



## MINUTES

The 555<sup>th</sup> MEETING of the COUNCIL of PROFESSIONAL ENGINEERS ONTARIO (PEO) was a hybrid meeting held at 40 Sheppard Avenue West, Toronto on Friday, February 24, 2023, at 9:00 a.m.

### Present:

#### (In-Person)

N. Colucci, P.Eng., President and Council Chair  
C. Bellini, P.Eng., Past President  
R. Fraser, P.Eng., President-Elect  
L. Cutler, P.Eng., Vice President Appointed/Lieutenant Governor-in-Council Appointee  
V. Banday, P.Eng., Councillor-at-Large  
C. Chahine, P.Eng., East Central Region Councillor  
C. Chiddle, P.Eng. Councillor-at-Large  
D. Kiguel, P.Eng., East Central Region Councillor  
T. Kirkby, P.Eng., Eastern Region Councillor  
P. Mandel, CPA, CBV, Lieutenant Governor-in-Council Appointee  
G. Nikolov, P.Eng., Lieutenant Governor-in-Council Appointee  
L. Notash, P.Eng., Councillor-at-Large  
L. Roberge, P.Eng., Northern Region Councillor  
R. Walker, P.Eng., Eastern Region Councillor

### Present

#### (Virtual):

G. Wowchuk, P.Eng., Vice President Elected  
A. Arenja, P.Eng., Lieutenant Governor-in-Council Appointee  
A. Dryland, CET, Lieutenant Governor-in-Council Appointee  
V. Hilborn, P.Eng., Western Region Councillor  
S. MacFarlane, P.Eng., Western Region Councillor  
D. Montgomery, P.Eng., Northern Region Councillor  
P. Shankar, P.Eng., West Central Region Councillor  
S. Sung, Lieutenant Governor-in-Council Appointee

### Regrets:

J. Chisholm, P.Eng., West Central Region Councillor  
S. Schelske, P.Eng., Lieutenant Governor-in-Council Appointee

### Staff

#### (In-Person):

J. Quaglietta, CEO/Registrar  
D. Abrahams, Vice-President, Policy & Governance and Chief Legal Officer  
L. Papagni, Director, Investigations and Prosecution  
K. Praljak, Director, Communications  
S. Rose, Director, Program Management  
D. Smith, Director, External Relations  
M. Solakhyan, Director, Governance  
J. Vera, Director, Licensing  
A. Anowar, Council and Committee Coordinator  
E. Chor, Research Analyst, Secretariat  
M. Feres, Supervisor, Council Operations



**Staff**

**(Virtual):** P. Buffone, Director, Human Resources  
C. Mehta, Director, Finance  
J. Max, Manager, Policy  
N. Axworthy, Editor, Engineering Dimensions

**Guests**

**(Virtual):** M. Barzallo, Compliance Analyst, Office of the Fairness Commissioner  
D. Campbell, Engineers Canada Director Candidate  
N. Hill, P.Eng., PEO Director, Engineers Canada  
W. Kershaw, Engineers Canada Director Candidate  
L. Lukinuk, Parliamentary Services

**Guests**

**(In-Person):** H. Brown, Brown & Cohen  
A. Elliot, Chief Elections Officer  
S. Perruzza, OSPE Chief Executive Officer  
M. Sterling, P.Eng., PEO Director, Engineers Canada

Council convened at 9:00 a.m. on Friday, February 24, 2023.

**CALL TO ORDER**

Notice having been given and a quorum being present, President Colucci called the meeting to order at 9:00 a.m. and made announcements applicable to the conduct of the meeting.

**12512 – APPROVAL OF AGENDA**

The Chair was advised that there are corrections to information provided in item 2.4, “*Changes to the 2023 Statutory and Regulatory Committees’ Membership Lists*” and thus requested that it be pulled from the Consent Agenda for separate discussion.

Moved by Councillor Chiddle, seconded by Councillor Nikolov:

**That:**

- a) The agenda, as presented to the meeting at C-555-1.2, Appendix A be approved as amended; and
- b) the Chair be authorized to suspend the regular order of business.

**CARRIED  
Recorded Vote**

<u>For: 17</u>	<u>Against: 0</u>	<u>Abstain: 0</u>	<u>Absent/No Vote: 6</u>
V. Bandy			A. Arenja
C. Bellini			C. Chahine
C. Chiddle			J. Chisholm
L. Cutler			S. Schelske
A. Dryland			P. Shankar
R. Fraser			G. Wowchuk
V. Hilborn			

D. Kiguel  
T. Kirkby  
S. MacFarlane  
P. Mandel  
D. Montgomery  
G. Nikolov  
L. Notash  
L. Roberge  
S. Sung  
R. Walker

### **12513 – DECLARATION OF CONFLICTS OF INTEREST**

There were no conflicts of interest declared.

### **12514 – CONSENT AGENDA**

Item 2.1, Minutes of the 552<sup>nd</sup> Council meeting, were approved with the understanding that staff will undertake verification of all votes before filing for the corporate record.

Moved by Councillor Chiddle, seconded by Councillor Mandel:

**That the consent agenda be approved, consisting of:**

- 2.1 Minutes – 552<sup>nd</sup> Council meeting – November 25, 2022**
- 2.2 Engineers Canada Directors Report**
- 2.3 Governance Committee Reports**

**CARRIED  
Recorded Vote**

<b><u>For: 19</u></b>	<b><u>Against: 0</u></b>	<b><u>Abstain: 0</u></b>	<b><u>Absent/No Vote: 4</u></b>
A. Arenja			J. Chisholm
V. Banday			S. Schelske
C. Bellini			P. Shankar
C. Chahine			G. Wowchuk
C. Chiddle			
L. Cutler			
A. Dryland			
R. Fraser			
V. Hilborn			
D. Kiguel			
T. Kirkby			
S. MacFarlane			
P. Mandel			
D. Montgomery			
G. Nikolov			
L. Notash			

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L. Roberge  
S. Sung  
R. Walker

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**12515 – CHANGES TO THE 2023 STATUTORY AND REGULATORY COMMITTEES’ MEMBERSHIP LISTS**

Council was advised of corrections to the names of the Chair and Vice-Chair of the Consulting Engineer Designation Committee. There was a query regarding the status of the Chair and Vice-Chair appointments for the Experience Requirements Committee. Staff will follow-up to ensure information is provided in the next report on these committees’ membership lists.

Moved by Councillor Walker, seconded by Past-President Bellini:

**That Council appoint chairs to the Academic Requirements Committee (ARC) and Consulting Engineers Designation Committee (CEDC) presented at C-555-2.4, *Appendix A* and as amended at the meeting.**

**CARRIED**  
**Recorded Vote**

<u>For: 19</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent/No Vote: 3</u>
A. Arenja		G. Wowchuk	J. Chisholm
V. Banday			S. Schelske
C. Bellini			P. Shankar
C. Chahine			
C. Chiddle			
L. Cutler			
A. Dryland			
R. Fraser			
V. Hilborn			
D. Kiguel			
T. Kirkby			
S. MacFarlane			
P. Mandel			
D. Montgomery			
G. Nikolov			
L. Notash			
L. Roberge			
S. Sung			
R. Walker			



## 12516 - PRESIDENT'S REPORT

President Colucci acknowledged two recent retirements from Council and staff, Robert Brunet and Ralph Martin, and thanked them for their service to PEO.

Robert Brunet served on Council as a Lieutenant Governor appointee since 2020. During this time, he also volunteered on several Council committees, including Audit, Audit and Finance, as well as the volunteer expense appeal subcommittee.

Ralph Martin, PEO's former governance manager, worked at PEO for almost nine years, having joined in March 2014. He was an integral part of the Secretariat team, providing efficient and effective secretariat and governance support to Council and its various committees and task forces, including administering PEO's elections.

President Colucci provided an overview of events he recently attended as PEO president:

- December 5: Joined fellow engineering regulators for the Engineers Canada presidents' group presentation on the Collaboration & Harmonization Taskforce. The taskforce seeks to promote greater collaboration among engineering regulators and increased harmonization of regulatory practices across Canada.
- December 12: Engineers Canada Board meeting.
- January 20: Met with new CEO/Registrar Jennifer Quaglietta

With respect to accomplishments since the November meeting, President Colucci provided an update on Council's January 27 plenary session, including:

- The phase 4 governance roadmap, specifically the areas focused on the Order of Honour awards, as well as chapter and non-chapter activities within the Activity Filter's "neither" category.
- The PEAK mandatory Continuing Professional Development (CPD) program. It was noted that, as of February 15, 72 percent of PEO's almost 90,000 licence holders have started the program, with 65 percent of those completing the first two requirements by the deadline. Seventy-six percent have declared themselves as practising engineers.
- FARPACTA compliance project, including licensure improvement initiatives. There have been recent communications to licence holders, engineering partners and Engineers Canada and our sister regulators advising them of PEO's licensing changes coming in May.

Finally, President Colucci noted that voting for PEO's 2023 elections closed on February 21 and unofficial results are available. He congratulated the winners and all candidates for their campaigns.

In response to a question, it was noted that the 76 percent CPD data point relates to the PEAK account holders, which is roughly 70 percent of the total membership.

## 12517 – CEO/REGISTRAR'S REPORT

Registrar Quaglietta commented on her experiences during her first seven weeks at PEO and noted the success of the employee town hall held earlier in February.

Registrar Quaglietta presented a report that included updates related to the strategic plan; FARPACTA, including the key stages of the process rollout; mandatory continuing professional development (CPD)/PEAK program;



license application data; activities of the Complaints, Academic Requirements, and Experience Requirements committees; remissions and resignations; digital licence certificates; Information Discovery and Digitization project; revenue and expense financial data; human resources; and IT.

[Darla Campbell and Wayne Kershaw joined the meeting at 9:35 am]

There were questions and discussion related to retirement and resignation data and trends and their potential financial impact on revenues; licensing data points and year-to-year comparisons; the status of recruitment of members for the Academic Requirements Committee (ARC) in light of FARPACTA processes; operating expenses; additional staffing to assist with increased call and email volumes associated with CPD and FARPACTA; and recent and upcoming meetings with officials from the Attorney General’s office and the Office of the Fairness Commissioner. Staff will be closely monitoring membership trends in relation to the impact of FARPACTA and the CPD program. Staff noted questions for follow up and various suggestions related to the addition or presentation of information and data on material going forward.

**12518 – NOMINATION OF PEO DIRECTOR TO ENGINEERS’ CANADA BOARD**

Since President Colucci has put his name forward as a candidate, he passed the gavel to President-Elect Fraser to chair this portion of the meeting.

Council discussed the current process to nominate one PEO representative to serve on the Board of Directors of Engineers Canada. There was consensus agreement that there is a need to re-assess the current nominations process. It was noted that this activity is part of the Governance and Nominating Committee’s work plan.

President-Elect Fraser advised that there are five candidates: Darla Campbell, Nick Colucci, Lorne Cutler, Wayne Kershaw, and Tim Kirkby. Each candidate was invited to speak to their candidacy. Following candidates’ remarks, a secret-ballot election was held. At the conclusion of the election, it was announced that Tim Kirkby was the successful candidate.

Council ratified the election result in the motion below.

Moved by Councillor Mandel, seconded by Councillor Banday:

**That Tim Kirkby, P.Eng., be nominated as a PEO Director to the Engineers Canada Board of Directors, for a three-year term effective as of the 2023 Engineers Canada Annual General Meeting.**

**CARRIED**  
**Recorded Vote**

**For: 20**

**Against: 0**

**Abstain: 0**

**Absent/No Vote: 3**

- A. Arenja
- V. Banday
- C. Bellini
- C. Chahine
- C. Chiddle
- L. Cutler
- A. Dryland
- R. Fraser
- V. Hilborn
- D. Kiguel
- T. Kirkby

- J. Chisholm
- S. Schelske
- P. Shankar



S. MacFarlane  
P. Mandel  
D. Montgomery  
G. Nikolov  
L. Notash  
L. Roberge  
S. Sung  
R. Walker  
G. Wowchuk

[D. Campbell and W. Kershaw signed off at 10:30 am]

**12519 – GOVERNANCE ROADMAP – PHASE 4: RISK ASSESSMENT PROCESS – ORDER OF HONOUR REVIEW**

President Colucci resumed the role of meeting Chair.

Council reviewed the nomination and selection criteria for the Order of Honour, as proposed by the Awards Committee (AWC).

Moved by Councillor Arenja, seconded by Councillor Walker:

**That, effective immediately, Council hereby approves the revised nomination and selection criteria for the Order of Honour, as proposed by AWC and as presented at C-555-3.4a, Appendix A.**

**That, effective immediately, Council hereby approves the change of the AWC name to the Order of Honour Selection Committee (OSC), as proposed by AWC.**

There was discussion about aspects of the proposal including:

- Points system in relation to Chairs – there was agreement that points should be equally apportioned to all committee, task force, and working group Chairs.
- Equity, Diversity, and Inclusion (EDI) – there was agreement that this category should be expanded to include and recognize a broader scope of contributions in other societal areas/spheres.

A new motion was proposed to reflect the discussion points raised.

Moved by Councillor Banday, seconded by Vice President Wowchuk:

**That Council refer the Order of Honour Review back to the Governance and Nominating Committee for further consideration and to report back to Council at the March 2023 meeting.**

**CARRIED  
Recorded Vote**

<b><u>For: 20</u></b>	<b><u>Against: 0</u></b>	<b><u>Abstain: 0</u></b>	<b><u>Absent/No Vote: 3</u></b>
A. Arenja			J. Chisholm
V. Banday			S. Schelske
C. Bellini			P. Shankar
C. Chahine			
C. Chiddle			
L. Cutler			
A. Dryland			

R. Fraser  
V. Hilborn  
D. Kiguel  
T. Kirkby  
S. MacFarlane  
P. Mandel  
D. Montgomery  
G. Nikolov  
L. Notash  
L. Roberge  
S. Sung  
R. Walker  
G. Wowchuk

[P. Shankar joined the meeting at 10:40 am]

**12520 – GOVERNANCE ROADMAP – PHASE 4: RISK ASSESSMENT PROCESS – NON-CHAPTER ACTIVITIES IN “NEITHER” CATEGORY**

Council reviewed recommendations for PEO committee and task force activities which are neither governance nor regulatory, as identified in the Activity Filter Council approved in 2019. A risk management process has followed, including risk and mitigation assessment and consultations with PEO stakeholders. It was noted that feedback from Chairs of the affected committees was not solicited for this aspect of the risk assessment due to concerns related to conflict of interest.

There was discussion about the process followed as it relates to level of stakeholder engagement, the amount of information gathered and whether more should be sought from Chairs of the affected committees, and concern regarding unintended consequences.

It was acknowledged that there is a need for a clear strategy and process for meaningful engagements going forward, and to continue seeking the contributions of affected volunteers and stakeholders in another format.

A new motion was tabled.

Moved by Councillor Banday, seconded by Councillor Kirkby:

**That Council refer the Governance Roadmap “Neither” recommendations back to the Governance and Nominating Committee for further consultation and to report back at a future Council meeting.**

**DEFEATED  
Recorded Vote**

**For: 8**

V. Banday  
C. Chahine  
R. Fraser  
V. Hilborn  
D. Kiguel  
T. Kirkby  
L. Notash

**Against: 12**

A. Arenja  
C. Bellini  
C. Chiddle  
L. Cutler  
A. Dryland  
S. MacFarlane  
P. Mandel

**Abstain: 0**

**Absent/No Vote: 3**

J. Chisholm  
S. Schelske  
P. Shankar





G. Wowchuk  
D. Montgomery  
G. Nikolov  
L. Roberge  
S. Sung  
R. Walker

Council then voted on the original motion.

Moved by Councillor Arenja, seconded by Councillor Nikolov:

**That, effective immediately, Council hereby stands down the following committees and subcommittees:**

- **Advisory Committee on Volunteers (ACV),**
- **Education Committee (EDU) and Education Conference Planning Subcommittee,**
- **Equity and Diversity Committee (EDC),**
- **External Honours Subcommittee (of the Awards Committee),**
- **Gala Advisory Committee (subcommittee of the Awards Committee),**
- **PEO-OAA Joint Liaison Committee (PEO-OAA JLC),**
- **PEO-OSPE Joint Relations Committee (PEO-OSPE JRC),**
- **Volunteer Leadership Conference Planning Committee (VLCPC).**

**That Council approves to transfer the President’s Award (for non-engineers) to OSPE, renamed as the Engineering Ally Award.**

**That Council approves to suspend the following programs: V.G. Smith Award and S.E. Wolfe Thesis Award, until further review.**

**CARRIED  
Recorded Vote**

**For: 13**

A. Arenja  
C. Bellini  
C. Chiddle  
L. Cutler  
A. Dryland  
V. Hilborn  
S. MacFarlane  
P. Mandel  
D. Montgomery  
G. Nikolov  
L. Roberge  
S. Sung  
R. Walker

**Against: 5**

V. Banday  
C. Chahine  
R. Fraser  
T. Kirkby  
G. Wowchuk

**Abstain: 2**

D. Kiguel  
L. Notash

**Absent/No Vote: 3**

J. Chisholm  
S. Schelske  
P. Shankar

**12521 – COUNCIL REMUNERATION FRAMEWORK**

Council received an update on the Governance and Nominating Committee’s work to review research findings and set direction for further action regarding a framework for Council remuneration.

Moved by Councillor Arenja, seconded by Councillor Roberge:

**That Council direct staff to undertake further broad exploration and study, including a variety of options and models based on those used by other regulators, on the *Council Remuneration Framework* with a report back to the GNC and ultimately Council for further consideration.**

A friendly amendment was proposed to remove the phrase “*and models based on those used by other regulators*”. There were no objections from the mover and seconder of the motion.

Council shared views on general principles and concepts on the matter of remuneration and how they might apply in the PEO context, including the variety of personal and work circumstances of current and potential volunteers.

Council voted on the amended motion.

**That Council direct staff to undertake further broad exploration and study, including a variety of options, on the *Council Remuneration Framework* with a report back to the GNC and ultimately Council for further consideration.**

**CARRIED**  
**Recorded Vote**

**For: 19**

A. Arenja  
V. Banday  
C. Bellini  
C. Chahine  
C. Chiddle  
L. Cutler  
A. Dryland  
R. Fraser  
V. Hilborn  
D. Kiguel  
T. Kirkby  
S. MacFarlane  
P. Mandel  
D. Montgomery  
G. Nikolov  
L. Notash  
L. Roberge  
S. Sung  
R. Walker

**Against: 1**

G. Wowchuk

**Abstain: 0****Absent/No Vote: 3**

J. Chisholm  
S. Schelske  
P. Shankar



[Allison Elliot joined the meeting at 11:35 am]

**12522 – CEO/REGISTRAR’S GOALS**

Council reviewed information regarding the CEO/Registrar’s bridge goals, as determined in consultation with the Human Resources and Compensation Committee (HRCC). These goals are meant to bridge a gap between the former CEO/Registrar and the current CEO/Registrar. The HRCC will be working with the CEO/Registrar to develop additional goals to be approved in the 2023-2024 Council term.

Moved by Councillor Roberge, seconded by Councillor Chahine:

**That Council approve the CEO/Registrar goals as presented in C-555-3.6 Appendix A (Goals Review Form).**

**CARRIED  
Recorded Vote**

**For: 19**

**Against: 0**

**Abstain: 0**

**Absent/No Vote: 4**

- A. Arenja
- V. Banday
- C. Chahine
- C. Chiddle
- L. Cutler
- A. Dryland
- R. Fraser
- V. Hilborn
- D. Kiguel
- T. Kirkby
- S. MacFarlane
- P. Mandel
- D. Montgomery
- G. Nikolov
- L. Notash
- L. Roberge
- S. Sung
- R. Walker
- G. Wowchuk

- C. Bellini
- J. Chisholm
- S. Schelske
- P. Shankar

**12523 – CHIEF ELECTIONS OFFICER REPORT ON 2023 COUNCIL ELECTION**

Council received a report from the Chief Elections Officer regarding the technical error in voting for the Councillor-at-Large (CAL) position in the 2023 Council elections. It was noted in the report that, in 2023, there were two (2) open positions for CAL. On January 14, one day after the voting period was opened, it was discovered that licence holders could only cast a vote for one CAL candidate instead of two. Council received information on a series of activities that followed, including:

- Suspension of voting for the period January 14-17;
- Extension of voting period by 3 days to February 21;
- Overview of communication and steps taken to investigate, mitigate, and correct the issue with the elections service provide; and



- No written documentation was found to instruct the elections service provider that there were two CAL positions for which licence holders could cast votes.

Council was informed that the Returning Officers are scheduled to meet with the service provider on February 28 to review processes used during the elections before signing off on and finalizing the results.

The following recommendations were made by the CEO:

1. All instructions to the elections service provider should be in writing.
2. Indicate the number of votes to be cast for each position on the PEO elections website, in the elections issue of *Engineering Dimensions*, and on the service providers' voting site.
3. Checklists: Should be provided for the initial meeting with Returning Officers so that they can confirm various data points; and to document all steps to be followed in the elections process.

Following the CEO's report, the floor was opened for Councillors' questions. With respect to the CAL issue, it was noted that during their meeting with the service provider on February 28, the Returning Officers will be requesting information on:

- detailed statistics on the votes that are not part of the preliminary Candidates' Report, including the number of abstentions and the total number of votes for each position; and
- how the recount was conducted for the CAL positions, given that the margins were close.

There were questions raised regarding security – both in terms of the software system and its capability to protect the integrity of votes cast and the communication of information such as ID keys and passwords. With respect to casting votes, the CEO noted that the service provider has assured that no voter may cast more votes than they are eligible for or change their votes. To confirm, the Returning Officers will receive a demonstration to this effect from the service provider on February 28.

[A. Elliot left the meeting at 12:25 pm]

#### **12524 – COUNCIL ELECTIONS REVIEW PROCESS**

Council received an update on the Governance and Nominating Committee's ongoing work to review PEO's elections and make recommendations aimed at reforming and modernizing them. Included in the update was information related to:

- The six principles that make up Elections Canada's Electoral Integrity Framework: accessibility, security, transparency, reliability, independence, and fairness and will be used to undergird PEO's review; and
- Eleven (11) recommendations and rationales that comprise the scope of the review.

There was discussion related to aspects of the review such as regional representation; clarifying for candidates the roles and expectations of each elected position; scope of eligibility criteria (how narrow or broad); historical statistics related to voter turnout and comparisons between paper and online voting; and reforming the Central Election and Search Committee.

Council expressed general satisfaction with the proposed approach and next steps. GNC will oversee the required work. Consultation with licence holders and others involved in the election process will be a priority. While each recommendation focuses on a discrete issue, the approach will be holistic and grounded in the Electoral Integrity Framework principles.

[President Colucci left the meeting at 12:50 pm]

**12524 – 30 BY 30 METRICS**

In President Colucci's absence, President-Elect Fraser assumed the role of Chair.

Council received an annual report on the status and metrics for the 30 by 30 initiative to have 30% of newly licensed engineers be female by the year 2030. This yearly check point informs Council of the annual progress towards achieving the 30 by 30 goal. The first annual report was tabled at the November 15, 2019 Council meeting using 2018 as the baseline year for metrics. Current metrics include the baseline 2018 metrics as well as the 2019 to 2021 metrics collated to date.

**12525 – ANTI-RACISM AND ANTI-DISCRIMINATION EXPLORATORY WORKING GROUP (AREWG) UPDATE**

Past-President Bellini updated Council on the work underway to operationalize the AREWG Code approved by Council in 2022. The Code will be used as the lens through which PEO undertakes its regulatory activities. The Working Group is currently considering a shortlist of candidates for indigenous representation and interviews will be conducted in the next few weeks. Council will continue to receive regular updates on AREWG's activities.

[Councillor Nikolov left the meeting at 1:45 pm]

**12526 – PEO SUPPORT FOR RETOOLING THE RITUAL INITIATIVE**

A request was made for Council to express its support for the "Retool the Iron Ring Ritual" initiative to update the *Ritual of the Calling of an Engineer* to reflect modern engineering practice, values, and inclusion, in keeping with the statement prepared by a group of engineering students, professors and practitioners across Canada, and supported by several other Provincial Regulatory Associations as well as numerous engineering graduates and engineers across Canada.

Moved by Councillor Hilborn, seconded by Councillor Chiddle:

**That Council formally acknowledges and publicly supports the "Retool the Iron Ring Ritual" initiative and requests for the Corporation of the Seven Wardens to implement meaningful changes to the Ritual of the Calling of an Engineer ceremony in ways that reflect contemporary engineering practice, values, and inclusion.**

**CARRIED  
Recorded Vote**

**For: 20**

A. Arenja  
V. Banday  
C. Bellini  
C. Chahine  
C. Chiddle  
L. Cutler  
A. Dryland  
R. Fraser  
V. Hilborn  
D. Kiguel  
T. Kirkby  
S. MacFarlane  
P. Mandel  
D. Montgomery

**Against: 0****Abstain: 0****Absent/No Vote: 3**

J. Chisholm  
G. Nikolov  
S. Schelske

L. Notash  
L. Roberge  
P. Shankar  
S. Sung  
R. Walker  
G. Wowchuk

## 12527 – SUPPORTING EVOLUTIONARY IMPROVEMENTS TO FARPACTA ADMISSIONS

Since President-Elect Fraser is the spokesperson for this item, he passed the gavel to Past- President Bellini to chair this portion of the meeting.

Based on Council's November 2022 FARPACTA compliance decision to restrict eligibility to apply for P.Eng. licensure only to those who have earned a bachelor degree in an engineering program, Council was requested to pro-actively identify and detail improvements to PEO's upcoming new FARPACTA admissions processes.

Moved by President-Elect Fraser, seconded by Councillor Notash:

**That ARC and ERC be asked to provide, capacity permitting, Council with demonstrations of, and principles and constraints behind, admissions models that maintain compliance with FARPACTA while removing barriers in the initial "P.Eng. only if you have B.Eng." admissions model.**

There was discussion about aspects of the proposal, including:

- Staff and technical efforts should focus on implementing Council's November 2022 motion so that PEO is not exposed to the risk of non-compliance with FARPACTA by the July 1, 2023 deadline.
- There are acknowledged issues with the model being implemented and next steps have been identified to address them. This is the first phase of PEO's new licensing model, with more iterations to come in due time.
- Motion's intent is to get started on the next evolution of the model, resource capacity permitting, not to interfere with the current phase 1 direction.
- There is risk is not beginning work on the next phase of the licensing model.
- There is more information regarding the evolutionary improvements, including proposals to address the unintended consequences of the current solution, that should be made available to Council.

A new motion was proposed.

Moved by President-Elect Fraser, seconded by Councillor Hilborn:

**That the original motion be deferred to the 2023 March Council meeting.**

There was discussion related to the new motion, including:

- It appears that there would be no significant changes to staff and technical resources by deferring the motion to the next Council meeting.
- Deferral would provide the benefit of additional time for both Council and staff to review the existing and new material for potential inclusion in a future proposal regarding FARPACTA evolutionary improvements.

Council voted on the new motion as proposed.

**That the original motion be deferred to the 2023 March Council meeting.**

**CARRIED**  
**Recorded Vote**

**For: 12**

V. Banday  
L. Cutler  
R. Fraser  
V. Hilborn  
D. Kiguel  
T. Kirkby  
S. MacFarlane  
P. Mandel  
D. Montgomery  
L. Notash  
R. Walker  
G. Wowchuk

**Against: 6**

A. Arenja  
C. Chahine  
C. Chiddle  
A. Dryland  
L. Roberge  
S. Sung

**Abstain: 0**

**Absent/No Vote: 5**

J. Chisholm  
N. Colucci  
G. Nikolov  
S. Schelske  
P. Shankar

Moved by Councillor Chiddle, seconded by Councillor Roberge:

**That Council move in-camera.**

**CARRIED**

There being no further business the open session meeting concluded.

These minutes consist of 15 pages and minutes 12512 to 12527 inclusive.

“Nick Colucci”

\_\_\_\_\_  
N. Colucci, P.Eng., Chair

“Marina Solakhyan”

\_\_\_\_\_  
M. Solakhyan, Director, Governance