

Paula R. Klink, Ph.D., P.Eng., FEC

As an environmental engineering consultant in Kingston, Ontario, I have over 25 years of experience in areas ranging from source water protection to air emissions modeling for small businesses. Throughout my career, I have mentored new graduates, helping them navigate the path toward professional licensure. I have also served as a volunteer member of the Canadian Engineering Accreditation Board (CEAB) for over 10 years in positions with increasing leadership responsibility, culminating as Chair in 2022-23. While serving as liaison between CEAB and the Engineers Canada Board of Directors, I learned of the strengths and weaknesses in the licensing practices of the different regulators across Canada. In addition, I have experience evaluating international engineering licensing practices with the International Engineering Alliance.

I've seen firsthand how many young professionals face challenges with the evolving licensing process at PEO, particularly those educated outside Ontario, those entering the profession through non-traditional pathways, or those working in non-conventional fields. I strongly support the efforts of Past PEO President Christian Bellini in working with Engineers Canada to align regulatory practices across the country. PEO can learn from the experiences of other regulators as we continue to improve our registration processes.

I value transparency, respect, and good governance. In my work with CEAB, I worked toward making decision-making more transparent, considering stakeholder involvement. I focused on mutual respect among members, and ensured the quieter voices were equally heard. I also worked to clearly document and effectively communicate policies and procedures. I hope to continue this work with PEO.

More information about Paula is found on her LinkedIn Page at <https://www.linkedin.com/in/paula-r-klink-p-eng-36601822/>