

## TRUTH — TRUST — TRANSPARENCY

Elect **Vaj Banday** as Vice President | [www.votevajahat.com](http://www.votevajahat.com)

**Who exactly is the “SELF” in self-governance/regulation?**

PEO Council? PEO staff?

Or is the “SELF” **US**, Ontario's 89,000 Professional Engineers?

**The critical issue in this election is the erosion of self-regulation.** PEO is morphing into an organisation of bureaucratic clerks and government appointees. The flawed Cayton Report promotes the death of self-regulation and replacement of elected P.Eng. councillors with government appointees! Cayton did not understand that **WE, the engineers, are the SELF in self-regulation!** **WE** must make critical decisions about our profession, with the courage to act independently and collectively to protect the public interest.

In my last two messages, I highlighted the long-standing issues of emerging disciplines and the denial of your democratic right to a **binding referendum** on Continuing Professional Development (CPD). I am the only candidate for Vice President who openly opposes the CPD program as implemented. Both of my opponents support it. I believe **YOU**, the members, should decide.

Our entire PEO chapter system is at risk of being dismantled. Chapters are the foundation of our **self-regulating** profession. I have seen their value first-hand. Chapters must be preserved, and their role enhanced.

**My passion for our profession, combined with the leadership skills and experience I gained during my previous terms on Council are what is needed for the Vice President role.**

Please vote by visiting [www.peovote.ca](http://www.peovote.ca).

Enter your ID and PIN from your elections package. If needed, call [1-888-888-3507](tel:1-888-888-3507) for help.

Please vote **VAJ BANDAY** for Vice President

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**A PROFESSIONAL ASSOCIATION, RUN BY PROFESSIONAL ENGINEERS**