Hello again;

Only a few more days until the polls are closed. Have you voted yet? If not, here are a few things I'd like you to consider when casting your vote:

If you look at the voting numbers over the past few years, they are at only about 10.8% and have been steadily declining over the past 5 years. This is very concerning to me. If you have been keeping up with the emails and speeches, you will have heard other candidates, including those currently on council, express a similar concern. I have presented my plan to address this issue, have they?

I have expressed my disappointment at PEO's removal of the EIT program in reaction to Ontario's FARPACTA legislation, and have promised to correct this. Again, other candidates have expressed similar sentiments. However, those running, who are currently on council let this happen on their watch. Why?

You have heard that council recognized the importance of chapters for the PEO, yet council still categorizes chapters as having neither a governance nor regulatory role withing the PEO. I intend to have council formally recognize chapters contribution to the organization and incorporate the chapters into future plans, with what they do best.

We need to be involved in this process if we want the profession to develop in a way that keeps us proud. Thank you for taking the time to read this message. *Now please vote*. Please also discuss these issues with your colleagues and encourage them to vote too!

## Together we can make a difference.

## Together we can bring pride back to the profession

I welcome you to visit my facebook page **@WK4PEOPRES**, or contact me directly at <u>wkershaw@kpaeng.ca</u>. I will be happy to discuss any issue you feel relevant. I'm listening.

Thank you

Wayne Kershaw, P.Eng, FEC