

**Name:**

Wayne Kershaw, P.Eng, FEC

Employer and position:

KPa Engineering Services Ltd, President

Degree(s), school(s) attended, year(s) of graduation:

Bachelor of Engineering, Aerospace, Ryerson University (2000)

Employment history:

KPa Engineering Services Ltd, President (2016-present)
Bosch Rexroth Canada, Applications Engineer (2004-2016)
Vasogen Inc, Mechanical Engineering (2002-2003)
Irvin Aerospace, Mechanical Engineering (2000-2001)

Participation on PEO Council, committee/task forces, chapters:

17 years as a Chapter Executive, including 4 years as a chapter vice chair and 6 years as a Chapter Chair, Coordinated the Government Liaison Program for 3 years, Founded the GLP Academy, Councilor for 5 years. Served on PEO's Legislation Committee, Regional Councilor's Committee. Currently serving on Licensing Committee, and Anti-Racism/Anti-Discrimination Working Group.

Other professional affiliations and community service:

OSPE

Years of registration in Ontario: 18.00

Candidate statement:

Why am I running for President Elect?

I am proud to be a Professional Engineer in the Province of Ontario and of having volunteered with the PEO for over 20 years. There are however issues that I am concerned about and want to address:

1. I want to ensure that the recent changes to PEOs operating structure works for everyone.

PEO's council has recently completed a major restructuring of how it operates. The conclusion of which I would have expected there to be an opportunity for the membership to provide feedback on how these changes are affecting them, to ensure that the new structures are working for everyone. Since having left council at the completion of my last term as regional councillor however I have seen no such communication. I want to correct this.

2. I want to address PEO's licencing practice under FARPACTA
When the province passed FARPACTA, PEO complied by essentially cutting out new applicants loose and making it necessary for them to have everything in place before applying. This, I feel has been a huge disservice to, not only the applications, but to the existing membership and the profession as a whole. Although this new approach makes the processing of licence application much easier it does nothing to make access to the P.Eng. licence better but does introduce potential unintended consequences that have yet to surface. I want to address this to ensure that integrity of the profession remains unaffected and make the qualification process easier for all.

3. I want to improve our issues with member engagement.
Member engagement at PEO has always been a problem. If you look at the statistics posted on the PEO website for the last five years you will see that we haven't done better than 15% of eligible members voting. You will also see that these numbers are still in a steady decline. As I see it, there are only two reasons for this. Either 1; the membership doesn't feel that their vote means anything or; 2: the membership generally doesn't care. Both of these answers should be equally concerning. I want to start a dialog with out members in a series of town