

**REVISED**

## MINUTES

The 547th MEETING of the COUNCIL of PROFESSIONAL ENGINEERS ONTARIO (PEO) was held virtually on Wednesday, May 4, 2022, at 10:00 a.m.

**Present:**

- N. Colucci, P.Eng., President and Council Chair
- C. Bellini, P.Eng., Past President
- R. Fraser, P.Eng., President-elect
- G. Wowchuk, P.Eng., Vice President Elected
- L. Cutler, P.Eng., Vice President Appointed/Lieutenant Governor-in-Council Appointee
- A. Arenja, P.Eng., Lieutenant Governor-in-Council Appointee
- V. Banday, P.Eng., Councillor-at-Large
- C. Chahine, P.Eng., East Central Region Councillor
- C. Chiddle, P.Eng. Councillor-at-Large (following minute 12445)
- J. Chisholm, P.Eng., West Central Region Councillor
- D. Kiguel, P.Eng., East Central Region Councillor
- S. MacFarlane, P.Eng., Western Region Councillor
- P. Mandel, CPA, CBV, Lieutenant Governor-in-Council Appointee
- D. Montgomery, P.Eng., Northern Region Councillor
- G. Nikolov, P.Eng., Lieutenant Governor-in-Council Appointee
- L. Notash, P.Eng., Councillor-at-Large
- L. Roberge, P.Eng., North Region Councillor (following minute 12445)
- S. Schelske, P.Eng., Lieutenant Governor-in-Council Appointee
- P. Shankar, P.Eng., West Central Region Councillor
- S. Sung, Lieutenant Governor-in-Council Appointee
- R. Walker, P.Eng., Eastern Region Councillor

**Regrets:**

- R. Brunet, P.Eng., Lieutenant Governor-in-Council Appointee
- A. Dryland, CET, Lieutenant Governor-in-Council Appointee
- V. Hilborn, P.Eng., Western Region Councillor
- T. Kirkby, P.Eng., Eastern Region Councillor

**Staff:**

- J. Zuccon, P.Eng., CEO and Registrar
- D. Abrahams, VP Legislation and Policy
- L. Latham, VP Regulatory Operations/Deputy Registrar
- L. Maier, VP Organizational Effectiveness
- P. Buffone, Director, Human Resources
- P. Gavilanez, Human Resources Consultant
- C. Mehta, Director, Finance
- M. Solakhyan, Director, Governance
- D. Smith, Director, Communications
- M. Wehrle, Director, Information Technology
- J. Max, Manager, Policy
- V. Aleksandrova, Committee Coordinator
- E. Chor, Research Analyst, Secretariat
- M. Feres, Supervisor, Council Operations
- D. Power, Secretariat Administrator
- B. St. Jean, Senior Executive Assistant

---

N. Axworthy, Editor, Engineering Dimensions

**Guests:** M. Barzallo, Compliance Analyst, Office of the Fairness Commissioner  
D.A. Brown, Governance Solutions Inc.  
H. Brown, CEO, Brown & Cohen  
D. Chui, PEO Director, Engineers Canada  
R. DeRooy, Governance Solutions Inc  
N. Hill, P.Eng., PEO Director, Engineers Canada  
L. Lukinuk, Parliamentary Services  
D. McComiskey, Governance Solutions Inc.  
M. Orchard, Magnetic North  
S. Perruzza, Ontario Society for Professional Engineers  
K. Reid, P.Eng., PEO Director, Engineers Canada  
S. Tanchak, Magnetic North

Council convened at 10:00 a.m. on Wednesday, May 4, 2022.

#### **CALL TO ORDER**

Notice having been given and a quorum being present, Past President Bellini called the meeting to order at 10:00 a.m.

#### **12440 – APPROVAL OF AGENDA (OPEN SESSION)**

Moved by President Colucci, seconded by Councillor Arenja:

**That:**

- a) The open agenda, as presented to the meeting at C-547-1.2, Appendix A be approved as presented; and**
- b) the Chair be authorized to suspend the regular order of business.**

**CARRIED**  
**1 abstained**

#### **12441 – DECLARATION OF CONFLICTS OF INTEREST**

There were no conflicts of interest declared.

#### **12442 – SPECIAL RULES OF ORDER**

*Special Rules* are rules that are adopted to modify or supplement an organization's adopted parliamentary authority. Pursuant to By-Law No. 1, the adopted parliamentary authority for the Association of Professional Engineers of Ontario is *Nathan & Goldfarb's Company Meetings, 12<sup>th</sup> Edition*.

Subsection 25(3) of By-Law No. 1 requires that, at the first meeting of Council following the Annual General Meeting, all *Special Rules* which were in force immediately before the close of business at the Annual General Meeting are to be presented to Council for adoption and/or amendment if it so wishes. Council was therefore asked to approve amended *Special Rules* for the next Council year.

The proposed *Special Rules* are essentially the same as the Special Rules from 2021-22, but with an acknowledgement of the role now played by the Governance and Nominating Committee in assisting Council with governance committee and other Council appointments.

Moved by President Colucci, seconded by Councillor Schelske:

**That the proposed Special Rules of Order, as presented to the meeting at C-547-4, Appendix A, be approved effective immediately and remain in effect until the close of business at the 2023 Annual General Meeting.**

Moved by Vice-President Wowchuk, seconded by Councillor Notash:

**2/3 majority of votes cast required to carry**

**That the Special Rules be amended to include the following:**

## **7. MEETING DETAILS AND AGENDAS**

**7.1 Details of meeting format, location, and time shall be finalized and sent to members of Council not later than two weeks before the meeting. These meeting details may be amended only in case of emergency.**

**7.2 The agenda--along with supporting materials and appendices--shall be finalized and sent to members of Council not later than one week before the meeting. During the week prior to the meeting, only amendments or additions either of a very minor nature or which are the result of an emergency, may be added, and the members shall be notified.**

**7.3 For the purposes of this section, an emergency is defined as an event or sequence of events which:**  
**(i) Was unexpected,**  
**(ii) Will result in harm to the organization or to the public if not acted on, or will get worse, and**  
**(iii) Cannot wait to be addressed at a subsequent meeting of Council.**

**7.4 A member of Council may add an item to the meeting agenda by submitting it to the Secretariat not later than two weeks prior to the meeting.**

**AMENDMENT CARRIED**  
**1 abstained**

The main motion, as amended, was then voted on.

**That the proposed Special Rules of Order, as presented to the meeting at C-547-4, Appendix A, amended to include 7. Meeting Details and Agendas, be approved effective immediately and remain in effect until the close of business at the 2022 Annual General Meeting.**

**CARRIED**

## **12443 – APPOINTMENT OF COUNCIL MEETING CHAIR**

Since 2011, Council has had some form of process for selecting a Council Meeting Chair, a role separate from that of President. The current role of the Chair is described in one of the Charters approved in principle by Council at its March 2021 meeting. The core responsibility of the Chair is to propose the agenda for, and preside over, Council meetings.

Those wishing to put their name forward for the position of Council Meeting Chair for the 2022-2023 term submitted their names prior to the meeting. The Governance and Nominating Committee did not make a recommendation for this position.

Past President Bellini advised that one name was submitted. President Colucci indicated his willingness to serve as Council meeting Chair. There were no nominations from the floor.

Moved by Councillor Arenja, seconded by Councillor MacFarlane:

**That President Colucci be appointed the Council Meeting Chair for the 2022-2023 Council year or until their successor is appointed.**

**CARRIED**

Past President Bellini turned the gavel over to President Colucci, the newly elected Council meeting Chair.

President Colucci welcomed PEO Councillors, both new and returning, to the 2022-23 Council term's kick-off meeting. He congratulated and thanked past president Bellini on a successful year and annual meeting that was held on Saturday April 30, 2022

Council was advised that there were two Councillor resignations that were received by Past President Bellini. They are former Councillor at Large Pat Quinn and former Northern Region Councillor Ramesh Subramanian. President Colucci, on behalf of Council, thanked them both for their service on Council and to the profession.

President Colucci then reviewed some priority items that Council will need to address over its term, including:

- Licensing renewal and meeting new requirements set out under amendments to the Fair Access to Regulated Professions and Compulsory Trades Act
- 2020-2022 strategic plan: Overseeing completion of outstanding elements of the current strategic plan, and ushering in a new plan for 2023 and beyond
- Council remuneration: Exploring whether we should pay stipends to Councillors to compensate them for their time serving on Council
- Stakeholder engagement: Developing a strategic approach to stakeholder relations where engagement is maintained with partners
- CEO/Registrar search

President Colucci noted that much has changed since 1922, including the expectations of professional regulators by the public and that today, PEO is transforming to meet these evolving expectations while continuing to hold its licence and certificate holders accountable to all Ontarians. PEO's centennial provides the perfect opportunity to reaffirm and clearly define its role with stakeholders, including the public, licence-holders and government. As PEO's centennial milestone approaches, it will share an evolution to PEO's corporate identity that aims to move away from current perceptions of PEO as a member association, to a modern, forward-looking regulator intent on building a better, safer Ontario by ensuring each professional engineer is accountable and working to the highest standards.

In closing President Colucci affirmed that this Council would continue operating as a direction and control board, providing strategic direction and high-level control while leaving operations to PEO staff. Council will maintain its role as an effective, focused regulatory governance board as set out in the governance roadmap and Council's approval of governance tenets and directions. He thanked past President Christian Bellini and previous Councils

for working through the roadmap steps and milestones which have led to a regulatory governance model that is fully consistent with that of a modern, enlightened and responsive self-regulator.

#### **12444 – IN-PERSON COUNCIL MEETING PROTOCOL**

As various COVID-19 health and other restrictions are lifted by the province of Ontario, PEO has resumed a "hybrid" model of operations, with a mixture of both in-person and virtual activities.

The health and safety of PEO staff, council, volunteers and guests is of the utmost importance as PEO transitions out of the pandemic. With the return to the office for Council, volunteers and guests, the organization is committed to ensuring that safety measures are in place, communicated and followed for the protection of everyone while on the premises.

Moved by Councillor Chahine, seconded by Councillor Arenja:

**That Council approve the safety measures, as outlined in Appendix A to C-547-6, in support of the resumption of in-person Council meetings at PEO's premises at 40 Sheppard Avenue West, Toronto.**

Moved by Vice President Wowchuk, seconded by Councillor Banday:

**That the safety measures be amended to remove point 1: "Council visiting the PEO office will be required to provide proof of vaccination prior to entering the premises, proof must be sent via email to [hr@peo.on.ca](mailto:hr@peo.on.ca)"**

**DEFEATED**

Staff confirmed that policies approved by Council can be amended or rescinded by Council when circumstances change and so this would apply to the proof of vaccination requirement depending on the future trajectory of the pandemic. Staff are currently working on retrofits to facilitate a hybrid model for those who cannot attend meetings in person.

The main motion was then voted on.

**That Council approve the safety measures, as outlined in Appendix A to C-547-6, in support of the resumption of in-person Council meetings at PEO's premises at 40 Sheppard Avenue West, Toronto.**

**CARRIED**

#### **12445 – APPOINTMENTS TO COUNCIL TO FILL TWO VACANCIES**

On December 6, 2021, the CEO/Registrar was notified by Councillor Ramesh Subramanian of his intention to resign from Council effective at the 2022 PEO Annual General meeting on April 30, 2022. Councillor Subramanian's term of office would otherwise expire at the close of the 2023 PEO Annual General Meeting.

On March 17, 2022, President Bellini was notified by Councillor Pat Quinn of his intention to resign from Council effective at the 2022 PEO Annual General meeting on April 30, 2022. Councillor Quinn's term of office would otherwise expire at the close of the 2023 PEO Annual General Meeting.

On April 12, 2022 staff, on behalf of the GNC, initiated the first step of the Council-approved process to contact Chantal Chiddle and Luc Roberge, the first runners-up from the most recent Council elections in the regions where the vacancies have arisen, to determine if they are interested in serving the unexpired portion of the respective terms. Both responded and indicated their interest.

On April 30, 2022 at PEO's Annual General Meeting, the resignations of Councillors Quinn and Subramanian took effect.

Subsection 3(10) of the *Professional Engineers Act* states that Council shall fill vacancies *as soon as practicable*.

Since the vacancies have arisen in the Councillor-at-Large role and in the Northern Region, in accordance with the approach adopted by Council on April 8, 2022, the GNC recommended that Council appoint the first runners-up from the most recent Council elections for the respective positions.

Moved by Councillor Arenja, seconded by Councillor Schelske:

**WHEREAS on April 8, 2022 Council passed a motion instructing the Governance and Nominating Committee (GNC) to adopt a process for recruiting potential candidates for vacant Council positions; and**

**WHEREAS Pat Quinn, serving as a Councillor-at-Large, and Ramesh Subramanian, serving as a Northern Region Councillor, resigned from Council effective at the 2022 PEO Annual General meeting on April 30, 2022;**

**THEREFORE, BE IT RESOLVED:**

**That Council appoint Chantal Chiddle as a Councillor-at-Large and Luc Roberge as a Northern Region Councillor, each to serve the remaining time in the offices vacated by Pat Quinn and Ramesh Subramanian, that is, to the end of the 2023 Annual General Meeting.**

**CARRIED  
2 against  
1 abstained**

The Chair, on behalf of Council, congratulated Councillors Chiddle and Roberge on their appointments and confirmed that they would now be participating in the meeting as councillors

#### **12446 – APPOINTMENT OF CHAIR TO REGIONAL COUNCILLORS COMMITTEE**

The Regional Councillors Committee (RCC) has been designated as a board committee.

The Terms of Reference for the RCC prescribe that the Committee be composed of the ten elected members from each of the five regions. Because of the composition, its membership and operations are aligned to the Council year. Non-board committees are aligned with the calendar year.

The Terms of Reference also require that the chair is to be elected by and from among members of the RCC for a one-year term. The Committees and Task Forces Policy requires that chairs of committees be ratified by Council.

The RCC historically has met immediately following the Annual General Meeting for the purpose of appointing a Chair for the ensuing Council year. The appointment is ratified by Council at the first meeting following the

Annual General Meeting prior to the appointment of the appointed Vice President and election of Councillors to the Executive Committee.

Moved by Councillor Banday, seconded by Councillor Chisholm:

**That Christopher Chahine, P.Eng., be appointed as Chair of the Regional Councillors Committee, effective immediately and to hold office until the close of business at the 2023 Annual General meeting.**

**CARRIED**

#### **12447 – APPOINTMENT OF VICE PRESIDENT**

Clause 3(1)2 of Regulation 941 under the Professional Engineers Act requires that Council appoint a Vice President from among the Councillors who are members of the Association - that is either elected by the members under s.3(2)(a) of the Act or appointed by the Lieutenant Governor in Council under s.3(2)(b) of the Act.

Those wishing to be considered for the position of Vice President (appointed) submitted their names prior to the meeting. On April 25, 2022 the Governance and Nominating Committee (GNC) met to consider expressions of interest but made no recommendations.

The Chair advised that one name was submitted. Councillor Cutler indicated his willingness to serve as Vice President. The Chair asked for further nominations. None being received he declared nominations closed.

Moved by Councillor Arenja, seconded by Councillor Chahine:

**That Councillor Cutler be appointed as Vice President for the 2022-2023 Council year.**

**CARRIED**

#### **12448 – APPOINTMENT OF COUNCILLORS TO GOVERNANCE COMMITTEES FOR 2022-2023**

At its meeting on April 30, 2021, Council formally approved the establishment and initial mandates of four (4) new governance committees as specified above. Each Councillor is expected to serve on one such committee, optimally for the duration of their term on Council. The mandates for the four committees were provided in the agenda package. Councillors were invited to specify preferences for serving on governance committees.

On April 25, 2022 the Governance and Nominating Committee (GNC) met to consider expressions of interest and agreed on recommendations to each committee. Individual preferences were accommodated to the extent possible. Where no preference was expressed, efforts were made to ensure a reasonable (though not precisely even) distribution of Councillors on each committee. Councillors were provided with the opportunity to revise their preferences before Council finalized the appointments.

Councillor Banday advised that he had indicated interest in serving on both the Audit and Finance Committee and the Human Resources Committee. He requested that his name be withdrawn from the list of candidates for the Human Resources Committee but remain on the Audit and Finance Committee.

Moved by Councillor Arenja, seconded by Councillor Notash:

**That the Audit and Finance Committee be composed of Council members Vajahat Banday, P.Eng., Robert Brunet, P.Eng., Nick Colucci, P.Eng., Lorne Cutler, P.Eng., Roydon Fraser, P.Eng., Paul Mandel, Pappur Shankar, P.Eng., Sherlock Sung, and Randy Walker, P.Eng., appointed for the 2022-2023 Council year.**

**CARRIED**

Moved by Councillor Arenja, seconded by Councillor Chiddle:

**That the Governance and Nominating Committee be composed of Council members Arjan Arenja, P.Eng., Christian Bellini, P.Eng., Nick Colucci, P.Eng., Roydon Fraser, P.Eng., Tim Kirkby, P.Eng., Susan MacFarlane, P.Eng., George Nikolov, P.Eng., and Gregory Wowchuk, P.Eng., appointed for the 2022-2023 Council year.**

**CARRIED**

Moved by Councillor Arenja, seconded by Councillor MacFarlane:

**That the Human Resources and Compensation Committee be composed of Council members Christian Bellini, P.Eng., Nick Colucci, P.Eng., Andy Dryland, Roydon Fraser, P.Eng., Luc Roberge, P.Eng., and Scott Schelske, P.Eng., appointed for the 2022-2023 Council year.**

**CARRIED**

Moved by Councillor Arenja, seconded by Councillor Chahine:

**That the Regulatory Policy and Legislation Committee be composed of Council members Christopher Chahine, P.Eng., Chantal Chiddle, P.Eng., James Chisholm, P.Eng., Nick Colucci, P.Eng., Roydon Fraser, P.Eng., Vicki Hilborn, P.Eng., David Kiguel, P.Eng., Dana Montgomery, P.Eng., and Leila Notash, P.Eng., appointed for the 2022-2023 Council year.**

**CARRIED**

#### **12449 – APPOINTMENT OF GOVERNANCE COMMITTEE CHAIRS**

At its meeting on April 30, 2021, Council formally approved the establishment and initial mandates of four (4) new governance committees as specified above. As set out in each committee's mandate, and as specified in the governance directions approved by Council in March 2021, Council appoints the Chairs for each of the four governance committees.

Those wishing to put their name forward for the Committee Chair positions for the 2022-2023 term had indicated their interest. On April 25, 2022 the Governance and Nominating Committee (GNC) met to discuss expressions of interest and made no recommendations.

Councillor Cutler had submitted his name for consideration. The Chair asked if there were any self-nominations from the floor for the position of Audit and Finance Committee Chair. Councillor Banday expressed his interest. Councillors Banday and Cutler spoke to their candidacy. The Election Runner platform was then used to conduct the secret vote.

Moved by Councillor Arenja, seconded by Councillor Schelske:

**That Councillor Cutler be appointed Chair of the Audit and Finance Committee for the 2022-2023 Council year or until their successor is appointed.**



**CARRIED**

Councillors Arenja and Kirkby had submitted their names for consideration. The Chair asked if there were any self-nominations from the floor for the position of Governance and Nominating Committee Chair. There were none. Councillor Arenja spoke to his candidacy. Councillor Kirkby was not in attendance and therefore did not address Council. The Election Runner platform was then used to conduct the secret vote.

Moved by Councillor Roberge, seconded by Councillor Nikolov:

**That Councillor Arenja be appointed Chair of the Governance and Nominating Committee for the 2022-2023 Council year or until their successor is appointed.**

**CARRIED**  
**1 abstained**

Councillor Roberge had submitted his name for consideration. The Chair asked if there were any self-nominations from the floor for the position of Human Resources & Compensation Committee Chair. There were none. Councillor Roberge was declared Chair of the Human Resources & Compensation Committee by acclamation.

Moved by Councillor Arenja, seconded by Councillor Schelske:

**That Councillor Roberge be appointed Chair of the Human Resources & Compensation Committee for the 2022-2023 Council year or until their successor is appointed.**

**CARRIED**

Councillors Chiddle, Kiguel and Notash submitted their names for consideration. The Chair asked if there were any self-nominations from the floor for the position of Regulatory Policy and Legislation Committee Chair. There were none. Councillor Notash requested that her name be withdrawn from the slate. Councillors Chiddle and Kiguel spoke to their candidacy. The Election Runner platform was then used to conduct the secret vote.

Moved by Councillor Mandel, seconded by Councillor Cutler:

**That Councillor Chiddle be appointed Chair of the Regulatory Policy and Legislation Committee for the 2022-2023 Council year or until their successor is appointed.**

**CARRIED**

#### **12450 – APPOINTMENT(S) TO THE EXECUTIVE COMMITTEE**

Council was asked to confirm that only one (1) additional member be appointed to the Executive Committee in order to satisfy the legal requirement.

The Executive Committee is required by sections 10 and 11 of the Professional Engineers Act. It has the powers and duties set out in section 11 of the Act and section 29 of Regulation 941 under the Act. In essence, the Executive performs those duties which Council assigns. If no duties are assigned, the Executive will not need to meet, apart from in cases of urgency when Council itself is unable to meet.

The composition of the Executive Committee is set out in section 28 of the Act. It includes the president, the president-elect, the immediate past-president, the two vice-presidents and one or more members of Council

which Council appoints from time to time. Pursuant to s.28(1.1), if only one additional member of Executive Committee is appointed, that person must be a member of Council appointed by the Lieutenant Governor in Council (LGA). That person may be either a member or a non-member of the Association. If more than one member is to be appointed, at least one must be an LGA.

Based on the governance decisions made in April 2021, matters previously assigned to the Executive Committee are now transferred to one or more of the four new governance committees. For 2021-22 Council agreed to limit the size of the Executive Committee to the minimum legislated requirement, which is one additional member, who must be an LGA.

Council did not assign any matters to the Executive Committee in 2021-22, and the committee did not meet.

Moved by Councillor Arenja, seconded by Councillor MacFarlane:

**That the number of Executive positions to be appointed from amongst the members of Council under s.28(1)(e) of Regulation 941 be fixed at one (1), who for greater clarity must be a member of Council appointed by the Lieutenant Governor in Council.**

**CARRIED**

In light of his recent appointment to the Vice President appointed position, Councillor Cutler requested that his name be withdrawn from the list of candidates as he is now an ex officio member of the Executive Committee.

The Chair asked if there were any self-nominations from the floor from eligible LGA's for the appointment to the Executive Committee. There were none.

Moved by Councillor Arenja, seconded by Councillor Walker:

**That Councillor Schelske be appointed as a member of the Executive Committee for the 2022-2023 Council year, in accordance with ss.28(1)(e) and 28(1.1) of Regulation 941.**

**CARRIED**

#### **12451 – APPOINTMENT OF ELECTED COUNCILLOR TO THE DISCIPLINE COMMITTEE**

The Discipline Committee exercises a core regulatory function defined under the *Professional Engineers Act* and must do so in accordance with the Act, the *Statutory Powers and Procedures Act* and the general requirements of administrative law. Its required membership is set out in the *Professional Engineers Act*. Council is responsible for appointing members of the committee, in some categories subject to the approval of the Attorney General.

As a result of PEO's 2022 elections, and as of the 2022 AGM, the Discipline Committee would no longer be fully constituted. This is because s.27(1)1 of the *Professional Engineers Act* requires that the committee include, among others, "[a]t least one elected member of the Council."

The requirement for Council to appoint an elected Councillor to the Discipline Committee to comply with the Act is the sole exception to Council's 2021 direction that, as of the 2022 AGM, Councillors would no longer serve on non-governance committees.

As previously communicated, Council will be mindful of the role played by DIC as an adjudicative body and the specific skills required of those who serve on this committee. These include, in particular:

- An aptitude for adjudication and optimally some previous adjudicative experience



- A good understanding of fundamental principles of administrative law as well as the specific requirements of the *Professional Engineers Act* and Regulations
- Availability and willingness to serve on discipline hearings that could take up significant amounts of time, including extensive pre- and post-hearing review of complex legal and evidentiary materials, as well as attendance at hearings that may become protracted and involve multiple sitting days

On April 25, 2022 the Governance and Nominating Committee (GNC) met to discuss expressions of interest from elected councillors and made no recommendations.

Moved by Councillor Notash, seconded by Councillor Wowchuk:

**That the number of positions to be appointed from amongst the members of Council to the Discipline Committee be fixed at two (2).**

**DEFEATED  
Recorded Vote**

**For: 7**

**V. Banday  
C. Chahine  
J. Chisholm  
R. Fraser  
D. Kiguel  
L. Notash  
G. Wowchuk**

**Against: 12**

**C. Bellini  
C. Chiddle  
L. Cutler  
S. MacFarlane  
P. Mandel  
D. Montgomery  
G. Nikolov  
L. Roberge  
S. Schelske  
P. Sankar  
S. Sung  
R. Walker**

**Abstain: 1**

**A. Arenja**

Councillors Banday, Colucci, Hilborn, Kirkby and Wowchuk submitted their names for consideration as a member of the Discipline Committee. Councillor Banday asked that his name be removed from the slate. The Chair asked if there were any self-nominations from the floor. There were none.

In response to a concern expressed about President Colucci putting his name forward as a member of the Discipline Committee the President advised that he had consulted with staff and was advised that there was no conflict of interest.

The Chair turned the gavel to Past President Bellini.

Councillors Colucci and Wowchuk spoke to their candidacy. Councillors Hilborn and Kirkby were not present and therefore did not address Council. The Election Runner platform was then used to conduct the secret vote.

Moved by Councillor Chisholm, seconded by Councillor MacFarlane:



**That President Colucci be appointed as a member of the Discipline Committee for the 2022-2023 Council year, in accordance with s.27(1)1 of the Professional Engineers Act.**

**CARRIED  
Recorded Vote**

**For: 15**

- A. Arenja**
- V. Banday**
- C. Chahine**
- C. Chiddle**
- J. Chisholm**
- L. Cutler**
- D. Kiguel**
- S. MacFarlane**
- D. Montgomery**
- G. Nikolov**
- L. Roberge**
- S. Schelske**
- P. Shankar**
- S. Sung**
- R. Walker**

**Against: 0**

**Abstain: 3**

- P. Mandel**
- L. Notash**
- G. Wowchuk**

Past President Bellini returned the gavel to President Colucci.

**12452 – COUNCILLOR WORKSHOP AND STRATEGIC PLAN UPDATE**

Shenda Tanchak and Margo Orchard, Magnetic North, provided an update on the PEO Strategic Planning session scheduled for March 12-13, 2022. Magnetic North has been asked to kick off strategic planning which will be evidence based. S. Tanchak discussed the process which was to first obtain meaningful input and consultation which Magnetic North has been working on for the past couple of months. She noted that the job of Council will be to analyze and identify themes. This analysis will be used to identify goals at the workshop.

Information sources included a license holders’ survey where all members were invited to participate; key stakeholder interviews with government, associations and other regulators; convening a public focus group via Zoom and performed an internal inventory by meeting with a good group of staff to go through operational areas to identify what was working and what was not, where resources were abundant and where there were concerns. T. Tanchak summarized the feedback of these various consultations. She also discussed the capacity, gaps and opportunities table which identify areas that PEO should focus on.



T. Tanchak responded to questions and advised that Council pre-reading materials would be provided prior to the May 12-13, 2022 workshop. These materials and other related information can be found on the PEO website by following the link below.

[2023-25 Strategic Plan webpage](#)

The Chair thanked S. Tanchak and M. Orchard for their presentation.

Moved by Councillor Notash, seconded by Councillor Arenja:

**That Council move in-camera.**

**CARRIED**

---

N. Colucci, P.Eng., Chair

---

M. Solakhyan, Director, Governance