Hello all;

Thank you again for taking the time to read this communication and for taking an interest in the governance of our profession. My name is Wayne Kershaw and I am running for President-Elect.

I am using this e-mail to present a plan I have to improve accountability of our council.

Every year during the campaigns we hear some great ideas from candidates for every position. Then, after the election, we never hear if any of these ideas are ever acted upon. I want to change this and have a way to make our council more accountable to the stakeholders, without compromising council's primary responsibility.

If elected, I plan to spend the first year, as President-Elect talking with each member of council to negotiate a list of priorities and goals to be put into a **Council Mission Statement** which will be released at the first meeting after the AGM starting my term as President. I will then conclude my presidential term, at the next AGM, with a statement, on how council met these goals.

Hopefully, if future Presidents continue this initiative, this will give the membership and members of council a clear picture of how council is performing on an annual basis.

The PEO is fortunate to have some very knowledgeable candidates for President-Elect this year with very similar positions on the major issues. So far however, I am the only candidate that has offered plans to address these issues. Please remember this when you are voting and vote for me.

Together, we can bring pride back to the profession.

If you wish to discuss this or any other issue, please feel free to send me an e-mail or contact me on facebook @WK4PEOPRES

Kindest Regards

Wayne Kershaw, P.Eng, FEC

Candidate for PEO President Elect