

A PROFESSIONAL ASSOCIATION, RUN BY PROFESSIONAL ENGINEERS

Elect Vaj Banday as Councillor-at-Large

Who is the “SELF” in self-regulation?

PEO Council? PEO Staff? Or should “SELF” be YOU, the engineers?

The issue in this election is the loss of self-regulation. PEO has turned into an organisation of bureaucratic clerks and government appointees. What happened to the engineers who are supposed to run this profession? The flawed Clayton Report envisions removing all elected **P.Eng.** councillors and replacing them with government appointees. **We, the engineers, are the SELF in self-regulation**, and must make the critical decisions about our Association. Staff and unaccountable government appointees should not! The fact that the current PEO council has done nothing to stop the erosion of self-regulation is **alarming**.

In my last two messages, I highlighted the long standing issues of the many unrecognised emerging disciplines, rescinding of **your referendum** on continuing professional development (CPD), and the inappropriate practice of holding clandestine and unminuted Council meetings.

PEO's entire chapter system is now at risk of being eliminated. I have been an enthusiastic volunteer for Mississauga, Scarborough, and Georgian Bay chapters. You know I am a chapter person at heart.

To enact change, we need pro-democracy people on Council.

Please elect:

President-Elect: Roydon FRASER

Vice President: Greg WOWCHUK

Councillor-At-Large: Vaj BANDAY

Western Region: Wayne KERSHAW

Northern Region: Agnes KRAWCZYK

Eastern Region: Tim KIRKBY (acclaimed)

East-Central Region: David KIGUEL (acclaimed)

Visit www.peovote.ca to vote. Enter your ID and PIN from your PEO elections package.

If you haven't received your PEO elections package yet,

Email <vote@clearpicturevote.com>

Or call 1-844-818-1774.

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Vote ► **VAJ BANDAY** ◀ **FOR COUNCILLOR-AT-LARGE**

Visit www.votevaj.com or email vhbanday@gmail.com

Vote for democratic professional self-regulation