



TRUST, TRANSPARENCY, and ACCOUNTABILITY

Re-elect **Vaj (Vajahat) Banday**, P.Eng, FEC, PE (Michigan)
as your 2025 **PEO Councillor-at-Large**

To preserve true self-regulation, we must continue the change!

THROUGH COLLABORATION, I AIM TO ACHIEVE

- **CPD/PEAK:** Remove all CPD requirements for non-practising professionals. For practising professionals, make the CPD refresher required only in their main engineering competency every 3 years.
- **BRING BACK THE EIT PROGRAM:** New Graduates and Foreign-Trained Professionals need to be allowed to gain valuable work experience before full licensure through the reinstatement of a formal EIT program.
- **ENTREPRENEURS GENERATE ENGINEERING JOBS:** PEO's traditional licensure model does not work well for these innovators. Therefore, we must find new ways to bring entrepreneurs into the profession.

IN MY PREVIOUS SUCCESSFUL TERM ON COUNCIL, WE ACHIEVED

- **EMERGING DISCIPLINES:** Successfully prioritized emerging discipline recognition in the Council Work Plan.
- **SELECTION OF NEW REGISTRAR/CEO:** Hired the first female Registrar in conformance with EDI principles.
- **DEMOCRATIC CONTROL:** Prevented PEO from becoming too bureaucratic and isolated from the members.



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“A PROFESSIONAL ASSOCIATION, RUN BY PROFESSIONAL ENGINEERS”

#PublicSafetyAndInterestIsParamount

#SayNoToAllFormsOfRacism