



548th Meeting of Council
June 24, 2022

DISPOSITION OF MOTIONS
(Subject to subsequent Council verification of meeting Minutes)

<p>APPROVAL OF AGENDA</p>	<p>That:</p> <p>a) The open agenda, as presented to the meeting at C-548-1.2, Appendix A be approved as amended; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> <p style="text-align: right;">CARRIED</p>			
<p>SIGNING AUTHORITY: POLICY DIRECTION REGARDING BY-LAW AMENDMENT – RECOMMENDATION FROM AUDIT AND FINANCE COMMITTEE AFC)</p>	<p>That Council approves the recommendation by the Audit and Finance Committee to update the signing authority for deeds, transfers, contracts, and other instruments requiring the signature of the Association, and that Council directs that an appropriate by-law amendment be prepared for its consideration as soon as practicable.</p> <p style="text-align: right;">CARRIED</p>			
<p>2023 ELECTIONS – RECOMMENDATION FROM GOVERNANCE AND NOMINATING COMMITTEE (GNC)</p>	<p>That Council defer the recommendations from the Governance and Nominating Committee (GNC) regarding the 2023 elections back to GNC.</p> <p style="text-align: right;">DEFEATED Recorded Vote</p> <table style="width: 100%; border: none;"> <tr> <td style="vertical-align: top; width: 33%;"> <p><u>For: 7</u></p> <p>V. Banday R. Fraser D. Kiguel T. Kirkby L. Notash S. Sung G. Wowchuk</p> </td> <td style="vertical-align: top; width: 33%;"> <p><u>Against: 15</u></p> <p>C. Bellini R. Brunet C. Chahine C. Chiddle J. Chisholm L. Cutler A. Dryland V. Hilborn S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Roberge S. Schelske R. Walker</p> </td> <td style="vertical-align: top; width: 33%;"> <p><u>Abstain: 1</u></p> <p>P. Shankar</p> </td> </tr> </table>	<p><u>For: 7</u></p> <p>V. Banday R. Fraser D. Kiguel T. Kirkby L. Notash S. Sung G. Wowchuk</p>	<p><u>Against: 15</u></p> <p>C. Bellini R. Brunet C. Chahine C. Chiddle J. Chisholm L. Cutler A. Dryland V. Hilborn S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Roberge S. Schelske R. Walker</p>	<p><u>Abstain: 1</u></p> <p>P. Shankar</p>
<p><u>For: 7</u></p> <p>V. Banday R. Fraser D. Kiguel T. Kirkby L. Notash S. Sung G. Wowchuk</p>	<p><u>Against: 15</u></p> <p>C. Bellini R. Brunet C. Chahine C. Chiddle J. Chisholm L. Cutler A. Dryland V. Hilborn S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Roberge S. Schelske R. Walker</p>	<p><u>Abstain: 1</u></p> <p>P. Shankar</p>		

	<p>That item g) be added to the list of recommendations with respect to the 2023 Council election “include Equity, Diversity and Inclusion (EDI) improvement changes as defined at Council meeting C-548.”</p> <p style="text-align: right;">CARRIED</p> <p>Council then voted on the original motion as amended.</p> <p>That Council, with respect to the 2023 Council election:</p> <ol style="list-style-type: none"> a) approve the 2023 Voting Procedures, as presented to the meeting at C-548-2.4, Appendix A; b) approve the 2023 Election Publicity Procedures, as presented to the meeting at C-548-2.4, Appendix B c) approve the 2023 Nomination Form as presented to the meeting at C-548-2.4, Appendix C; d) approve the 2023 Nomination Acceptance Forms for President-Elect, Vice President, Councillor-at-Large, and Regional Councillor as presented to the meeting at C-548-2.4, Appendix D; e) appoint the Regional Election and Search Committees (RESC) for each Region; f) appoint the Junior Regional Councillor in each Region (Dana Montgomery, P.Eng., Tim Kirkby, P.Eng., David Kiguel, P.Eng., Vicki Hilborn, P.Eng., Pappur Shankar P.Eng.) as Chair of the RESC for their Region. g) include Equity, Diversity and Inclusion (EDI) improvement changes as defined at Council meeting C-548. <p style="text-align: right;">CARRIED</p>
<p>STRATEGIC PLANNING GOALS</p>	<p>That Council vote on each of the four strategic planning goals separately.</p> <p style="text-align: right;">DEFEATED</p> <p>Whereas Council, informed by the best available feedback and evidence from stakeholders, the public, and other jurisdictions, met on May 12-13 and agreed upon the key elements of a Strategic Plan; and</p> <p>Had the opportunity to confirm these elements by survey,</p> <p>Therefore, the following elements will form PEO’s 2023-25 Strategic Plan:</p> <p>Goal 1: Improve PEO’s licensing processes, without compromising public safety.</p> <p>We will do this by:</p> <ul style="list-style-type: none"> • Creating a fair, transparent, accessible and efficient application process that maintains competency and complies with FARPACTA by July 1, 2023 • Reviewing licensing business processes and implementing changes to improve efficiency without sacrificing public safety or information security by January 1, 2025

- Ensuring all licensing activities reflect the values of equity, diversity and inclusion

Goal 2: Optimize organizational performance.

We will initiate this by:

- Updating and developing standards and practice guidelines
- Ensuring adequate IT infrastructure, improving our capacity to collect and manage data
- Reviewing and improving communication and business processes, including ensuring they reflect the values of equity, diversity and inclusion

Goal 3: Implement a continuous governance improvement program.

We will do this by:

- Ensuring orientation for Councillors and PEO’s Executive Leadership Team
- Ensuring Committees and Council have the necessary evidence to support quality decision-making
- Establishing metrics for governance performance, which include principles of equity, diversity and inclusion by spring 2023 and implementing an annual review

Goal 4: Refresh PEO’s vision to ensure all stakeholders see relevance and value in PEO.

We will do this by:

- facilitating meaningful dialogue with members and other stakeholders
- undertaking required research
- developing a proposed vision for consultation

**CARRIED
Recorded Vote**

For: 19

C. Bellini
R. Brunet
C. Chahine
C. Chiddle
L. Cutler
A. Dryland
R. Fraser
V. Hilborn
D. Kiguel
S. MacFarlane
P. Mandel
D. Montgomery
G. Nikolov

Against: 3

V. Banday
T. Kirkby
G. Wowchuk

Abstain: 1

J. Chisholm

	<p>L. Notash L. Roberge S. Schelske P. Shankar S. Sung R. Walker</p>
CEO/REGISTRAR GOALS FOR 2022-2023 – RECOMMENDATION FROM HUMAN RESOURCES AND COMPENSATION COMMITTEE (HRCC)	<p>That Council approve the CEO/Registrar goals as presented at C-548-2.6, Appendix A (Performance Review Form).</p> <p style="text-align: right;">CARRIED</p>
OPEN SESSION MINUTES – 546th Council Meeting	<p>That the approval of the minutes of the 546th meeting of Council, held April 8, 2022, as presented to the meeting at C-548-3.1, Appendix A, be deferred to the September 23, 2022 Council meeting.</p> <p style="text-align: right;">DEFEATED</p> <p>That the minutes of the 546th meeting of Council, held April 8, 2022, as presented to the meeting at C-548-3.1, Appendix A, accurately reflect the business transacted at that meeting.</p> <p style="text-align: right;">CARRIED</p>
OPEN SESSION MINUTES –547th Council Meeting	<p>That the minutes of the 547th meeting of Council, held May 4, 2022, as presented to the meeting at C-548-3.1, Appendix B, and amended, accurately reflect the business transacted at that meeting.</p> <p style="text-align: right;">CARRIED</p>
CONSULTING ENGINEER DESIGNATION APPLICATIONS	<ol style="list-style-type: none"> 1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in C-548-3.2, Appendix A, Section 1. 2. That Council approve the applications for redesignation as Consulting Engineer as set out in C-548-3.2, Appendix A, Section 2. 3. That Council grant permission to use the title “Consulting Engineers” (or variations thereof) to the firms as set out in C-548-3.2, Appendix A, Section 3. <p style="text-align: right;">CARRIED</p>
CENTRAL ELECTION AND SEARCH COMMITTEE	<p>That agenda item 3.3 Central Election and Search Committee be tabled to the in-camera session.</p> <p style="text-align: right;">CARRIED</p>
STATUTORY COMMITTEES – RE-APPOINTMENTS SUBJECT TO APPROVAL BY THE ATTORNEY GENERAL	<p>To re-appoint members, who are not members of the Council nor members of the Association, as specified in C-548-3.4, Appendix A, to their respective committees for three (3) year terms subject to and effective as of the date of approval by the Attorney-General as required pursuant to sections 19.1(1)1ii, 25.(1)(b) and 27(1)3ii of the <i>Professional Engineers Act</i>.</p> <p style="text-align: right;">CARRIED</p>

CENTRAL ELECTION AND SEARCH COMMITTEE

The following motion, approved in-camera, was moved into open session.

That:

- a) Michael Chan, P.Eng., and Dave Estrella, P.Eng. be appointed as the the additional members to the 2022-2023 Central Election and Search Committee;
- b) that the 2021-2022 Central Election and Search Committee be stood down with thanks at the close of this Council meeting; and
- c) that the 2022-2023 Central Election and Search Committee be constituted at the close of this Council meeting
- d) Request the CESC to advise Council of decision-making criteria used to recommend the two candidates noted above.

CARRIED

DRAFT