

546th Meeting of Council
April 8, 2022

DISPOSITION OF MOTIONS
(Subject to subsequent Council verification of meeting Minutes)

REVISED

<p>APPROVAL OF AGENDA</p>	<p>That:</p> <p>a) The open agenda, as presented to the meeting at C-546-1.2, Appendix A be approved as amended; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> <p style="text-align: right;">CARRIED</p>
<p>2021 AUDITED FINANCIAL STATEMENTS</p>	<p>That Council:</p> <p>a) approve the audited financial statements for the year ended December 31, 2021, and the auditor's report thereon, as presented to the meeting at C-546-2.5, Appendix A; and</p> <p>b) authorize the President and President-elect to sign the audited financial statements on Council's behalf.</p> <p style="text-align: right;">CARRIED</p>
<p>RECOMMENDATION OF THE APPOINTMENT OF AUDITORS FOR 2022</p>	<p>That Council recommend to members at the April 2022 Annual General Meeting that Deloitte LLP be appointed as PEO's auditor for 2022 and hold office until the next annual general meeting or until a successor is appointed.</p> <p style="text-align: right;">CARRIED</p>
<p>ENGINEERS CANADA ANNUAL MEETING OF MEMBERS: DIRECTION TO PEO MEMBER REPRESENTATIVE</p>	<ol style="list-style-type: none"> 1. That Council direct PEO's Member Representative at the 2022 Engineers Canada Annual Meeting of Members to support the approval of the Engineers Canada Bylaw amendment, as outlined in C-546-2.8, Appendix A and approved by the Engineers Canada Board on February 25, 2022. 2. That Council direct PEO's Member Representative at the 2022 Engineers Canada Annual Meeting of Members to support the approval of the 2024 Per Capita Assessment Fee reduction, as outlined in C-546-2.8, Appendix B and approved by the Engineers Canada Board on December 13, 2021. 3. That Council direct PEO's Member Representative to vote against the motion <i>"THAT the Engineers Canada Board of Directors be reduced in size to 16 members, in the manner</i>

	<p><i>proposed in the Governance Committee’s May 2020 Report on Board Size, with the reduction taking effect by May 2025” as outlined in C-546-2.8, Appendix C.</i></p> <p style="text-align: right;">CARRIED</p>
ENGINEERS CANADA – CANDIDATE FOR PRESIDENT-ELECT	<p>That Council agrees to re-nominate Nancy Hill, P.Eng., to serve a further two-year term as an Engineers Canada director from Ontario commencing at the 2023 Engineers Canada Annual Meeting of Members, conditional on her being chosen as President-Elect at the May 2022 EC Board Meeting held in conjunction with the EC AMM.</p> <p style="text-align: right;">CARRIED</p>
GUIDELINE – PRE-START HEALTH AND SAFETY REVIEW	<p>That Council:</p> <ol style="list-style-type: none"> 1. Approve the publication of the <i>Pre-Start Health and Safety Review</i> guideline as presented to the meeting at C-546-2.10; and 2. Direct the Registrar to publish the guideline and notify members and the public of its publication through usual PEO communications; and 3. Stand down the subcommittee which prepared the <i>Pre-Start Health and Safety Review</i> guideline. <p style="text-align: right;">CARRIED</p>
ANTI-RACISM AND ANTI-DISCRIMINATION EXPLORATORY WORKING GROUP (AREWG) UPDATE	<ol style="list-style-type: none"> 1. That Council approves the Anti-racism & Equity (ARE) Code v.1.1.1. – included in the Council package –and commits PEO to abide by it and ensure that: (i) its final form is prominently posted as an official PEO policy on PEO’s website, and easily accessible by the public and PEO’s licence holders; and (ii) PEO prominently announces to the public before the 2022 AGM that Council has approved the ARE Code. 2. That Council tasks the AREWG to: (i) collaborate with PEO’s staff, committees, initiatives, and/or people resources to deal appropriately with the supplementary feedback obtained in the February-March 2022 consultations; and (ii) ensure that it focuses on public policy in Ontario, with a prioritized focus on viewing policy through racial context lenses, and a subsequent focus on viewing policy through gender lenses. 3. That Council tasks the AREWG, with the allocation of appropriate people and financial resources, to complete the remaining AREWG Phase 3 steps that Council approved in November 2021 and report the related progress and any recommendations to Council. 4. That Council – recognizing Indigenous Peoples’ constitutionally protected right of self-determination – tasks the AREWG with the allocation of appropriate people, finances, resources and time to evaluate PEO’s role in Truth and Reconciliation and accountabilities to answer the Calls to Action through

	<p>meaningful engagement with Indigenous Peoples, members, and Communities in Ontario; to work towards developing policy approaches led by Indigenous Peoples; and to regularly provide updates to Council throughout the year and to the membership at every AGM.</p> <p style="text-align: right;">CARRIED</p>
<p>PROCESS FOR FILLING COUNCILLOR VACANCIES</p>	<p>That the process for filling Councillor vacancies be deferred to the next meeting of Council in order to provide a more detailed briefing note that would include issues related to the amount of time remaining in a term.</p> <p style="text-align: right;">DEFEATED</p> <p>That Council instruct the Governance and Nominating Committee to adopt the following process for recruiting potential candidates for vacant elected positions:</p> <ul style="list-style-type: none"> ○ Contact the first runner-up from the most recent Council election for the position where the vacancy has arisen to determine if they are interested in serving the unexpired portion of the Council member’s term and if so recommend that Council appoint that person at the earliest opportunity; or ○ In the event the first runner-up for a position declines, contact the next runner-up in the most recent election and, if that person is willing, recommend them for appointment as above; and if that runner-up declines, continue this process in sequence with additional runners-up, as applicable; or ○ In the event that all runners-up decline, or where there were no runners-up because of an acclamation at the time of the last election, invite expressions of interest from those PEO Members eligible to fill the vacancy, consider candidates and make a recommendation to Council at an appropriate time. <p>and</p> <p>That Council further instruct the Regulatory Policy and Legislation Committee to consider and make appropriate recommendations to Council with respect to setting out the above process in a regulation or by-law.</p> <p style="text-align: right;">CARRIED</p>
<p>GENDER NEUTRAL LANGUAGE AND GENDER PRONOUNS</p>	<p>That Council directs the CEO/Registrar to develop – for Council’s approval – a policy regarding gender-neutral and gender inclusive language, in alignment with current best practices in the public</p>

	<p>interest, and directs the RPLC to help ensure the most current gender-neutral language is used in all PEO documents.</p> <p style="text-align: right;">CARRIED</p>
CONSENT AGENDA	<p>That the consent agenda be approved, consisting of:</p> <p>3.1 Minutes – 545th Council meeting – February 18, 2021 3.2 Consulting Engineer Designation Applications 3.3 Changes to the 2022 Statutory and Regulatory Committees’ Membership Lists</p> <p style="text-align: right;">CARRIED</p>
OPEN SESSION MINUTES – 544th Council Meeting	<p>That the minutes of the 545th meeting of Council, held February 18, 2022, as presented to the meeting at C-546-3.1, Appendix A, accurately reflect the business transacted at that meeting.</p> <p style="text-align: right;">CARRIED</p>
CONSULTING ENGINEER DESIGNATION APPLICATIONS	<ol style="list-style-type: none"> 1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in C-546-3.2, Appendix A, Section 1. 2. That Council approve the applications for redesignation as Consulting Engineer as set out in C-546-3.2, Appendix A, Section 2. 3. That Council grant permission to use the title “Consulting Engineers” (or variations thereof) to the firms as set out in C-546-3.2 Appendix A, Section 3. <p style="text-align: right;">CARRIED</p>
CHANGES TO THE 2022 STATUTORY AND REGULATORY COMMITTEES’ MEMBERSHIP LISTS	<p>That Council appoint members to the Academic Requirements Committee (ARC), Consulting Engineer Designation Committee (CEDC) and Complaints Committee (COC) as presented to the meeting at C-546-3.3, Appendix A, and a chair and vice chair to the Consulting Engineer Designation Committee (CEDC) as presented to the meeting at C-546-3.3, Appendix B.</p> <p style="text-align: right;">CARRIED</p>
REGULATION AMENDMENTS TO CREATE A MANDATORY CONTINUING PROFESSIONAL DEVELOPMENT PROGRAM AND REQUIREMENTS	<p>Subject to the approval of the Lieutenant Governor in Council, PEO Council approved the sealed amendments to Regulatory 941 to create a mandatory Continuing Professional Development (CPD) program based on PEAK.</p> <p>This item was moved out of in-camera for the limited purpose of notifying the government that the regulation was ready for Cabinet consideration.</p>