



**Professional Engineers**  
Ontario

**PEO**

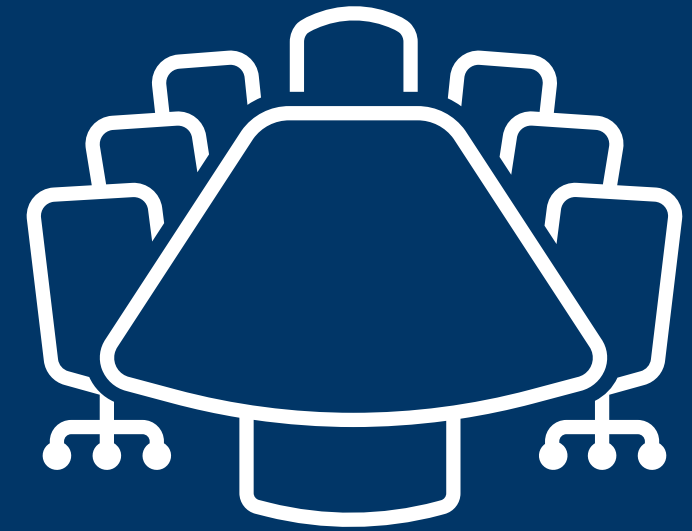
**Central Election and Search Committee**

**Virtual Open House**

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November 7, 2024

# In Attendance



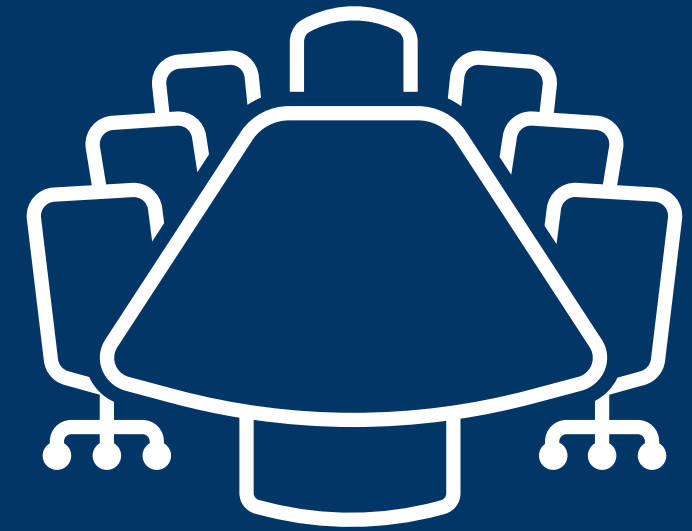
## Central Election and Search Committee

- Nick Colucci, Chair
- Roydon Fraser, Past President
- Greg Wowchuk, President
- Suresh Khanal
- Mostafa Khosravy
- Marcia Lim
- Bhargav Pandya
- Mohammed Semnani
- Keivan Torabi

## Regional Election and Search Committee Chairs

- Chantal Chiddle
- Shahandeh Hannah Ehtemam
- Ahmed Elshaer
- Vicki Hilborn
- Pappur Shankar

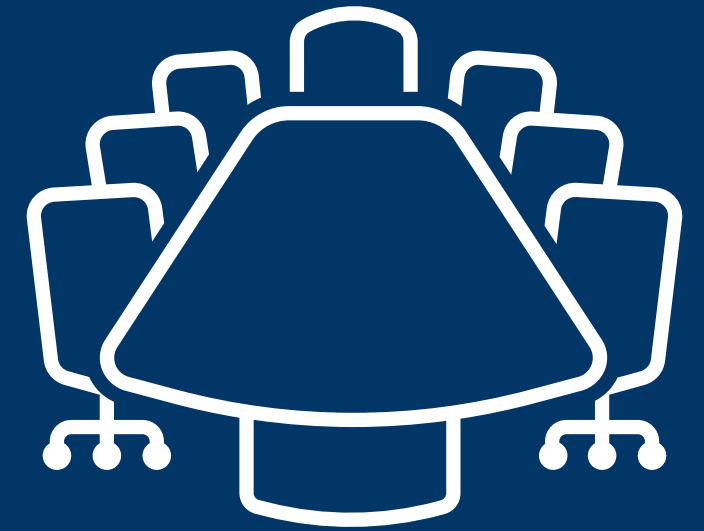
# In Attendance



## PEO Staff

- Marina Solakhyan (Director, Governance)
- Meg Feres (Manager, Council Operations)
- Graham Pedregosa (Council & Committee Coordinator and Zoom Host for this evening)
- Alessia Rao (Policy Analyst and Zoom Co-host)

# Agenda



- Overview of PEO Council and Role of Councillors
- Questions and Answers (Main Room)
- Breakout Rooms
- Chair's Closing Remarks



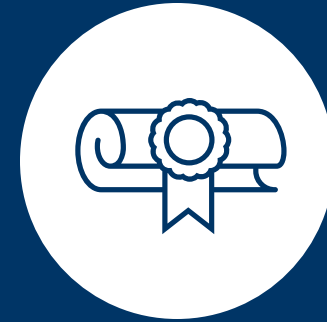
**Professional Engineers**  
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# PEO Council Overview & Role of Councillors

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# Introduction

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PEO is the licensing and regulating body for professional engineering in Ontario. Professional engineering is a self-regulated profession.



Established by the *Professional Engineers Act*, PEO exists to regulate the practice of professional engineering and govern licence and certificate of authorization holders so that the public interest may be served and protected.

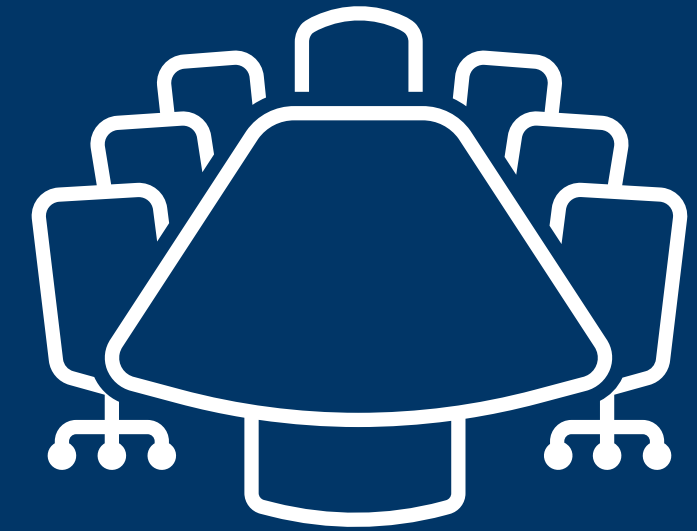


Under the *Professional Engineers Act*, the PEO Council is the governing body and board of directors of PEO, responsible for managing and administering its affairs.



Council is composed of both elected and publicly-appointed members. A majority of Councillors are professional engineers. Lay members from the public also sit on Council.

# Overview of Council



## Council's Role

The Council's role is to engage actively at a strategic level, rather than at operational or tactical levels. The Council oversees the activities of its sole employee, the CEO/Registrar, who, in turn, directs the work of the staff.

## Elected Councillors

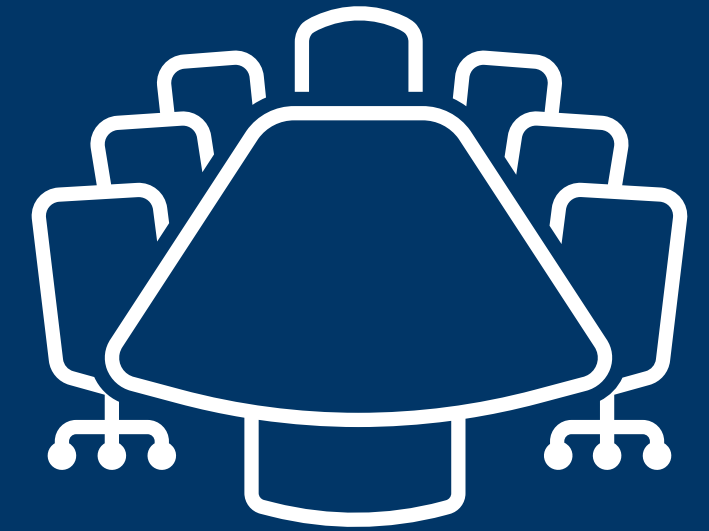
- 15 Councillors are professional engineers who are elected by PEO licence holders.
  - One is elected annually as the President-elect (who assumes the position of President the year following their election),
  - One is elected annually as Vice President.
  - The remaining 13 elected Councillors are elected for 2-year terms.

## Electoral Regions

PEO's five regions are:

- Western Region
- West Central Region
- East Central Region
- Eastern Region
- Northern Region

# Overview of Council



## Appointed Councillors

In addition to the elected Councillors, up to 12 Councillors are appointed by the provincial government.

## Appointed and Elected

Appointed and elected Councillors are equal members of Council and have the same duties and responsibilities.



# What is the role of a Councillor?

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As individual members of Council, Councillors have a duty to carry out their responsibilities in a manner that serves and protects the public interest.



Although elected, Councillors do not represent any constituencies or interests other than the public interest. Councillors have a fiduciary duty to PEO.



Take part in governance committee work and serve actively on any committees to which they have been appointed.



Avoid conflicts of interest by disclosing any interest they may have, other than as members of Council, in any matter coming before Council.



Familiarize themselves with the Act, the regulations, the by-laws and with such other policies and documents as may be necessary as background knowledge for the purpose of performing their duties as Councillors.

# Terms of Office

Councillors take office at the close of business at PEO's annual general meeting that follows their election. Those elected for a one-year term hold office until the close of business at the next annual meeting. Those elected for a two-year term hold office until the close of business at the second annual meeting that follows commencement of their term.

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- The position of **President-elect** is for a one-year term, after which the incumbent will serve a one-year term as President and a one-year term as Past President.
- The position of **Vice President** is for a one-year term.
- The position of **Councillor-at-Large** is for a two-year term.
- The position of **Regional Councillor** is for a two-year term.

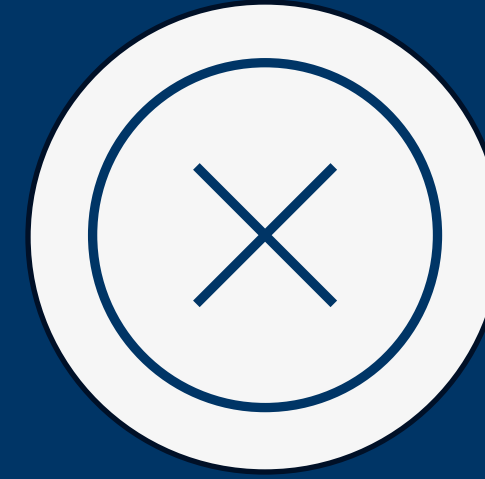


## Term Limits

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Terms limits have been established for elected Council positions, along with ‘cooling off’ periods before licence holders can run again.

Please see section 2.1 of Regulation 941 for more information or contact the Chief Elections Officer if you are unsure whether you may run again: [elections@peo.on.ca](mailto:elections@peo.on.ca).



## Compensation

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Elected members of Council do not receive remuneration for their work. They are, however, eligible for reimbursement of certain expenses.

# Council Committees

## **Governance Committees**

- Audit and Finance (AFC)
- Governance and Nominating (GNC)
- Human Resources and Compensation (HRCC)
- Regulatory Policy and Legislation (RPLC)

## **Executive Committee (EXE)**

# Time Commitment



Estimated time expectations for Council activities are outlined below.

To the extent possible, meetings are scheduled during regular daytime business hours.

The President has a higher level of time commitment than what is described below.

## Council Meetings

9 Days (including 6 full day meetings plus preparation time for each)  
Council meetings are usually on Fridays

## Governance Committee Meetings

6 Days (including ½ day meetings and preparation for each)

## Plenaries

3 Days (including 2 full day meetings and preparation time for each)

## Orientation

1 Day

## Workshop

1.5 Days

## Annual General Meeting

1 Day

# Regional Councillor Commitments

- Regional Councillors are required to attend Regional Councillors Committee (RCC) meetings, typically 4-6 times per Council year
- Including travel and meeting preparation time, RCC meetings could amount to approximately 8 days during the council year.

# Regional Councillor Commitments



## Regional Councillors on Regional Business

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- To keep in touch with the chapters of the region, Regional Councillors must be prepared to travel within the region to attend chapter events.
- Subject to the number of events a Regional Councillor can attend, the time commitment is estimated to be about 10 days, including one visit to each chapter.



## Regional Congresses

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- Regional Councillors are also required to attend the regional congresses of their chapters; it is optional to attend the regional congresses of other regions.
- The regional congress of each region is always chaired by the senior Regional Councillor in that region.
- Regional congresses take place 3 times per year, typically in February, June and September.



## Chapter Leaders Conference (CLC)

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- Regional Councillors are asked to attend the annual conference for chapter leaders. This is a 1 day event.
- Including travel, the CLC time commitment is estimated to be 2 days.

# Q&A

## Related to this Presentation

- Overview
- Role of Council
- Council Terms of Office
- Term Limits
- Compensation
- Time Commitments
- Regional Councillors' Commitments



# Breakout Rooms and Facilitators

## **1 Executive Room**

**regarding President-Elect, VP, and Councillor-at-Large positions**

CEC Chair, Nick Colucci  
President Greg Wowchuk  
Past President Roydon Fraser

## **Regional Councillor Rooms**

East Central (Shahandeh Hannah Ehtemam)  
Eastern (Chantal Chiddle)  
Northern (Ahmed Elshaer)

West Central (Pappur Shankar)  
Western (Vicki Hilborn)

**You will be randomly assigned to breakout rooms. After your first assignment, you have the option of moving to any other breakout room**

# Topics for Breakout Rooms

- Councillors' Experiences on Council, governance committees, or the Regional Councillors Committee
- Current Matters for Council

Specific questions about nominating, voting, and election publicity processes as well as candidate communication should be directed to the **Chief Elections Officer** at [elections@peo.on.ca](mailto:elections@peo.on.ca).

# How to Move to another Breakout Room

- Click “More . . .” then “Breakout Rooms” in your meeting controls
- Choose your Room
- Click “Join”

# Breakout Rooms are Open

## 1 Executive Room

Nick Colucci, CESC Chair  
President Greg Wowchuk,  
Past President Roydon Fraser

## Regional Councillor Rooms

Shahandeh Hannah Ehtemam – East  
Central  
Chantal Chiddle – Eastern  
Ahmed Elshaer – Northern  
Pappur Shankar – West Central  
Vicki Hilborn – Western

## Breakout Topics

- Councillors' Experiences
- Current Matters for Council

Specific questions about nominating, voting, and election publicity processes as well as candidate communication should be directed to the Chief Elections Officer at [elections@peo.on.ca](mailto:elections@peo.on.ca).

# Chair's Closing Remarks

- Nominations close on November 25, 2024 at 10:00 a.m.
- For election resources, documents, forms, and information, including the 2025 Election Guide, visit the 2025 Elections Webpage on the PEO website.
- Specific questions about nominating, voting, and election publicity processes as well as candidate communication should be directed to the **Chief Elections Officer** at [elections@peo.on.ca](mailto:elections@peo.on.ca).

# Thank You for joining us!



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