

**Re-Elect Susan MacFarlane M.Sc., Ph.D., P.Eng.**  
**for PEO Western Region Councillor**

Hello Fellow PEO Members: As a PEO license holder for 33 years and your Western Region Councillor for almost 4 years, I have seen how the profession has evolved in the long and short term and believe I can continue to contribute in making sure PEO remains resilient and relevant.

I am an Environmental Engineer who has worked for both industrial and municipal clients for over 30 years. I completed my undergraduate and graduate degrees at the Universities of Guelph and Toronto. In my last role, I was General Manager of Lambton Area Water Supply system, the water treatment plant in Sarnia, that provides drinking water to about 100,000 people in Lambton County.

As your Western Region Councillor over the past 4 years, I believe I have contributed significantly to improving our governance system and supporting our Chapter System by advocating for an improved and updated Chapters Manual.

As the Chair of the Governance and Nominating Committee (one of four committees of Council) for the past 2 years, I have provided significant leadership on many issues including a Procedure for a Councillor Submitting a Motion, an updated Code of Conduct including Requirements to Run for Council and an updated Safe Disclosure (Whistle Blower) Policy.

As your Western Region Councillor, I was tasked by the Regional Councillor Committee to be Chair of the 2023 Chapters Leaders Conference. The title proposed for the event “Volunteerism: The Cornerstone of Chapters” reflects the hard work and dedication of PEO volunteers in our 5 regions and 36 Chapters across Ontario. This event was a great success thanks to the hard work of PEO staff and Chapter volunteers.

If you require any further information, please contact me at [susan.macfarlane@sympatico.ca](mailto:susan.macfarlane@sympatico.ca). Please vote!