



**552nd Meeting of Council
November 25, 2022**

**DISPOSITION OF MOTIONS
(Subject to subsequent Council verification of meeting Minutes)**

<p>APPROVAL OF AGENDA</p>	<p>That:</p> <p>a) The agenda, as presented to the meeting at C-552-1.2, Appendix A be approved as presented; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> <p>It was moved to remove item 2.10: Membership Referendum on “PEAK” from the agenda.</p> <p style="text-align: right;">DEFEATED Recorded Vote</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;"><u>For: 8</u></td> <td style="width: 33%;"><u>Against: 15</u></td> <td style="width: 33%;"><u>Abstain: 0</u></td> </tr> <tr> <td>A. Arenja</td> <td>V. Banday</td> <td></td> </tr> <tr> <td>C. Bellini</td> <td>R. Brunet</td> <td></td> </tr> <tr> <td>C. Chiddle</td> <td>C. Chahine</td> <td></td> </tr> <tr> <td>A. Dryland</td> <td>J. Chisholm</td> <td></td> </tr> <tr> <td>V. Hilborn</td> <td>L. Cutler</td> <td></td> </tr> <tr> <td>D. Montgomery</td> <td>R. Fraser</td> <td></td> </tr> <tr> <td>L. Roberge</td> <td>D. Kiguel</td> <td></td> </tr> <tr> <td>R. Walker</td> <td>T. Kirkby</td> <td></td> </tr> <tr> <td></td> <td>S. MacFarlane</td> <td></td> </tr> <tr> <td></td> <td>P. Mandel</td> <td></td> </tr> <tr> <td></td> <td>L. Notash</td> <td></td> </tr> <tr> <td></td> <td>S. Schelske</td> <td></td> </tr> <tr> <td></td> <td>P. Shankar</td> <td></td> </tr> <tr> <td></td> <td>S. Sung</td> <td></td> </tr> <tr> <td></td> <td>G. Wowchuk</td> <td></td> </tr> </table> <p style="text-align: right;">ORIGINAL MOTION CARRIED Recorded Vote</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;"><u>For: 21</u></td> <td style="width: 33%;"><u>Against: 0</u></td> <td style="width: 33%;"><u>Abstain: 0</u></td> </tr> <tr> <td>A. Arenja</td> <td></td> <td></td> </tr> <tr> <td>V. Banday</td> <td></td> <td></td> </tr> <tr> <td>C. Bellini</td> <td></td> <td></td> </tr> <tr> <td>C. Chahine</td> <td></td> <td></td> </tr> <tr> <td>C. Chiddle</td> <td></td> <td></td> </tr> <tr> <td>J. Chisholm</td> <td></td> <td></td> </tr> <tr> <td>L. Cutler</td> <td></td> <td></td> </tr> </table>	<u>For: 8</u>	<u>Against: 15</u>	<u>Abstain: 0</u>	A. Arenja	V. Banday		C. Bellini	R. Brunet		C. Chiddle	C. Chahine		A. Dryland	J. Chisholm		V. Hilborn	L. Cutler		D. Montgomery	R. Fraser		L. Roberge	D. Kiguel		R. Walker	T. Kirkby			S. MacFarlane			P. Mandel			L. Notash			S. Schelske			P. Shankar			S. Sung			G. Wowchuk		<u>For: 21</u>	<u>Against: 0</u>	<u>Abstain: 0</u>	A. Arenja			V. Banday			C. Bellini			C. Chahine			C. Chiddle			J. Chisholm			L. Cutler		
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<p>COMPLIANCE WITH FARPACKA: ACADEMIC EQUIVALENCY AND THE CANADIAN EXPERIENCE REQUIREMENT</p>	<p>1. That Council recognize that obtaining a bachelor’s degree in an engineering program that is included in the International Institutions and Degrees Database (IIDD) administered by Engineers Canada, subject to successful completion of a confirmatory examination program, is the engineering educational qualification equivalent to a bachelor’s degree in a Canadian engineering program that is accredited to the Council’s satisfaction.</p> <p>2. That Council support the use of a competency-based assessment model including ethics indicators to confirm that an applicant for a licence has sufficient experience to enable them to meet the generally accepted standards of practical skill required to engage in the practice of professional engineering.</p> <p>3. These motions are effective as soon as adequate notice of any change in requirements is given to prospective applicants but in any case will apply to new applicants not later than July 1, 2023.</p> <p><i>There was a friendly amendment to vote on part 1 separately, and to vote on parts 2 and 3 together.</i></p> <p><i>First proposed amendment to Part 1:</i></p> <p>1. That Council recognize that obtaining a bachelor’s degree in an engineering program that is: (a) identified as legitimate in the International Institutions and Degrees Database (IIDD) administered by Engineers Canada, and (b) subject to successful completion of a confirmatory examination program to be specified by PEO in consultation with subject matter experts, is the engineering educational qualification equivalent to a bachelor’s degree in a Canadian engineering program that is accredited to the Council’s satisfaction.</p> <p style="text-align: right;">DEFEATED</p> <p style="text-align: center;"><u>For: 7</u> <u>Against: 15</u> <u>Abstain: 2</u></p>

	<p>V. Banday C. Chahine L. Cutler D. Kiguel T. Kirkby P. Mandel P. Shankar</p> <p>A. Arenja C. Bellini R. Brunet C. Chiddle A. Dryland R. Fraser V. Hilborn S. MacFarlane D. Montgomery G. Nikolov L. Roberge S. Schelske S. Sung R. Walker G. Wowchuk</p> <p>J. Chisholm L. Notash</p> <p><i>Second proposed amendment to Part 1:</i></p> <p>1. That Council recognize that obtaining a bachelor’s degree in an engineering program that is included in the International Institutions and Degrees Database (IIDB) administered by Engineers Canada, subject to successful completion of a confirmatory examination program, is equivalent to a bachelor’s degree in a Canadian engineering program that is accredited to the Council’s satisfaction.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p> <p style="text-align: center;">THE AMENDED MOTION WAS THEN CARRIED UNANIMOUSLY.</p> <p>2. That Council support the use of a competency-based assessment model including ethics indicators to confirm that an applicant for a licence has sufficient experience to enable them to meet the generally accepted standards of practical skill required to engage in the practice of professional engineering.</p> <p>3. These motions are effective as soon as adequate notice of any change in requirements is given to prospective applicants but in any case will apply to new applicants not later than July 1, 2023.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<p>2023 OPERATING BUDGET</p>	<p>That Council approve the draft 2023 operating budget reviewed by the Audit and Finance Committee and as presented to the meeting at C-552-2.4, Appendix A.</p> <p style="text-align: right;">CARRIED Recorded Vote</p> <p><u>For: 20</u> C. Bellini R. Brunet C. Chahine J. Chisholm</p> <p><u>Against: 1</u> V. Banday</p> <p><u>Abstain: 0</u></p>

	<p>L. Cutler A. Dryland R. Fraser V. Hilborn D. Kiguel T. Kirkby S. MacFarlane P. Mandel D. Montgomery L. Notash L. Roberge S. Schelske P. Shankar S. Sung R. Walker G. Wowchuk</p>
<p>2023 CAPITAL BUDGET</p>	<p>That Council approve the draft 2023 capital budget reviewed by the Audit and Finance Committee and as presented to the meeting at C-552-2.5, Appendix A.</p> <p style="text-align: right;">CARRIED Recorded Vote</p> <p><u>For: 22</u> <u>Against: 1</u> <u>Abstain: 0</u></p> <p>A. Arenja C. Bellini R. Brunet C. Chahine C. Chiddle J. Chisholm L. Cutler A. Dryland R. Fraser V. Hilborn D. Kiguel T. Kirkby S. MacFarlane P. Mandel D. Montgomery L. Notash L. Roberge S. Schelske P. Shankar S. Sung R. Walker G. Wowchuk</p>
<p>BORROWING RESOLUTION POLICY</p>	<p>That Council: a) approve the borrowing of money upon the credit of the association by way of:</p>

	<p>i) an operating overdraft up to an amount not to exceed CAD\$250,000; and</p> <p>ii) use of corporate credit cards with an aggregate limit not to exceed CAD\$120,000.</p> <p>b) in compliance with PEO’s Internal Control Banking Policy, hereby confirms that this Borrowing Resolution is to expire on January 31, 2024.</p> <p style="text-align: right;">CARRIED Recorded Vote</p> <p style="text-align: center;"><u>For: 22</u> <u>Against: 0</u> <u>Abstain: 0</u></p> <p>V. Banday C. Bellini R. Brunet C. Chahine C. Chiddle J. Chisholm L. Cutler A. Dryland R. Fraser V. Hilborn D. Kiguel T. Kirkby S. MacFarlane P. Mandel D. Montgomery L. Notash L. Roberge S. Schelske P. Shankar S. Sung R. Walker G. Wowchuk</p>
<p>SAFE DISCLOSURE ("WHISTLEBLOWER") POLICY</p>	<p>Whereas it is one of the Human Resources and Compensation Committee’s (HRCC) risk management Charter responsibilities to “oversee the effective implementation and use of a Safe Disclosure (“Whistleblower”) Protocol for staff members and others to safely report potential breaches of conduct of senior management to designated trusted third parties, protecting the anonymity of disclosers”</p> <p>Be it Resolved: That Council approves the Safe Disclosure (“Whistleblower”) Policy as recommended by the HRCC and presented to the meeting at C-552-2.7, Appendix A.</p> <p style="text-align: right;">CARRIED Recorded Vote</p>

	<p style="text-align: center;"><u>For: 23</u> <u>Against: 0</u> <u>Abstain: 0</u></p> <p>A. Arenja V. Banday C. Bellini R. Brunet C. Chahine C. Chiddle J. Chisholm L. Cutler A. Dryland R. Fraser V. Hilborn D. Kiguel T. Kirkby S. MacFarlane P. Mandel D. Montgomery L. Notash L. Roberge S. Schelske P. Shankar S. Sung R. Walker G. Wowchuk</p>
<p>MEMBERSHIP REFERENDUM ON “PEAK”</p>	<p>(1) That the proposed launch of the mandatory "PEAK" program, scheduled for January 2023, be deferred until such time as a referendum of PEO members on the program is held, and that the will of the majority so polled be executed by Council. If timing of this referendum is not possible concurrent with the 2023 elections vote, the poll shall be conducted separately.</p> <p>(2) An article outlining the “pro” and “con” positions shall be published in Engineering Dimensions, e-mailed to members, and posted on the PEO website prior to the referendum.</p> <p>(3) The choices offered to members in the referendum shall be: (a) Continuation of PEAK and enforcing member participation, (b) Continuation of PEAK and making participation voluntary, and (c) Setting aside PEAK and investigating effective alternatives to promote ongoing quality assurance in engineering practice.</p> <p><i>This original motion was replaced with the following by the mover and seconder without objection:</i></p> <p>(1) That the proposed launch of the mandatory "PEAK" program, scheduled for January 2023, be deferred until such time as a referendum of PEO members on the program is held, and that the will of the majority so polled be examined carefully by Council. If timing of this referendum is not</p>

	<p>possible concurrent with the 2023 elections vote, the poll shall be conducted separately.</p> <p>(2) An article outlining the “pro” and “con” positions shall be published in Engineering Dimensions, emailed to members, and posted on the PEO website prior to the referendum.</p> <p>(3) The choices offered to members in the referendum shall be: (a) Continuation of PEAK and enforcing member participation, (b) Continuation of PEAK and making participation voluntary, and (c) Setting aside PEAK and investigating effective alternatives to promote ongoing quality assurance in engineering practice.</p> <p style="text-align: right;">DEFEATED Recorded Vote</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%; vertical-align: top;"><u>For: 7</u> V. Banday C. Chahine R. Fraser T. Kirkby L. Notash S. Schelske G. Wowchuk</td> <td style="width: 33%; vertical-align: top;"><u>Against: 15</u> A. Arenja C. Bellini R. Brunet C. Chiddle L. Cutler A. Dryland V. Hilborn S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Roberge P. Shankar S. Sung R. Walker</td> <td style="width: 33%; vertical-align: top;"><u>Abstain: 1</u> D. Kiguel</td> </tr> </table>	<u>For: 7</u> V. Banday C. Chahine R. Fraser T. Kirkby L. Notash S. Schelske G. Wowchuk	<u>Against: 15</u> A. Arenja C. Bellini R. Brunet C. Chiddle L. Cutler A. Dryland V. Hilborn S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Roberge P. Shankar S. Sung R. Walker	<u>Abstain: 1</u> D. Kiguel
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CONSENT AGENDA	<p>That the consent agenda be approved, consisting of:</p> <p>3.1 Minutes – 549th Council meeting – September 23, 2022 3.2 Consulting Engineer Designation Applications 3.3 Engineers Canada Directors Report 3.4 Governance Committee Reports 3.5 Changes to the 2022 Statutory and Regulatory Committees’ Membership Lists</p> <p style="text-align: right;">CARRIED Recorded Vote</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%; vertical-align: top;"><u>For: 19</u> A. Arenja C. Bellini R. Brunet C. Chahine C. Chiddle</td> <td style="width: 33%; vertical-align: top;"><u>Against: 0</u></td> <td style="width: 33%; vertical-align: top;"><u>Abstain: 1</u> L. Notash</td> </tr> </table>	<u>For: 19</u> A. Arenja C. Bellini R. Brunet C. Chahine C. Chiddle	<u>Against: 0</u>	<u>Abstain: 1</u> L. Notash
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OPEN SESSION MINUTES – 549TH COUNCIL MEETING	<p>That the minutes of the 549th meeting of Council, held September 23rd 2022, as presented to the meeting at C-552-3.1, Appendix A, accurately reflect the business transacted at that meeting.</p> <p style="text-align: right;">CARRIED</p>
CONSULTING ENGINEER DESIGNATION APPLICATIONS	<p>1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in C-552-3.2, Appendix A, Section 1.</p> <p>2. That Council approve the applications for redesignation as Consulting Engineer as set out in C-552-3.2, Appendix A, Section 2.</p> <p>3. That Council grant permission to use the title “Consulting Engineers” (or variations thereof) to the firms as set out in C-552-3.2, Appendix A, Section 3.</p> <p style="text-align: right;">CARRIED</p>
STATUTORY AND REGULATORY COMMITTEE MEMBERSHIP LISTS	<p>That Council approve re-appointment of members to PEO’s statutory and regulatory committees as presented at C-552-3.5, Appendix A for a one-year term effective January 1, 2023.</p> <p style="text-align: right;">CARRIED</p>