## Tim Kirkby C.E.T., B. Eng., P. Eng., FEC ACCOUNTABILITY—TRUST—TRANSPARENCY

I am honoured to serve you and seek your support for re-election to PEO council as the Eastern Ontario representative for 2024/25.



For the past 30 years I have volunteered for PEO from grassroots to leadership capacities. I have worked tirelessly to assist members both collectively and as individuals. While doing so I have maintained confidence assisting members whose careers were being unfairly treated which often adversely affected the family and personal lives of our professional members. My greatest reward as a volunteer has been to help a member who felt alone and defeated, recover and regain a respected career. My additional volunteer work has included the Professional Institute of the Public Service (PIPSC) as the National President including collective bargaining, recognition of professional licensing, and conflict resolution for the 4,500 members. I was recognized and honoured with the PIPSC Life membership award for my distinguished service and leadership.

I have been fortunate to have assisted engineers from many walks of life. A true reward to volunteer and make a difference.

In June of 2016 the Attorney General of Ontario appointed me as a Councillor of Professional Engineers of Ontario for two years, i.e. 2016-2018. This appointment was valuable in providing an opportunity to discuss all aspects of professional licensing and improvements with Engineers Canada and the Provincial Engineering Associations.

In 2021 I returned to PEO council as the Eastern Ontario council representative for the term of 2021-2023 which includes my work as the chapter representative for the seven chapters within Eastern Ontario.

My work with you has enriched my life, created contacts and friendships that I will carry forward forever. I thank you for your support. It has allowed me the opportunity to represent you and ask that once again you extend your vote to support my offer to continue to represent you.

Recent messages I have received from members include:

"We really appreciate your great leadership."

"Congratulations to you on the capital and operating budget approvals! Thank you for steering the discussion in the right direction!"

"Tim – you were AMAZING – thank you so much for all your support and encouragement.

Thanks again for everything!"

"Congratulations, you are now permanently our cross-pollinating Kirk-bee in my mind!"

"Just a short note to say well done with the Chairing role on Wednesday, I thought the meeting went well and you did a fantastic job chairing the meeting."

"Thank you for the great work you did over the last day. Your energy and ideas will ensure we continue to make progress."

"Marvelous job keeping the committee on track, you did exceptionally well, role modeling for others, your unwavering commitment to raise the bar at PEO, and for all of your time and guidance."

"Well congratulations Tim, well deserved... and to think this path in life for you all started way back when you presented your thoughts and installment of the safety gates for the Howe Island ferry." [note: I was 17 years old and three drowned in January. I was on the island that day. I wrote to the Kingston newspaper and council on a solution that would protect the public from preventable accidents. I didn't know my life would follow the path of protecting the public as an engineer when I was a teenager. I had to act!]

"As Always Tim: YOU THE MAN!"

My actions on Council in support of A PROFESSIONAL ASSOCIATION, RUN BY PROFESSIONAL ENGINEERS is proven by my Council voting record.