

#### Name:

Fred Saghezchi
P. Eng., MASc., C. Eng., FEC

Degree(s), school(s) attended, year(s) of graduation: University of Waterloo, Master of Applied Science in Mechanical Engineering, graduated in 2003

Years of registration in Ontario: **20 Years** 

Participation on PEO chapters: Willowdale/Thornhill Chapter since 2003, several roles and responsibilities, current government liaison chair

# VOTE FRED SAGHEZCHI

# Curious about what I stand for? Please read on...

# Why am I running for president?

After being in the industry for over 30 years, I know how to grow and manage an organization.

#### PEO needs to function effectively

Neither members nor their councilors have an opportunity to voice their concerns. I have seen many councilors who at first were elected to bring about change only to be left disappointed. Their voices were not heard. And they chose not to run for re-election.

The current structure only encourages opportunists to stay. What has council achieved these past twenty years without government interference?

Some people asked me to run for another position on council. I made my answer abundantly clear: the only one who could make change happen is the president.

We do not want PEO staff or government appointees without engineering background making decisions about the future of engineering profession.

I hope I can count on your support and your vote.

Let us re-work and modernize our regulatory activities



## **About PEAK and CPD**

As professional engineers, we all have enough Canadian experience to work properly in industry. Our current council unanimously have decided to replace it with some evaluation tests. I do not think this is fair for many engineers and safe for the public.

Maybe these online tests are required for some engineering disciplines, but not all. In many current industries, Canadian experience is good enough for any engineering job as it was in the past.

Forcing thousands of engineers in all engineering disciplines for years to come to take such tests is not justifiable.

Unfortunately, there is not a real voice in our council to oppose such nonsense.

Even if our government insists on applying these new rules, PEO as a self-regulatory body must oppose it. We have to remind our council or staff that they are not working for any government, but with a government.

# My thoughts on the presidency

No one councillor, not even the president, has the power to make changes singlehandedly. A president has one vote just like any councillor. Also, the president serves for only one year. That's clearly not enough. We need a "Strong President Act" to empower the president to improve PEO without the lengthy council debates.

# My vision

I am not content with simply keeping the status quo.

As president, I will revolutionize the PEO for the better.

Should you decide to place your trust in me and elect me, I can start this process to revolutionize the PEO's methods and vision for the better.



#### MY PLATFORM BASED ON YEARS OF EXPERIENCE:

## **Problem:**

Is PEO allocating its resources wisely and efficiently?

#### Solution:

A strong leader must be vigilant in looking over financial activities to make sure professionalism and efficiency are maintained. Spending must be done wisely.

#### Problem:

Members are not aware of the decisions made at council and councillors have no way of directly communicating with members.

#### Solution:

I will encourage direct communication between members and councillors. Members should have a means to share their concerns with their councillors at any time. Also, councillors must be able to share meaningful council news with members.

#### Problem:

PEAK has questionable benefits for the engineering profession.

#### Solution:

PEAK should not be required for all engineering disciplines. Members need strong voices at council to oppose forcing PEAK on all of us.

#### Problem:

Would OSPE and PEO be better if they cooperated more?

# Solution:

Let's bring both OSPE and PEO under one roof. Their resources can be combined to create a mega organization protecting both public safety and the engineering profession. One strong voice is better than two.

#### Problem:

PEO needs to reach out to industry.

#### Solution:

Under strong leadership, PEO can communicate with industry leaders the same way it communicates with politicians. This will create a better image of professional engineers. A better image means better recognition and credibility for you.

#### **Problem:**

After an election we never hear anything from the president and councillors. It seems they come to us when they need our vote.

#### Solution:

My leadership will be different. I will try to reach as many members as possible. Their voices, regardless of their geographical location, must be heard. PEO must create better communication bridges between its council and its members.

#### **Problem:**

It seems our council is ineffective and very slow in making important decisions.

#### Solution:

Being president is not just about one extra vote on council. A president must overrule all useless debates. A strong president means a strong PEO. I will fight for a Strong President Act.

#### **Problem:**

Engineers need better community outreach.

#### Solution:

As president I will work to improve public relations. Our chapters can be our ambassadors. This allows us to develop effective community relationships, reaching broader and wider audiences throughout the province. This means that we can reach the public much more easily. In time, we can build our standing with the public.

#### **Problem:**

We pay membership fees every year, but we do not get value for our money in return.

#### Solution:

Membership fees should be proportional to the services received. Transparency in budget spending and cutting redundant costs will help to reduce membership fees.

As president, I will suggest an audit to find out if PEO services can be improved and which costs can be reduced.

There should be a linear relationship between input and output.

#### **Problem:**

What is required for PEO to be a self-regulatory organization? It seems something is missing.

#### Solution:

I would say more power and authority.

If all decisions, instructions, or comments come from government, then why we call PEO a self-regulatory organization.

Who knows what is the best for new engineering disciplines or engineering profession in the future!!?

