

ONTARIO PROFESSIONAL ENGINEERS AWARDS NOMINATION PROCEDURES

GENERAL ELIGIBILITY

All P.Eng. licence holders of Professional Engineers Ontario (PEO) in good standing who have demonstrated achievements significantly above the normally high standards of the profession, with the exception of members serving on PEO Council, the Board of Directors of the Ontario Society of Professional Engineers (OSPE) and the Awards Committee, are eligible to receive an Ontario Professional Engineers Award.

Licence holders who have left their positions on Council, the OSPE Board, Awards Committee members and staff members who have retired or resigned from PEO or OSPE's employ should not be considered for an award until at least six months have elapsed from the date of their departure.

NOMINATION PROCEDURES

Nominations may be made by any P.Eng. licence holder of Professional Engineers Ontario (PEO). The nominee must not be aware of the nomination and self-nomination is not allowed. All nominations must be submitted on the official form in chosen award category, which should be complete in all details.

The following steps may be helpful in preparing a nomination.

1. Choose the appropriate category of award. Read carefully the terms of reference and select your target award. This will largely dictate the kind of information you must gather to support your nomination. If you have questions, contact PEO's Awards Secretariat at awards@peo.on.ca.
2. Recruit two P.Eng. referees who will provide letters in support of the nomination. You as a nominator and the two referees should be in good standing with PEO and directly affiliated with the area in which the nomination is being made.

Select referees who, by virtue of their position and knowledge of the candidate, are likely prospects for your team. Each member of your nominating team should be prepared to assist in gathering information to support the nomination.

3. Research your support data. Remember that the Awards Committee will base its decision primarily on the material you supply. Your support information must give a clear picture of your candidate's achievements and indicate the reasons for the nomination.
4. Prepare a thorough nomination, but please note that **nomination packages must not exceed 20 pages in total, exclusive of the nomination form**. Any pages beyond the nomination form that exceed 20 pages will not be reviewed or considered in the evaluation process. It is important that your nominee's worthiness for an award category be highlighted within the maximum 20 pages of the nomination package.

Nomination forms **must** include detailed supporting evidence of the candidate's eligibility for the award, including references to the nominee's character and ethical standards, and factual information appropriate to the award. Include a complete outline of your candidate's career that addresses the **three selection criteria** (sections I – III) that apply to each award.

Supporting evidence must also include personal statements from yourself as the nominator and the two referees, explaining why the nominee deserves an award. **The most important single item in your package, nominator's and referees' statements, should be based on personal knowledge and include supporting details.** Each letter should emphasize different aspects of the nominee's achievements and impact to the engineering profession.

The nomination package should also include a **concise copy of the nominee's resume/CV** of no more than three pages.

Nomination packages may also include:

- testimonials - letters of support from associates of your nominee, who are in a position to be aware of the nominee's credentials. Testimonials from non-engineers may be submitted, if appropriate;
- clippings - newspaper or journal accounts that illustrate your candidate's achievements; and
- photographs - which are particularly useful in illustrating a nominee's projects or work for technical awards.

Keep your target award in mind when preparing your nomination. If it is a technical award, ensure that all statements and data support this aspect of your nominee's career. Nominations need not contain proprietary information. If your

target is the Citizenship Award, establish your nominee's engineering credentials, but also submit evidence of outstanding activities in the area of service to society and the community.

Evaluating nominations is a competitive and rigorous process. The Awards Committee will be applying the selection criteria and weighting outlined for the appropriate award category in their evaluation of each nominee. Nomination packages that omit or under-represent the appropriate award category's selection criteria and weighting may lower a nominee's rating relative to other worthy nominees in the same category. For instance, Gold Medal nomination packages that emphasize work-related achievements and service to the profession but omit service to society and the community may seriously limit the nominee's chances of being selected.

Submit your completed, maximum 20-page (excluding nomination form) nomination package. **The closing date for nominations is 4:00 p.m. Eastern Standard Time on the last Wednesday of February.** Nominations submitted after the closing date will not be considered for that year's awards program, but may be resubmitted with or without changes before the deadline for the following year's awards program. To increase your chances of success, nominators are encouraged to update the package. Once you are satisfied that your nomination package is complete, forward it to:

The Awards Committee
Professional Engineers Ontario
awards@peo.on.ca

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