

TRUST, TRANSPARENCY, and ACCOUNTABILITY

Re-elect **Vaj (Vajahat) Banday**, P. Eng., FEC, PE (Michigan), MASc
as your 2025 PEO **Councillor-at-Large**

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You can count on me to remain just as resolute, principled, and firm as I have been as your elected 2022-2024 PEO Councillor-at-Large. Moving forward, I will continue to work for a better profession for all of us. Some of the highlights of my previous PEO volunteer experience include:

- PEO Councillor-at-Large (2022 – 2024)
- PEO 15 year Volunteer Award (2023)
- Lieutenant Governor Appointee to PEO Council (2019)
- Fellow of Engineers Canada Award (2017)
- Georgian Bay Chapter Chair (2013 – 2015)
- PEO Volunteer (2007 – Present)



MY KEY FOCUS AREAS

- ✓ **Open and transparent public meetings** – All PEO policy discussions should be open to all members and volunteers to listen-in and view.
- ✓ **More member involvement in council decision making** – I will uphold the democratic founding principles of PEO. Members deserve a voice in important matters. For example, by law amendments should always be subject to a members' referendum.
- ✓ **Member centric profession** – I will ensure that our profession remains guided by the expertise and stewardship of its members. This profession belongs to us, **the Professional Engineers**, who understand public safety and interest, and not to external lawyers and so called "experts".
- ✓ **Emerging engineering disciplines** – During my time on council, I successfully prioritized the recognition of new engineering disciplines in the PEO Council Work Plan. To ensure PEO's relevance in the 21st century, Council must accelerate the recognition of these emerging disciplines.
- ✓ **Engage government** – PEO must engage with the Province of Ontario to develop a science and technology roadmap to promote engineering innovation and a highly skilled workforce.
- ✓ **Unite the Profession** – We need greater collaboration with OSPE and all the learned societies to create a practical, lean, and contemporary regulatory framework.

ABOUT ME

I have 27 years of engineering experience in electrical systems performance and design, engineering project management, and scientific research. My career spans many industries including hydroelectric power, nuclear power, electricity transmission and distribution, electromagnetic interference testing, and academia.

I'm also dedicated to volunteering for causes close to my heart, driven by a belief in the power of collective action. My journey embodies a fusion of expertise, innovation, and a commitment to making a meaningful impact both professionally and within the communities I care about.

PARTICIPATION ON PEO COMMITTEES & CHAPTERS

- PEO East Central Region – Lake Ontario (2024-Present)
- PEO Western Region – Niagara Falls Chapter (2023 – 2024)
- PEO Western Region - Georgian Bay Chapter (2009 – 2023)
- PEO Chapter Leaders Conference Organizing Committee (2015 – 2016)
- PEO Information Tech. Governance Plan for Chapters (2015 – 2016)
- PEO Education Conference Organizing Committee (2014 – 2018)
- PEO Advisory Committee on Volunteers (2008 – 2009)
- PEO East Central Region - Scarborough Chapter (2008 – 2009)
- PEO West Central Region - Mississauga Chapter (2007 – 2008)

OTHER PROFESSIONAL AFFILIATIONS AND COMMUNITY SERVICE

- Board of Directors - Engineers for Profession Inc. (2019 – Present)
- Union Delegate - Society of United Professionals (2022 – 2023)
- Treasurer - Saugeen Shores United Football Club (2021 – 2022)
- Director-at-Large - Saugeen Shores United Football Club (2019 – 2021)
- Audit Committee Member - Society of United Professionals (2011 – 2015)
- Equity and Diversity Committee - Bruce Power (2010 – 2015)
- Union Delegate - Society of United Professionals (2009 – 2015)
- Assistant Coach - Saugeen Shores United Football Club (2013 – 2014)
- Executive Member - North American Young Generation in Nuclear (2012 – 2013)
- Chair of the Membership Committee - Society of United Professionals (2010 – 2013)
- Member - North American Young Generation in Nuclear (2010 – 2013)

EMPLOYMENT HISTORY

- Ontario Power Generation – Bowmanville, Ontario (2024 – Present)
- Sheridan College - Fort Erie, Ontario (2023 – 2024)
- Bruce Power - Tiverton, Ontario (2009 – 2023)
- General Electric Multilin - Markham, Ontario (2007 – 2009)
- AtkinsRéalis (formerly known as SNC Lavalin) - Toronto, Ontario (2006 – 2007)
- UltraTech Engineering Labs - Oakville, Ontario (2005 – 2006)
- General Electric - Albany, New York (2003 – 2005)
- Western Michigan University - Kalamazoo, Michigan (2000 – 2003)
- State Electricity Board – Kashmir, India (1993 – 1999)
- National Institute of Technology – Kashmir, India (1991 – 1993)

EDUCATION

- MSc in Electrical Engineering - Western Michigan University, Kalamazoo, USA (2005)
- MSc in Computer Eng - Western Michigan University, Kalamazoo, USA (2001)
- BEng in Electronics & Communications - National Institute of Technology, Kashmir, India (1991)

“A PROFESSIONAL ASSOCIATION, RUN BY PROFESSIONAL ENGINEERS”

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#PublicSafetyAndInterestIsParamount

#SayNoToAllFormsOfRacism