advisory Subcommittee (GAC)	John Severino (Chair)	2016 - Dec 2019
	Réjeanne Aimey	2018 - Dec 2019
	Manraj Pannu	2018 - Dec 2019
	Michael Wesa (AWC rep)	2019 - Dec 2019
Committee Advisor	Margaret Braun - (Acting) Director, People Development	2018
Staff Support	Rob Dmochewicz - Recognition Coordinator	2015

*Vice Chair continue pending election in January 2019

Central Election and Search Committee (CESC)		
Mandate as per Terms of Reference	<p>The Central Election and Search Committee shall:</p> <p>(a) encourage Members to seek nomination for election to the Council as President-elect, vice-president or a councillor-at-large;</p> <p>(b) assist the Chief Elections Officer as may be required by him or her; and</p> <p>(c) receive and respond to complaints regarding the procedures for nominating, electing and voting for members to the Council in accordance with this Regulation. O. Reg. 157/07, s. 3 (3) [Excerpt from R.R.O. 1990, REGULATION 941].</p> <p><u>CESC Terms of Reference</u></p>	
Composition	6 members; the penultimate past-president; the immediate past-president; the president; and two other Members.	
	CESC Members (appointed to role)	Contributing From / To
Chair	Penultimate Past President Comrie	2016 - Sept 2019
	Past President Dony	2017 - Sept 2019
	President Brown	2018 - Sept 2019
	Wen (Selina) Di	2018 - Sept 2019
	Javeed Khan	2018 - Sept 2019
Committee Advisor	TBD	
Staff Support	Ralph Martin - Manager, Secretariat	2014

Complaints Committee (COC)		
Key Duties & Responsibilities as per Terms of Reference	<p>To investigate and consider complaints made by the public or members of the association regarding the conduct or actions of PEO licence holders, or Certificate of Authorization holders. To determine the appropriate course of action with respect to those complaints, in accordance with Section 24(2) of the Act.</p> <p>To direct the Discipline Committee to hear and determine allegations of professional misconduct or incompetence against PEO licence holders or Certificate of Authorization holders that come to the Committee's attention, as deemed necessary.</p> <p>To advise Council on matters relating to incompetence, professional misconduct and the Code of Ethics.</p> <p><u>COC Terms of Reference</u></p>	
Composition	Currently 14 members; membership also includes minimum two (2) LGA Councillors/Attorney General appointees. (Quorum requires at least one of either of the LGA members or public appointees). Membership represents a wide field of engineering practice.	
	COC Members (appointed to role)	Contributing From / To
Chair	Chris Roney (2018, re-elected in 2019)	1998 - Dec 2019
Vice Chair	Peter Frise (2018, re-elected in 2019)	1997 - Dec 2019
Council Liaison	Councillor MacCumber	2018 - Council term end
	Peter R. Braund, LL.M.	2013 - Oct 2021
	Tony Cecutti (Past Chair)	2000 - Dec 2019
	David Filer	1998 - Dec 2019
	Nancy E. Hill	2000 - Dec 2019
	Ewald Kuczera	2016 - Dec 2019
	George McCluskey	2014 - Dec 2019

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	David Moncur	2002 - Dec 2019
	M. Jane Phillips	1986-93, 1995 - Dec 2019
	Keith Stephen	2017 - Dec 2019
	John Zane Swaigen, LL.M.	2013 - Oct 2021
	Nicholas Sylvestre-Williams	2017 - Dec 2019
	David Uren	2017 - Dec 2019
Committee Advisor	Linda Latham - Deputy Registrar, Regulatory Compliance	2010

Complaints Review Councillor (CRC)		
Description	A Complaints Review Councillor appointed by Council pursuant s. 25 shall review the handling of complaints when the complainant is dissatisfied with the outcome [e.g. the complaint has been dismissed by the Complaints Committee and does not go forward to the Discipline Committee] to ensure that the process was administered correctly.	
	<u>CRC Terms of Reference</u>	
Composition	A member of the Council appointed by the Lieutenant Governor in Council; or a person who is neither a member of the Council nor a member of the Association, and approved by the Attorney General.	
	CRC Member (appointed to role)	Contributing From / To
Chair / member	LGA Councillor Jackson	2018 - Council term end
Committee Advisor	Sal Guerriero - Manager, Tribunals	2008

Consulting Engineer Designation Committee (CEDC)		
Description	Committee that recommends to Council applicants for designation as a Consulting Engineer and permission for companies to use the title Consulting Engineers or variations thereof.	
	<u>CEDC Terms of Reference</u>	
Composition	Approximately 10 members; MUST be P.Eng.; majority are Consulting Engineers representing a variety of practice disciplines.	
	CEDC Committee Members (appointed to role)	Contributing From / To
Chair	TBD	
Vice Chair	TBD	
Council Liaison	Councillor Bhatia (2018)	2018 - Council term end
	J. Shawn Gibbons	2006 - Dec 2019
	Richard Kamo	2016 - Dec 2019
	Bruce Matthews (CEO representative)	2018 - Dec 2019
	Donald Christopher Redmond	2001 - Dec 2019
	Steven van der Woerd	2015 - Dec 2019
	<i>Christian Bellini (observer)</i>	2016 - Dec 2019
	4 vacancies	
	CEDC Subcommittee Members (appointed to role)	Contributing From / To
Eastern Subcommittee	J. Shawn Gibbons - Chair	2006 - Dec 2019
	Andrew Lawton	2012 - Dec 2019
	Donald Plenderleith	2016 - Dec 2019

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	Andrew John Robinson	1991 - Dec 2019
Northern Subcommittee	Donald Christopher Redmond - Chair (2018)	2001 - Dec 2019
	Richard Kamo	2016 - Dec 2019
Southern Subcommittee	Steven van der Woerd - Chair (2015)	2015 - Dec 2019
	Adrian Pierorazio	2015 - Dec 2019
Toronto Subcommittee	Denis Dixon - Chair (2018)	2000 - Dec 2019
	Douglas Barker	1994 - Dec 2019
	Levente Laszlo Diosady	2007 - Dec 2019
	Charles Eddie	2016 - Dec 2019
	Santosh Gupta	2016 - Dec 2019
	Eric Nejat	1995 - Dec 2019
	John Rosenthal	2016 - Dec 2019
	Thomas Henry Woolhouse	2006 - Dec 2019
Western Subcommittee	H. Richard Patterson - Chair (2015)	1995 - Dec 2019
	Gordon Debbert	2017 - Dec 2019
	George Matsis	2017 - Dec 2019
	Robert Brian Pula	<2003 - Dec 2019
Committee Advisor	Faris Georgis - Manager, Registration	2016

Discipline Committee (DIC)		
Mandate as per Terms of Reference	To hear and determine allegations of professional misconduct or incompetence against a member of the association, a holder of a Certificate of Authorization, a limited licence, a provisional licence, or a temporary licence To hear applicants for reinstatement under section 37 of the Professional Engineers Act. Perform such other duties assigned by Council.	
	<u>DIC Terms of Reference</u>	
Composition	<p><u>Set out in the Professional Engineers Act:</u></p> <p>27. (1) The Discipline Committee is continued and shall be composed of the following persons appointed by the Council:</p> <ol style="list-style-type: none"> 1. At least one elected member of the Council. 2. At least one member of the Association who is, <ol style="list-style-type: none"> i. a member of the Council appointed by the Lieutenant Governor in Council, or ii. not a member of the Council, and approved by the Attorney General. 3. At least one person who is, <ol style="list-style-type: none"> i. a member of the Council appointed by the Lieutenant Governor in Council under clause 3 (2) (c), or ii. neither a member of the Council nor a member of the Association, and approved by the Attorney General. 4. At least three members of the Association each of whom has at least 10 years experience in the practice of professional engineering. 2010, c. 16, Sched. 2, s. 5 (59). 	
	DIC Members (appointed to role)	Contributing From / To
Chair	<i>John Vieth (2018)*</i>	2004 - Dec 2019
Vice Chair	<i>Stella Harmantas Ball, LL.B. (2018)*</i>	2013 - Oct 2021
Council Liaison	Councillor Chong (2018)	2012 - AGM 2019

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Appointed per 27. (1) 1. At least one elected member of the Council.	Councillor Turnbull	2015 - AGM 2019
Appointed per 27. (1) 2. At least one member of the Association who is, i. a member of the Council appointed by the Lieutenant Governor in Council, or ii. not a member of the Council, and approved by the Attorney General.	LGA Councillor Chan	2016 - Council term end
	LGA Councillor Kirkby	2016 - Council term end
	Paul Ballantyne (2016, 3-year AG appointment)	2010 - Dec 2019
	Councillor Bhatia (2016, 3-year AG appointment)	2009 - Dec 2019
	Rishi Kumar (2016, 3-year AG appointment)	2004 - Dec 2019
Appointed per 27. (1) 3. At least one person who is i. a member of the Council appointed by the Lieutenant Governor in Council under clause 3 (2) (c), or ii. neither a member of the Council nor a member of the Association, and approved by the Attorney General.	LGA Councillor Lederman, QC	2016 - Council term end
	LGA Councillor Rush, C.E.T.	2016 - Council term end
	David N. Germain, J.D.	2013 - Oct 2021
	Kathleen L. Robichaud, LL.B.	2013 - Oct 2021
Appointed per 27. (1) 4. At least three members of the Association each of whom has at least 10 years experience in the practice of professional engineering.	James Amson	2011 - Dec 2019
	Kam Elguindi	1993-95, 1998 - Dec 2019
	Aubrey Friedman	2004 - Dec 2019
	Charles McDermott	2018 - Dec 2019
	Jag Mohan	1990 - Dec 2019
	Sean O'Brien	2018 - Dec 2019
	Anne Poschmann	1993 - Dec 2019
	Pat Quinn	2011 - Dec 2019
	Glenn Richardson	1997 - Dec 2019
	David Robinson	2004 - Dec 2019
	Edward Rohacek	1985 - Dec 2019
	Michael Rosenblitt	2018 - Dec 2019
	L. Brian Ross	1995 - Dec 2019
	Virendra (Vinni) Sahni	2018 - Dec 2019
	Tommy Sin	2018 - Dec 2019
	Albert Sweetnam	2002 - Dec 2019
	Gary Thompson	2018 - Dec 2019
John Tyrrell	2018 - Dec 2019	
R. Anthony Warner	2000 - Dec 2019	
Michael Wesa	1992 - Dec 2019	
Rob Willson	2011 - Dec 2019	
Committee Advisor	Johnny Zuccon - Registrar	2008

*Chair / Vice Chair continue pending election in January 2019

Enforcement Committee (ENF)	
Mandate as per Terms of Reference	To advise Council on matters relating to the enforcement of the provisions of the <i>Professional Engineers Act</i> dealing with unlicensed and unauthorized practice. <u>ENF Terms of Reference</u>
Composition	Up to 10 members; All MUST be P.Eng.; One must be a lawyer as well; representation from a variety of engineering practice.

New appointments are in **bold**.

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ENF Members (appointed to role)		Contributing From / To
Chair	Stephen Georgas, LL.B. (2019)	2012 - Dec 2019
Vice Chair	Joe Adams (2019)	2015 - Dec 2019
Council Liaison	LGA Councillor Olukiyesi (2018)	2018 - Council term end
	Roger Barker	2010 - Dec 2019
	Peter Broad	2009 - Dec 2019
	Tyler Ing	2018 - Dec 2019
	Gordon Ip	2018 - Dec 2019
	Indra Maharjan	2018 - Dec 2019
	Juwairia Obaid	2018 - Dec 2019
	Edward Poon	2008 - Dec 2019
	Tommy Sin	2018 - Dec 2019
Committee Advisor	Cliff Knox - Manager, Enforcement	2015
Staff Support	Steven Haddock - Enforcement and Advisory Officer, Regulatory Compliance	2002
	Ashley Gismondi - Enforcement and Outreach Officer, Regulatory Compliance	2016

Equity and Diversity Committee (EDC)		
Mandate as per Terms of Reference	To recommend action plan to integrate equity and diversity values and principles into the general policy and business operations of PEO.	
	<u>EDC Terms of Reference</u>	
Composition	No more than 9 members; represents broad diversity of PEO membership.	
EDC Members (appointed to role)		Contributing From / To
Chair	Vera Straka (2019)	2011 - Dec 2019
Vice Chair	Ryan Zizzo (2019)	2018 - Dec 2019
Council Liaison	Councillor Subramanian (2018)	2018 - Council term end
	Nima Eslaminasab	2016 - Dec 2019
	Georgia Fotopoulos	2018 - Dec 2019
	Manasi Koushik	2018 - Dec 2019
	3 vacancies	
Committee Advisor	Margaret Braun - (Acting) Director, People Development	2018
Staff Support	Rob Dmochewicz - Recognition Coordinator	2015

Experience Requirements Committee (ERC)		
Mandate as per Terms of Reference	To assess the experience of applicants through file review and by personal interview as may be required: (a) To determine if experience under the Regulations has been met; (b) To recommend to the ARC how experience should be taken into account in assigning of examinations; (c) To interview applicants where there is a question of the ability to communicate effectively in English; and (d) in the case of reinstatement – to assess applicant's knowledge and understanding of the current laws and standards governing the practice of professional engineering.	
	<u>ERC Terms of Reference</u>	

Composition	Currently 156 members; membership is restricted; MUST be P.Eng.; MUST have at least 10 years of engineering work experience.	
ERC Members (appointed to role)		Contributing From / To
Chair	David Kiguel (2018, re-elected for 2019)	2004 - Dec 2019
Vice Chair	Changiz Sadr (2018, re-elected for 2019)	2003 - Dec 2019
Council Liaison	Vice-president (elected) Sterling (2018)	2018 - Council term end
	Samuel Abd el Malek	2007 - Dec 2019
	Galal Abdelmessih	2004 - Dec 2019
	Mokhtar Aboelazz	2018 - Dec 2019
	Ali Afshar	2006 - Dec 2019
	Shah Alamgir	2012 - Dec 2019
	Hisham Alkabie	2018 - Dec 2019
	Ilir Angjeli	2018 - Dec 2019
	George Apostol	2000 - Dec 2019
	Nanjappan Ardhanarisamy	2014 - Dec 2019
	Behrouz (Bruce) Atrie	2004 - Dec 2019
	Magdy Milad Attia	2009 - Dec 2019
	Afshin Azadmanesh Samimi	2013 - Dec 2019
	Arshad Azhar	2005 - Dec 2019
	Naeim Azizi Tavakkoli	2013 - Dec 2019
	Devinder Bahra	2004 - Dec 2019
	Steven Bailey	2013 - Dec 2019
	Adam Balogh	2004/11, 2015-Dec 2019
	Christian Bellini	2005 - Dec 2019
	Mark Bendix	2003 - Dec 2019
	Md Soharab U. Bhuiyan	2008 - Dec 2019
	Duncan Blachford	2012 - Dec 2019
	Spiridon Bot	2006 - Dec 2019
	Mohamed Boutazakhti	2008 - Dec 2019
	Albena Bukurova	2016 - Dec 2019
	Ruben Burga	2012 - Dec 2019
	Betty Anne Butcher	1996 - Dec 2019
	Jeremy Carkner	2012 - Dec 2019
	Pellegrino V. Castaldo	2013 - Dec 2019
	Raju Chander	2006 - Dec 2019
	Michael Chapman	2006 - Dec 2019
	V. George Chelvanayagam	2004 - Dec 2019
	Andrew Cornel	2015 - Dec 2019
	Dan Cosmin	2006 - Dec 2019
	Michael Dang	2000 - Dec 2019
	Farid Danial	2005 - Dec 2019
	Roger De Gannes	2013 - Dec 2019
	Charles De la Riviere	2002 - Dec 2019
	Savio DeSouza	2015 - Dec 2019
	Milorad Dimitrijevic	2006 - Dec 2019

New appointments are in **bold**.

OSPE or Engineers Canada representatives are identified with beige highlight.

Non-P.Eng. volunteers are identified with blue highlight.

Mircea Dreve	2005 - Dec 2019
Afshin Ebtekar	2004 - Dec 2019
S. Jalal Emami	2005 - Dec 2019
Hassan Erfanirad	2005 - Dec 2019
Zbigniew Ewertowski	2004 - Dec 2019
Reda Fayek	2006 - Dec 2019
Roberto Floh	1996 - Dec 2019
Rabiz Foda	2000 - Dec 2019
Shaun Gao	2018 - Dec 2019
Hazem Gidamy	2016 - Dec 2019
Dalila Giusti	2001 - Dec 2019
Branislav Gojkovic	2004 - Dec 2019
Mohinder Grover	1999 - Dec 2019
Liang Guo	2014 - Dec 2019
Ravi Gupta (Past Vice Chair 2012-13)	1992 - Dec 2019
Santosh Gupta (Past Chair 2012/15, 2016)	2000 - Dec 2019
Mohamed Hamed	2016 - Dec 2019
Faiz Hammadi	2005 - Dec 2019
Md Akhtar Hossain	2013 - Dec 2019
Magued Ibrahim	2004 - Dec 2019
Shawky Ibrahim	2004 - Dec 2019
Marios A. Ioannidis	2010 - Dec 2019
Gordon Ip	2016 - Dec 2019
William Jackson	1996 - Dec 2019
Peter Jarrett	1998 - Dec 2019
Ayvun E. Jeganathan	2005 - Dec 2019
Jega Jeganathan	2014 - Dec 2019
Torben Jensen	2016 - Dec 2019
David A. Kahn	2009 - Dec 2019
Witold Kellerman	2016 - Dec 2019
Vyjayanthi Keshavamurthy	2014 - Dec 2019
Mohammad Khalid	2013 - Dec 2019
Nazli Khan	2014 - Dec 2019
Saleemullah Khan	2006 - Dec 2019
Vitali Kovaltchouk	2015 - Dec 2019
Berta Krichker	1998 - Dec 2019
Rishi Kumar	2004 - Dec 2019
C. LeRoy Lees	1999 - Dec 2019
Dexter Lestage	2005 - Dec 2019
Guo Min (Galen) Li	2006 - Dec 2019
John Lill	2010 - Dec 2019
Wayne Mac Culloch	2018 - Dec 2019
Bosko Madic	2005 - Dec 2019
Yogarane (Ranee) Mahalingam	2006 - Dec 2019
Nazmy Markos	2007 - Dec 2019

New appointments are in **bold**.

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Alexei Martchenko	2005 - Dec 2019
Daniel Martis	2016 - Dec 2019
James McConnach	2001 - Dec 2019
Florin Merauta	2014 - Dec 2019
Huirong Min	2013 - Dec 2019
Bahram Mirpourian	2002 - Dec 2019
Cameron Mirza	1998 - Dec 2019
Michael Mladjenovic	2013 - Dec 2019
Jiteshkumar Modi	2004 - Dec 2019
Gerald Monforton	2018 - Dec 2019
Zoran Mrdja	2005 - Dec 2019
Muhammad Mudassar	2008 - Dec 2019
Anis Muhammad	2005 - Dec 2019
Thamir (Tom) Murad	2004 - Dec 2019
Eric Nejat	2016 - Dec 2019
Franz Newland	2015 - Dec 2019
Catalin Gabriel Onea	2005 - Dec 2019
Mario A. Orbegozo	2004 - Dec 2019
Daniel R. Ospina	2013 - Dec 2019
Tibor Palinko	2002 - Dec 2019
Efeng (Michael) Pan	2013 - Dec 2019
Anthony Paz	1998 - Dec 2019
Andrew Tadeusz Poray	2009 - Dec 2019
Saverio Pota	2015 - Dec 2019
Eugene J. Puritch	2007 - Dec 2019
Majid Rahimi-Chatri	2008 - Dec 2019
Touraj Rahnamoun	2015 - Dec 2019
Julija Rakocevic	2013 - Dec 2019
Venkatasubramanian Raman	2006 - Dec 2019
Mario R. Ramirez-Roldan	2010 - Dec 2019
Comondore (Ravi) Ravindran	2001 - Dec 2019
Farzad Rayegani	2002 - Dec 2019
Shiraz Yusuf Rehmani	2013 - Dec 2019
Amin Rizkalla	2005 - Dec 2019
Ghaus M. Rizvi	2013 - Dec 2019
Yuliya (Julia) Rozhko	2005 - Dec 2019
Karl Rueb	2016 - Dec 2019
Titus Rusu	2013 - Dec 2019
Lionel Ryan	2018 - Dec 2019
Saeid Safadel	2004 - Dec 2019
Magdy S. Samaan	2008 - Dec 2019
William S. Sanabria Nunez	2010 - Dec 2019
Peter Schmidt	2000 - Dec 2019
George S. Semaan	2005 - Dec 2019
Vladimir (Walter) Serov	2008 - Dec 2019

New appointments are in **bold**.

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Non-P.Eng. volunteers are identified with blue highlight.

	Tahir Shafiq	1995 - Dec 2019
	Urmish Shah	2008 - Dec 2019
	Abdul Waheed Shaikh	2012 - Dec 2019
	Sat Sharma	2015 - Dec 2019
	Duncan Sidey	2006 - Dec 2019
	Frank Sigouin-Allan	2001 - Dec 2019
	Ferdo Simov	2004 - Dec 2019
	John M. Smith	2005 - Dec 2019
	Zeljko Sucevic	2018 - Dec 2019
	Saleh Tadros	2000 - Dec 2019
	Sasa (Sasha) Tasic	2005 - Dec 2019
	Mihir Thakkar	2009 - Dec 2019
	Uthayakaren Thurairajah	2015 - Dec 2019
	William Van-Heyst	2012 - Dec 2019
	Julio Vilar	2016 - Dec 2019
	Cathy Wang	2018 - Dec 2019
	Feng Xia (Iris) Wang	2016 - Dec 2019
	Jianguo Wang	2010 - Dec 2019
	Mingchun (David) Wang	2008 - Dec 2019
	Michael Wong	2018 - Dec 2019
	Donald Worth	1999 - Dec 2019
	Yu Song (Matthew) Xie	2000 - Dec 2019
	Shigong (George) Yin	2004 - Dec 2019
	Sufang (Sarah) Zhang	2005 - Dec 2019
Committee Advisor	Pauline Lebel - Manager, Licensure	2011

Fees Mediation Committee (FMC)

Description	Pursuant to Section 32 of the <i>Professional Engineers Act</i> and Sections 30 and 31 of Regulation 941, the committee is formed as required to mediate or arbitrate fee disputes between engineers and their clients. Council designates members as being eligible to serve on the Fees Mediation Committee.	
	<u>FMC Terms of Reference</u>	
Composition	6 members are currently designated as eligible to serve on the FMC. Committee members are designated by Council. The Complaints Review Councillor and members of Complaints or Discipline Committees are not eligible for membership on the FMC.	
	FMC Members (appointed to role)	Contributing From / To
Chair	<i>Kathryn G. Sutherland (2006)*</i>	2006 - Dec 2019
	Gordon Danson	2006 - Dec 2019
	Billy Haklander	2018 - Dec 2019
	Peter F. Scott	1989 - Dec 2019
	Jude Tremblay	2018 - Dec 2019
	Paul Walters	2018 - Dec 2019
Committee Advisor	Sal Guerriero - Manager, Tribunals	2012
Staff Support	Svitlana Tereshchenko - Tribunals Law Clerk	2012

New appointments are in **bold**.

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Non-P.Eng. volunteers are identified with blue highlight.

*Chair continues pending election in January 2019

Government Liaison Committee (GLC)		
Mandate as per Terms of Reference	To provide oversight and guidance for the PEO Government Liaison Program (GLP).	
	<u>GLC Terms of Reference</u>	
Composition	Member of the Regional Councillors Committee (RCC), 2 LGA members of Council, Chapter GLP Chair, P.Eng. active in a Riding Association, P.Eng. member of OSPE's Political Action Network, P.Eng. member of Engineers Canada Bridging Engineers and Government Program, Executive Director of the Ontario Centre of Engineering and Public Policy, the President and the President-elect are ex-officio members.	
	GLC Members (appointed to role)	Contributing From / To
Chair / Council Liaison	Councillor Turnbull (RCC representative) (2018, re-elected 2019)	2016 - AGM 2019
Vice Chair	TBD	
	LGA Councillor Kirkby	2017 - Council term end
	Arjan Arenja (GLC Chair)	2018 - Dec 2019
	Nick Colucci (ACV representative)	2017 - Dec 2019
	Jerome James (OSPE PAN)	2018 - OSPE AGM 2019
	Christine Hill (CEO representative)	2018 - Dec 2019
	Daniel King, EIT	2015 - Dec 2019
	Jeffrey Lee (P.Eng. in Riding Association)	2018 - Dec 2019
	Rakesh Shreewastav (Engineers Canada BG&E)	2015 - Dec 2019
	Gabriel Tse (Chapter GLP Chair)	2014 - Dec 2019
	TBD (student representative)	
Ex-officio members	Johnny Zuccon - Registrar	2018
	Howard Brown - GLP Consultant	2010
Committee Advisor	Jeannette Chau - Manager, Government Liaison Programs	2011

Licensing Committee (LIC)		
Mandate as per Terms of Reference	To coordinate and integrate the ongoing development of PEO's licensing requirements and processes, including the inputs of other PEO committees and external stakeholders involved in the licensing process.	
	<u>LIC Terms of Reference</u>	
Composition	Nine members as follows: two (2) to be nominated by the Academic Requirements Committee (ARC) – one for a 3-year term, and one for a 2-year term; two (2) to be nominated by the Experience Requirements Committee (ERC) – one for a 3-year term, and one for a 2-year term; one(1) to be nominated by the Registration Committee (REC) for a 3-year term; one (1) to be nominated by the Legislation Committee (LEC) for a 1-year term, as liaison with LEC and Council; three (3) other members to be drawn from among PEO volunteers with extensive domain knowledge of licensure – one for a 3-year term, and two for a 2-year term.	

New appointments are in **bold**.

OSPE or Engineers Canada representatives are identified with beige highlight.

Non-P.Eng. volunteers are identified with blue highlight.

LIC Members (appointed to role)		Contributing From / To
Chair	Barna Szabados (ARC, 3-year term) (2018, re-elected 2019)	2014 - Dec 2020
Vice Chair	Santosh Gupta (ERC, 3-year term) (2018, re-elected 2019)	2014 - Dec 2020
Council Liaison	Councillor Fraser (2018) (ARC, 2-year term)	2014 - Dec 2020
	Christian Bellini (member-at-large, 2-year term)	2014 - Dec 2020
	George Comrie (member-at-large, 3-year term)	2014 - Dec 2020
	Mohinder Grover (ERC, 2-year term)	2019 - Dec 2020
	David Kiguel (member-at-large, 2-year term)	2017 - Dec 2019
	Lola Hidalgo (member-at-large, 3-year term)	2018 - Dec 2020
	Councillor Wowchuk (LEC, 1-year term)	2018 - Dec 2019
Committee Advisor	TBD	

PEO-OAA Joint Liaison Committee (PEO-OAA JLC) - inactive		
Mandate as per Terms of Reference	To coordinate the enforcement of the <i>Professional Engineers Act</i> and the <i>Architects Act</i> with respect to required engineering and architectural qualifications for the design and general review services related to building construction. This committee is also expected to discuss any issues which may arise relating to scope of work. The committee will refer issues as necessary to the Joint Practice Board, Council, Enforcement Committee or other groups.	
	<u>JLC Terms of Reference</u>	
Composition	Committee is administered jointly by PEO and OAA; currently, 5 PEO representatives with extensive Ontario Building Code experience.	
PEO-OAA JLC Members (appointed to role)		Contributing From / To
Co-Chair	Chris Roney (2008) (PEO)	2008
Co-Chair	TBD (OAA)	
Council Liaison	TBD	
	Mark Bendix	2008
	David Dengler	2008
	David Tipler	2008
Committee Advisor	Bernard Ennis - Director, Policy and Professional Affairs	2008

Professional Standards Committee (PSC)		
Mandate as per Terms of Reference	To fulfill that part of the second of the additional objects of the Act dealing with establishing, maintaining and developing standards of practice: 2(4) For the purpose of carrying out its principal object, the Association has the following additional objects: 2. To establish, maintain and develop standards of qualification and standards of practice for the practice of professional engineering.	
	<u>PSC Terms of Reference</u>	
Composition	Approximately 12 members; MUST be P.Eng.; Volunteers represent a variety of engineering practice; also operates with a number of Guideline sub-groups of non-committee members.	

New appointments are in **bold**.

OSPE or Engineers Canada representatives are identified with beige highlight.

Non-P.Eng. volunteers are identified with blue highlight.

PSC Members (appointed to role)		Contributing From / To
Chair	Wai-Man (Fanny) Wong (2018, re-elected 2019)	2010 - Dec 2019
Vice Chair	Neil Kennedy (2018, re-elected 2019)	2015 - Dec 2019
Council Liaison	Councillor MacCumber (2018)	2018 - Council term end
	Jamie Catania	2014 - Dec 2019
	Roger Jones	2010 - Dec 2019
	Dale Kerr	2015 - Dec 2019
	James Lowe	2018 - Dec 2019
	Nicholas Pfeiffer (Past Chair)	2012 - Dec 2019
	L. Brian Ross	1999 - Dec 2019
	1 vacancy	
PSC Subcommittee Members (appointed to role)		Contributing From / To
Coordinating Licensed Professionals Subcommittee	Wai-Man (Fanny) Wong - Chair	2017 - Dec 2019
	Mark Bendix	2017 - Dec 2019
	Eric Czerniak	2017 - Dec 2019
	Majid Haji-Alikhani	2017 - Dec 2019
Design Evaluations of Demountable Event Structures Subcommittee	Neil Kennedy - Chair	2016 - Dec 2019
	Jeff Archbold	2016 - Dec 2019
	Antonio (Tony) Crimi	2016 - Dec 2019
	Ronald (Ron) Koerth	2016 - Dec 2019
	J. Albert Schepers	2016 - Dec 2019
	James Wilkinson	2016 - Dec 2019
Environmental Site Assessment Subcommittee	Andy Lee - Chair	2017 - Dec 2019
	Adrian Bishop	2017 - Dec 2019
	Andrea Bulanda	2017 - Dec 2019
	Dave Flynn	2017 - Dec 2019
	Tom Grimminck	2017 - Dec 2019
	Thomas Jones	2017 - Dec 2019
	Asif Rashid	2017 - Dec 2019
	<i>Andrea Brown (MECP observer)</i>	2017
	<i>Richard Saunders (MECP observer)</i>	2017
	<i>Jennifer Volpato (MECP observer)</i>	2017
ESDM Reports Subcommittee	Sadie Bachynski	2017 - Dec 2019
	Linda Drisdelle	2017 - Dec 2019
	Al Lightstone	2017 - Dec 2019
	Ravi Mahabir	2017 - Dec 2019
	Nicholas Sylvestre-Williams	2017 - Dec 2019
	Tony Van Der Vooren	2017 - Dec 2019
	<i>Sushant Agarwal (MECP observer)</i>	2017
	<i>Lisa MacCumber (MECP observer)</i>	2017
	<i>Anthony Martella (MECP observer)</i>	2017
Guideline for Performance Audits and Reserve Funds Studies	Dale D. Kerr - Chair	2012 - Dec 2019
	Hitesh Doshi	2012 - Dec 2019
	Henry J. Jansen	2012 - Dec 2019

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	Sally Thompson	2017 - Dec 2019
	Edgar Beltran Vargas	2012 - Dec 2019
Guideline for Preparing As-Built and Record Documents Guideline Subcommittee	Wai-Man (Fanny) Wong - Chair (2012)	2012 - Dec 2019
	Sen Hu	2013 - Dec 2019
	James R.H. Lowe	2013 - Dec 2019
	Praneeta Moti	2013 - Dec 2019
	Peter Cornelius Rusch	2013 - Dec 2019
Mineral Projects Subcommittee	Jason Cox	2017 - Dec 2019
	Mike Hoffman	2017 - Dec 2019
	Eugene Puritch	2017 - Dec 2019
	<i>Craig Waldie (OSC observer)</i>	2017
Structural Engineering Assessment Guideline Subcommittee	L. Brian Ross - Chair (2013)	2013 - Dec 2019
	Norm Becker	2013 - Dec 2019
	Jeremy Bishop	2013 - Dec 2019
	Donald R. Ireland	2013 - Dec 2019
	Neil A. Kennedy	2013 - Dec 2019
	Rashmi Nathwani	2014 - Dec 2019
	Will Teron	2013 - Dec 2019
	<i>Roger Jeffreys (observer)</i>	since 2015
The Use of Professional Engineer Seal Subcommittee	L. Brian Ross - Chair (2017)	2017 - Dec 2019
	Dan Gartenburg	2017 - Dec 2019
	Peter Cornelius Rusch	2017 - Dec 2019
	Nasir Qureshi	2017 - Dec 2019
	<i>Ray Yousef (ESA observer)</i>	2017
	<i>Lola Mireya Hidalgo (MTO observer)</i>	2017
Committee Advisor	José Vera - Manager, Practice and Standards	2011
Staff Support	Sherin Khalil - Standards and Guidelines Development Coordinator	2014

Registration Committee (REC)		
Description	To hold hearings, when required by the applicant, subsequent to a receipt of a Registrar's Notice of a proposal to refuse to issue a licence, limited licence, temporary licence, provisional licence and Certificate of Authorization. To hold hearings at the request of a licensee or certificate holder in respect of a Registrar's proposals to suspend or revoke a limited licence, temporary licence, provisional licence and Certificate of Authorization.	
	<u>REC Terms of Reference</u>	
Composition	10 members	
	REC Members (appointed to role)	Contributing From / To
Chair	Bogdan Damjanovic (2018)	2006 - Dec 2019
Vice Chair	Simon Sukstorf (2018)	2014 - Dec 2019
Council Liaison	LGA Councillor Chan (2017)	2017 - Council term end
	LGA Councillor Lederman, QC	2018 - Dec 2019
	Stella Harmantas Ball, LL.B.	2016 - Oct 2021
	Paul Ballantyne	2016 - Dec 2019
	Joseph Khatamay	2004 - Dec 2019

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	Chee Lee	2006 - Dec 2019
	Charles McDermott	2016 - Dec 2019
	Virendra Sahni	2004 - Dec 2019
	Anthony C Tam	2000 - Dec 2019
Committee Advisor	Johnny Zuccon - Registrar	2008

Volunteer Leadership Conference Planning Committee (VLCPC)		
Mandate as per Terms of Reference	The Volunteer Leadership Conference Planning Committee (VLCPC) is responsible for organizing an annual conference, to be held in conjunction with PEO's Annual General Meeting, that would involve both chapter and committee volunteer leaders and include topics related to PEO policy, governance issues, regulatory process and leadership development with a regulatory focus.	
	<u>VLCPC Terms of Reference</u>	
Composition	The VLCPC membership will consist of: one representative/advisor from the Executive Committee (EXE), to be appointed by the EXE; two representatives/advisors from the Advisory Committee on Volunteers (ACV), to be appointed by the ACV; two representatives/advisors from the Regional Councillors Committee (RCC), to be appointed by the RCC; Director, People Development; and Manager, Chapters.	
	VLCPC Members (appointed to role)	Contributing From / To
Chair	<i>Márta Ecsedi (2018)* (ACV representative)</i>	2016 - AGM 2019
Vice Chair	<i>Guy Boone (2018)* (RCC representative)</i>	2018 - AGM 2019
	Nancy Hill (EXE representative)	2018 - AGM 2019
	Nick Colucci (ACV representative)	2018 - AGM 2019
	Warren Turnbull (RCC representative)	2015 - AGM 2019
Committee Advisors	Margaret Braun - (Acting) Director, People Development	2018
	Adeilton Ribeiro - (Acting) Manager, Chapters	2018
Staff Support	Viktoria Aleksandrova - Committee Coordinator	2014

*Chair / Vice Chair continue pending election in June 2019

Section 3: Regional Committees

East Central Regional Congress Committee		
Mandate	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.	
Composition	14 members: two (2) Regional Councillors , two (2) official delegates per each of the six (6) Chapters within the East Central Region.	
	Members (appointed to role)	Contributing From / To
Chair / Council Liaison	Councillor Chong (2018)	2017 - AGM 2019
Vice Chair	Councillor Torabi (2018)	2018 - AGM 2020
	East Toronto Chapter delegates (2)	n/a
	Lake Ontario Chapter delegates (2)	n/a
	Scarborough Chapter delegates (2)	n/a

New appointments are in **bold**.

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	Simcoe Muskoka Chapter delegates (2)	n/a
	Willowdale Thornhill Chapter delegates (2)	n/a
	York Chapter delegates (2)	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Eastern Regional Congress Committee

Mandate	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.
Composition	<i>16 members: two (2) Regional Councillors, two (2) official delegates per each of the seven (7) Chapters within the Eastern Region.</i>

Members (appointed to role)		Contributing From / To
Chair / Council Liaison	Councillor Bhatia (2018)	2017 - AGM 2019
Vice Chair	Councillor Boone (2018)	2016 - AGM 2020
	Algonquin Chapter delegates (2)	n/a
	Kingston Chapter delegates (2)	n/a
	Ottawa Chapter delegates (2)	n/a
	Peterborough Chapter delegates (2)	n/a
	Quinte Chapter delegates (2)	n/a
	Thousand Island Chapter delegates (2)	n/a
	Upper Canada Chapter delegates (2)	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Northern Regional Congress Committee

Mandate	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.
Composition	<i>16 members: two (2) Regional Councillors, two (2) official delegates per each of the seven (7) Chapters within the Northern Region.</i>

Members (appointed to role)		Contributing From / To
Chair / Council Liaison	Councillor Subramanian (2018)	2018 - AGM 2019
Vice Chair	Councillor Robert (2018)	2018 - AGM 2020
	Algoma Chapter delegates (2)	n/a
	Lake of the Woods Chapter delegates (2)	n/a
	Lakehead Chapter delegates (2)	n/a
	North Bay Chapter delegates (2)	n/a
	Porcupine Kapuskasing Chapter delegates (2)	n/a
	Sudbury Chapter delegates (2)	n/a
	Temiskaming Chapter delegates (2)	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

West Central Regional Congress Committee

Mandate	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.
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Composition	<i>16 members: Two (2) Regional Councillors, two (2) official delegates per each of the seven (7) Chapters within the West Central Region.</i>	
	Members (appointed to role)	Contributing From / To
Chair / Council Liaison	Councillor Turnbull (2018)	2015 - AGM 2019
Vice Chair	Councillor MacCumber (2018)	2018 - AGM 2020
	Brampton Chapter delegates (2)	n/a
	Etobicoke Chapter delegates (2)	n/a
	Kingsway Chapter delegates (2)	n/a
	Mississauga Chapter delegates (2)	n/a
	Oakville Chapter delegates (2)	n/a
	Toronto Humber Chapter delegates (2)	n/a
	West Toronto Chapter delegates (2)	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Western Regional Congress Committee		
Mandate	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.	
Composition	<i>20 members: Two (2) Regional Councillors, two (2) official delegates per each of the nine (9) chapters within the Western Region.</i>	
	Members (appointed to role)	Contributing From / To
Chair / Council Liaison	Lola Hidalgo Salgado (2018)	2017 - AGM 2019
Vice Chair	Councillor Houghton (2018)	2016 - AGM 2020
	Brantford Chapter delegates (2)	n/a
	Chatham Kent Chapter delegates (2)	n/a
	Georgian Bay Chapter delegates (2)	n/a
	Grand River Chapter delegates (2)	n/a
	Hamilton-Burlington Chapter delegates (2)	n/a
	Lambton Chapter delegates (2)	n/a
	London Chapter delegates (2)	n/a
	Niagara Chapter delegates (2)	n/a
	Windsor-Essex Chapter delegates (2)	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

East Central Regional Election and Search Committee – (RESC)		
Mandate	To find, motivate and act as a resource for suitable potential candidates for the election of East Central Region Councillor.	
Composition	<i>7 members: Vice Chair of the East Central Regional Congress Committee (aka junior East Central Regional Councillor), the elected Chapter Chairs from the six (6) Chapters within the East Central Region.</i>	
	Members (appointed to role)	Contributing From / To
Chair / Council Liaison	Councillor Torabi (2018)	2018 - AGM 2019
	East Toronto Chapter Chair	n/a
	Lake Ontario Chapter Chair	n/a

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	Scarborough Chapter Chair	n/a
	Simcoe Muskoka Chapter Chair	n/a
	Willowdale Thornhill Chapter Chair	n/a
	York Chapter Chair	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Eastern Regional Election and Search Committee – (RESC)

Mandate	To find, motivate and act as a resource for suitable potential candidates for the election of Eastern Region Councillor.	
Composition	<i>8 members: Vice Chair of the Eastern Regional Congress Committee (aka junior Eastern Regional Councillor), the elected Chapter Chairs from the seven (7) Chapters within the Eastern Region.</i>	
	Members (appointed to role)	Contributing From / To
Chair / Council Liaison	Councillor Boone (2018)	2018 - AGM 2019
	Algonquin Chapter Chair	n/a
	Kingston Chapter Chair	n/a
	Ottawa Chapter Chair	n/a
	Peterborough Chapter Chair	n/a
	Quinte Chapter Chair	n/a
	Thousand Island Chapter Chair	n/a
	Upper Canada Chapter Chair	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Northern Regional Election and Search Committee – (RESC)

Mandate	To find, motivate and act as a resource for suitable potential candidates for the election of Northern Region Councillor.	
Composition	<i>8 members: Vice Chair of the Northern Regional Congress Committee (aka junior Northern Regional Councillor), the elected Chapter Chairs from the seven (7) Chapters within the Northern Region.</i>	
	Members (appointed to role)	Contributing From / To
Chair / Council Liaison	Councillor Robert (2018)	2018 - AGM 2019
	Algoma Chapter Chair	n/a
	Lake of the Woods Chapter Chair	n/a
	Lakehead Chapter Chair	n/a
	North Bay Chapter Chair	n/a
	Porcupine Kapuskasing Chapter Chair	n/a
	Sudbury Chapter Chair	n/a
	Temiskaming Chapter Chair	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

West Central Regional Election and Search Committee – (RESC)

Mandate	To find, motivate and act as a resource for suitable potential candidates for the election of West Central Region Councillor.	
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New appointments are in **bold**.

OSPE or Engineers Canada representatives are identified with beige highlight.

Non-P.Eng. volunteers are identified with blue highlight.

Composition	<i>8 members: Vice Chair of the West Central Regional Congress Committee (aka junior West Central Regional Councillor), the elected Chapter Chairs from the seven (7) Chapters within the West Central Region.</i>	
	Members (appointed to role)	Contributing From / To
Chair / Council Liaison	Councillor MacCumber	2018 - AGM 2019
	Brampton Chapter Chair	n/a
	Etobicoke Chapter Chair	n/a
	Kingsway Chapter Chair	n/a
	Mississauga Chapter Chair	n/a
	Oakville Chapter Chair	n/a
	Toronto Humber Chapter Chair	n/a
	West Toronto Chapter Chair	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Western Regional Election and Search Committee – (RESC)		
Mandate	To find, motivate and act as a resource for suitable potential candidates for the election of East Central Region Councillor.	
Composition	<i>10 members: Vice Chair of the Western Regional Congress Committee (aka junior Western Regional Councillor), the elected Chapter Chairs from the seven (9) Chapters within the Western Region.</i>	
	Members (appointed to role)	Contributing From / To
Chair / Council Liaison	Councillor Houghton (2018)	2018 - AGM 2019
	Brantford Chapter Chair	n/a
	Chatham Kent Chapter Chair	n/a
	Georgian Bay Chapter Chair	n/a
	Grand River Chapter Chair	n/a
	Hamilton Burlington Chapter Chair	n/a
	Lambton Chapter Chair	n/a
	London Chapter Chair	n/a
	Niagara Chapter Chair	n/a
	Windsor Essex Chapter Chair	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Section 4: Task Forces

30 by 30 Task Force (30/30 TF)		
Mandate as per Terms of Reference	For PEO to show visible leadership in addressing the underrepresentation of women licensed in the profession by formally endorsing the 30 by 30 initiative with Engineers Canada and committing to undertaking an action plan to resolve this inequity.	
	<u>30 by 30 Terms of Reference</u>	
	30 by 30 Task Force Members (appointed to role)	Contributing From / To
Chair	Helen Wojcinski (Ontario rep from Engineers Canada Equitable Participation Committee 2017-2018)	2018 - TBD
Vice Chair	Christian Bellini (Member of EXE 2017-2018)	2018 - TBD

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Council Liaison	Bob Dony (PEO President 2017-2018) (2018)	2018 - TBD
	Councillor Hidalgo (PEO Councillor)	2018 - TBD
Committee Advisor	Jeannette Chau - Manager, Government Liaison Programs	2018

Public Information Campaign (PIC) Task Force

Mandate as per Terms of Reference	"To examine a potential public information campaign based on a value proposition of professional engineering." [APPROVED BY COUNCIL - September 23, 2016]	
	<u>PIC TF Terms of Reference</u>	

PIC TF Members (appointed to role)		Contributing From / To
Chair / Council Liaison	LGA Councillor Spink (2018)	2017 - Council term end
Vice Chair	Karen Chan	2017 - TBD
	LGA Councillor Kirkby	2017 - Council term end
	Valerie Davidson	2017 - TBD
	Sean Ferenci	2017 - TBD
	Roger Jones	2017 - TBD
	Nancy Schepers	2017 - TBD
Committee Advisor	David Smith - Director, Communications	2017

Succession Planning Task Force (SPTF)

Mandate as per Terms of Reference	Task Force that develops an implementation program for the succession planning recommendations approved by Council at its June 23, 2017 meeting.	
	<u>SPTF Terms of Reference</u>	

SPTF Members (appointed to role)		Contributing From / To
Chair	Paul Ballantyne (2019)	2018 - TBD
Vice Chair	TBD	
	Cassie Frengopoulos	2018 - TBD
	Ken McMartin	2018 - TBD
	Michael Wesa	2018 - TBD
	Rob Willson	2018 - TBD
Committee Advisor	TBD	
Staff Support	Ralph Martin - Manager, Secretariat	2018

Section 5: Appointments to External Boards

Canadian National Exhibition Association (CNEA)		Term End
Kathryn Woodcock (appointed as of Oct 2017)		Oct 2018*

*Appointment term is under review by the Canadian National Exhibition Association (CNEA)

Engineers Canada - Board of Directors		Term End
Annette Bergeron	(appointed as of March 2014, re-appointed as of EC AGM	EC AGM 2020
Christian Bellini	(appointed as of EC AGM 2018)	EC AGM 2021
David Brown	(appointed as of EC AGM 2016)	EC AGM 2019
Danny Chui	(appointed as of EC AGM 2017)	EC AGM 2020
Rakesh Shreewastav	(appointed as of June 2013, re-appointed as of EC AGM 2	EC AGM 2019

National Engineering Month Ontario Steering Committee (NEMOSC)		Term End
George Comrie		TBD

Ontario Association of Certified Engineering Technicians and Technologists (OACETT) Board		Term End
David Brown, CET, P.Eng.	(appointed as of June 2017)	June 2019

Section 6: Nominations to External Boards

Canadian Engineering Accreditation Board (CEAB) - Member from Ontario		Term
Ramesh Subramanian	(nomination approved in Sept 2018)	Dec 2018 - June 30, 2021

Canadian Engineering Qualifications Board (CEQB) - Member from Ontario		Term
Roydon Fraser	(appointed as of Feb 2014, re-appointed in April 2017)	July 1, 2017 - June 30, 2020

Greater Toronto Airports Authority (GTAA) - PEO nominee		Term End
Kathy Milsom	(appointed as of May 2013, re-appointed in 2016)	May 2019

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