

TRUTH — TRUST — TRANSPARENCY

Elect **Vaj Banday** as Vice- President | www.votevajahat.com

Fellow Engineers: Slowly ... PEO is losing its grasp on Self-Governance and Self Regulation.

Last time, I touched on PEO's neglect in recognizing and regulating emerging disciplines. An even more pressing issue is the erosion of **our democratic rights in a self-regulating and self-governing profession**. For example, PEO Council in their 538th meeting reneged on the promised referendum to implement **CPD/PEAK. My opponents fully support that program!** That's not okay! PEO has also embarked on fundamental governance changes without our approval. **Self-Regulation means major changes to the profession by Council must be fully supported by the membership, by referendums.**

PEO has also considered terminating our cherished chapter system. Councillors like me have been working diligently to **preserve and enhance our chapters**. Chapter are the eyes, ears, and voice of PEO in all corners of Ontario, and a valuable local resource for members. We made that clear in a meeting with OSPE on January 19, 2024. We emphasized that our Chapters are important for bidirectional communication with members.

This is no time for lame positions on this issue. **We need to continue supporting our chapter system.**

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Vote to protect your **democratic rights** in a **self-regulated** and **self-governed** profession.

Please vote **VAJ BANDAY** for Vice-President.

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A PROFESSIONAL ASSOCIATION, RUN BY PROFESSIONAL ENGINEERS