I am running for Councillor at Large and I support strong and effective engineering regulation. I thank you for your time and hope that if you have not voted yet that you do so. Every vote counts.

If you are concerned with what you have seen me post, or what others are saying, I encourage you to reach out to me via <u>Linked In</u>. I can also be reached at <u>cchiddle.erc@gmail.com</u> Let's have a dialogue

I support the need to complete changes within the PEO organization – at the staff level and Council level. In my opinion, modernizing and improving our processes at Council has allowed council to focus on making informed decisions as opposed to getting bogged down in operations. Council has demonstrated over the last year that Council can make decisions based on sound data to ensure PEO is meeting it's fiduciary duty to the public.

I have noted before that my priorities include the modernizing the licensing process including capturing and regulating the emerging disciples, meaningful consultation with Members and Chapter Volunteers, addressing recommendations from external reviews and developing key performance indicators to track our successes.

I support PEOs volunteers and understand the value our Chapter system provides us. I want to work with Council, Staff and our volunteers to continue the good work our Chapters do.

I support the use of clearly defined metrics that consider real, potential and perceived risk. We must consider possible risks and the measures to mitigate those risks when making decisions at Council.

PEO Council has made good progress to modernize its processes to streamline the work of Council. I want to continue the work that was started by Council many years ago, and to do that I need your vote.

Thank you