

SAMPLE EDP JOB AD: 2018/2019

Analytical, Problem-Solving Skills and Judgement:

- You are able to interpret data from a variety of sources, apply design, and resolve problems that arise during construction.
- You are able to contribute to the development of innovative design, construction staging and foresee adverse impacts of designs.
- You are able to analyze relationships among several parts of a problem or situation and make causal links.
- You are able to draw on your own experience, knowledge, and expertise to provide the best response in a critical or urgent situation.

Communication Skills:

- You have oral communication and active listening skills to explain complex policies, procedures and techniques, to help ensure information is understood.
- You have written communication skills to accurately document information and prepare reports.
- You have written and oral communication skills to prepare and present presentation material related to the engineering aspects of a project.

Relationship Management Skills:

- You are able to develop and maintain harmonious relationships, with diverse internal and external clients and respond in an appropriate and professional manner.
- You are able to establish mutual trust and credibility with colleagues and team members.
- You are able to support team successes and work to resolve issues or concerns by promoting the expression of diverse points of view.
- You are able to express positive expectations and you have an optimistic view about the team and its predicted accomplishment.

Organizational Skills:

- You are able to set work priorities and allocate own time and that of other resources to achieve project objectives.
- You are able to monitor progress towards deliverables and make specific changes in own work processes to meet business objectives and/or improve performance.

Concern for Quality and Standards:

- You have integrity to ensure your actions are consistent with organizational values, policies and codes of conduct.
- You are able to monitor and evaluate work quality and processes against policies, standards and regulations.

Technical Knowledge:

- You have knowledge in geotechnical, traffic management, transportation, structural, construction and/or materials specialties.