Now, when the EIT program and mandatory Canadian engineering experience are no longer requirements for licensing, the whole process of blending in **foreign-trained and experienced professionals** with the Canadian engineering environment is to be **reassessed/revised**, **particularly from the public interest/safety viewpoint**.

I do propose the following **Roles and Responsibilities** of the respective stakeholders to be considered:

## The Applicant:

In his/hers/theirs CV and applicable attachments, the Applicant should clearly and sincerely present to the best of his/hers/theirs ability, respective depth, and breadth of his/hers/theirs engineering knowledge and understanding of engineering principles, ability to reasonably apply them and the Applicant's thought process i.e. the reasoning behind his/hers/theirs engineering decision(s) made.

## The Employer:

The Employer will, in addition to offering the job to the Applicant, be in the best position to quickly assess the Applicant's true knowledge and understanding of engineering principles, ability to reasonably apply them and to compare them vs what was written in the Applicant's CV. Corrective action(s) should be taken immediately, if needed. The Employer shall offer to the Applicant full and fair exposure to the professional experience and keep progress records. The Employer's inputs to PEO re: Applicants licensing will be of immense importance.

## The Federal/Provincial Government:

The Federal/Provincial Government should encourage and financially support the enrolment and licensing through the funding of the professional courses, seminars, workshops, tradeshows, English/French language learning/improving courses, etc....

## PEO:

PEO will, based on the inputs received from the Employer, do the final assessment of the Applicant's progress re: blending in with Canadian engineering and ability to practice independently, responsibly and safely, and either grant the P. Eng. License or recommend some additional actions to be taken first.

N.B. PEO is to have the leading role in aforesaid re-assessment/revision of licensing requirements.  $\top$ 

Respectfully,

Branislav P. Gojkovic, P. Eng., FEC

**Councillor-at-Large Candidate**