

**Name:**

Paula R. Klink, Ph.D., P.Eng., FEC

**Employer and position:**

Senior Engineering Consultant

**Degree(s), school(s) attended, year(s) of graduation:**

BS University of Wisconsin 1988

MS Drexel University 1995

PhD Drexel University 2001

**Employment history:**

Malroz Engineering, Queen's University, Algonquin College, Royal Military Academy, Delmarva Power, Soviet Academy of Sciences Novosibirsk (6 month exchange program), Caterpillar Inc., Inland Steel Company

**Participation on PEO Council, committee/task forces, chapters:**

Member, Kingston Chapter  
Student Paper Presentation Judge  
Licensure Assistance Program Mentor  
Science Fair Judge

**Other professional affiliations and community service:**

Past Chair, Canadian Engineering Accreditation Board  
Life Member/National Volunteer, Society of Women Engineers  
Lead Gardener, Aberdeen Park, Portsmouth Community Association  
Volunteer as needed for City of Kingston and KFL&A Heath Unit  
Past Chair, Kingston Environmental Advisory Forum  
Former Chair of Kingston Suzuki Music Association, Swim Team Coach, In-class tutor

**Years of registration in Ontario:** 21

**Candidate statement:**

As an environmental engineering consultant in Kingston, Ontario, I have over 25 years of experience in areas ranging from source water protection to air emissions modeling for small businesses. Throughout my career, I have mentored new graduates, helping them navigate the path toward professional licensure. I have also served as a volunteer member of the Canadian Engineering Accreditation Board (CEAB) for over 10 years in positions with increasing leadership responsibility, culminating as Chair in 2022-23. While serving as liaison between CEAB and the Engineers Canada Board of Directors, I learned of the strengths and weaknesses in the licensing practices of the different regulators across Canada. In addition, I have experience evaluating international engineering licensing practices with the International Engineering Alliance.

I've seen firsthand how many young professionals face challenges with the evolving licensing process at PEO, particularly those educated outside Ontario, those entering the profession through non-traditional pathways, or those working in non-conventional fields. I strongly support the efforts of Past PEO President Christian Bellini in working with Engineers Canada to align regulatory practices across the country. PEO can learn from the experiences of other regulators as we continue to improve our registration processes.

I value transparency, respect, and good governance. In my work with CEAB, I worked toward making decision-making more transparent, considering stakeholder involvement. I focused on mutual respect among members, and ensured the quieter voices were equally heard. I also worked to clearly document and effectively communicate policies and procedures. I hope to continue this work with PEO.

More information about Paula at  
<https://www.linkedin.com/in/paula-r-klink-p-eng-36601822/>