THE GREAT PERFORMANCE REVIEW

Fellow engineer:

The **Association** of Professional Engineers of Ontario is *your* professional regulatory body. It does not belong to the government, to industry, to the public—or to our council. Our organization exists to serve and protect those who rely on our services, and **you and I—and 86,000 other engineers—are in charge.**

Last May, at our annual meeting, Council received essentially its annual performance review. The meeting featured one of the largest member turnouts in recent PEO history. *Five* motions critical of the organization's performance were presented, and *all five passed!* It was an unequivocal statement that **remedial action is necessary by Council.** The response: **"The staff report for the five submissions from the 2021 AGM suggests that no specific action is required by Council at the present time..."**

Well, it now is time for the average member to speak. We get to choose who represents us and directs this venerable profession. Yet, as of this writing, so few votes have been cast, that this may be the worst voter turnout in PEO history!

You have the power to direct your profession. That ID number and code ClearPicture (1-844-818-1774) e-mailed you gave you that power. *Do not sit on the sidelines and let your profession continue on its current path by default*! **Elect councillors dedicated to preserving professional selfregulation, active committees and chapters, and contributions from our volunteers.** This is *our* profession, and *we* direct it! We have the power, **but only if we vote.** Don't let our profession down!

President-Elect: Roydon FRASER

Vice President: Greg WOWCHUK

Councillor-at-Large: Vaj BANDAY

Northern Region: Agnes KRAWCZYK

Western Region: Wayne KERSHAW

Eastern Region: Tim KIRKBY (acclaimed)

East-Central Region: David KIGUEL (acclaimed)

A PROFESSIONAL ASSOCIATION, RUN BY PROFESSIONAL ENGINEERS