

567th Meeting of Council February 21, 2025

DISPOSITION OF MOTIONS

(Subject to subsequent Council verification of meeting Minutes)

1.2 Approval of	That:							
Agenda	a) the agenda, as presented to the meeting at C-567-1.2, Appendix A be							
	approved as amended; and							
	b) the Chair be au	thorized to s		ilar order of business.				
	CARRIED WITH UNANIMOUS CONSENT							
	For: 20	Against: 0	Abstain: 1	Absent: 4				
	G. Boone		G. Wowchuk	M. Liu				
	C. Chiddle			F. Saghezchi				
	L. Cutler			S. Schelske				
	A. Dryland			P. Shankar				
	S. H. Ehtemam							
	A. Elshaer							
	R. Fraser							
	V. Hilborn							
	N. Lwin							
	S. MacFarlane							
	P. Mandel							
	G. Nikolov							
	L. Notash							
	R. Panesar							
	R. Prudhomme							
	L. Roberge							
	G. Schjerning							
	U. Senaratne							
	S. Sung							
	R. Walker							
2.0 Consent Agenda	That the Consent	Agenda be ap	oproved as ame	nded, consisting of:				
	2.1 Open Session	Minutos C E6	SE November 2	2.2024				
	•			5, 2024 5 [′] Full Membership List				
	a) Approval of Cor		•					
	b) Other Changes							
	2.3 Annual Review			rd				
	2.4 Engineers Can	ada Directors	Report					

	Items 2.2a) and 2.	.3 were remo	ved from the Co	nsent Agenda for individual	
	consideration.				
	AMENDED CONSENT AGENDA CARRIED WITH UNANIMOUS CONSENT				
	For: 20	Against: 0	Abstain: 1	Absent: 4	
	G. Boone		G. Wowchuk	M. Liu	
	C. Chiddle			F. Saghezchi	
	L. Cutler			S. Schelske	
	A. Dryland			P. Shankar	
	S. H. Ehtemam				
	A. Elshaer				
	R. Fraser				
	V. Hilborn				
	N. Lwin				
	S. MacFarlane				
	P. Mandel				
	G. Nikolov				
	L. Notash				
	R. Panesar				
	R. Prudhomme				
	L. Roberge				
	G. Schjerning				
	U. Senaratne				
	S. Sung				
	R. Walker				
2.1 Open Session	That the minutes	of the 566th	meeting of Cour	ncil, held November 29, 2024, as	
Minutes – 566 th				dix A, accurately reflect the	
Council Meeting	business transacte	ed at this me	-	CARRIED WITH CONCENT ACENDA	
2.2a) Approval of	That Council appr	ove the comr		CARRIED WITH CONSENT AGENDA hip changes as presented.	
Committee	l mac council appr	ove the com		inp shanges as presented.	
Membership			CARR	IED WITH UNANIMOUS CONSENT	
Changes					
	<u>For: 20</u>	Against: 0	Abstain: 1	Absent: 4	
	G. Boone		G. Wowchuk	M. Liu	
	C. Chiddle			F. Saghezchi	
	L. Cutler			S. Schelske	
	A. Dryland			P. Shankar	
	S. H. Ehtemam				
	A. Elshaer				

1				
	R. Fraser			
	V. Hilborn			
	N. Lwin			
	S. MacFarlane			
	P. Mandel			
	G. Nikolov			
	L. Notash			
	R. Panesar			
	R. Prudhomme			
	L. Roberge			
	G. Schjerning			
	U. Senaratne			
	S. Sung			
	R. Walker			
2.3 2025 PEO	That Council revie	ws and accep	ots the proposed	d changes to the indicators
Council Governance			vernance Score	card, while retaining the 30 x 30
Scorecard Review	Licensure Rate Inc	licator.		
			CARR	IED WITH UNANIMOUS CONSENT
	For: 20	Against: 0	Abstain: 1	Absent: 4
	G. Boone	Agamst. 0	G. Wowchuk	M. Liu
	C. Chiddle		d. Wowenak	F. Saghezchi
	L. Cutler			S. Schelske
				P. Shankar
	A. Dryland S. H. Ehtemam			P. Silalikal
	A. Elshaer			
	R. Fraser			
	V. Hilborn			
	N. Lwin			
	N. Lwin S. MacFarlane			
	N. Lwin S. MacFarlane P. Mandel			
	N. Lwin S. MacFarlane P. Mandel G. Nikolov			
	N. Lwin S. MacFarlane P. Mandel G. Nikolov L. Notash			
	N. Lwin S. MacFarlane P. Mandel G. Nikolov L. Notash R. Panesar			
	N. Lwin S. MacFarlane P. Mandel G. Nikolov L. Notash R. Panesar R. Prudhomme			
	N. Lwin S. MacFarlane P. Mandel G. Nikolov L. Notash R. Panesar R. Prudhomme L. Roberge			
	N. Lwin S. MacFarlane P. Mandel G. Nikolov L. Notash R. Panesar R. Prudhomme L. Roberge G. Schjerning			
	N. Lwin S. MacFarlane P. Mandel G. Nikolov L. Notash R. Panesar R. Prudhomme L. Roberge			
	N. Lwin S. MacFarlane P. Mandel G. Nikolov L. Notash R. Panesar R. Prudhomme L. Roberge G. Schjerning			

3.3 Strategic Plan Update

New Motion

That the 2026+ Strategic Plan be made a 3–Year Plan.

First Amendment

That the 2026+ Strategic Plan be made a 5–Year Plan.

CARRIED WITH UNANIMOUS CONSENT

For: 21	Against: 0	Abstain: 1	Absent: 3
G. Boone		G. Wowchuk	M. Liu
C. Chiddle			F. Saghezchi
L. Cutler			S. Schelske
A. Dryland			
S. H. Ehtemam			

- A. Elshaer
- R. Fraser
- V. Hilborn
- N. Lwin
- S. MacFarlane
- P. Mandel
- G. Nikolov
- L. Notash
- R. Panesar
- R. Prudhomme
- L. Roberge
- G. Schjerning
- U. Senaratne
- P. Shankar
- S. Sung
- R. Walker

Second Amendment

To add ". . . with a hard reset at 3 years."

CARRIED WITH UNANIMOUS CONSENT

<u>For: 21</u>	Against: 0	Abstain: 1	Absent: 3
G. Boone		G. Wowchuk	M. Liu
C. Chiddle			F. Saghezchi
L. Cutler			S. Schelske
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
R. Fraser			
V. Hilborn			
N. Lwin			

- S. MacFarlane
- P. Mandel
- G. Nikolov
- L. Notash
- R. Panesar
- R. Prudhomme
- L. Roberge
- G. Schjerning
- U. Senaratne
- P. Shankar
- S. Sung
- R. Walker

Final Motion

That the 2026+ Strategic Plan be made a 5–Year Plan, with a hard reset at 3 years.

CARRIED WITH UNANIMOUS CONSENT

<u>For: 21</u>	Against: 0	Abstain: 1	Absent: 3
G. Boone		G. Wowchuk	M. Liu
C. Chiddle			F. Saghezchi
L. Cutler			S. Schelske
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
R. Fraser			
V. Hilborn			
N. Lwin			
S. MacFarlane			
P. Mandel			
G. Nikolov			
L. Notash			
R. Panesar			
R. Prudhomme			
L. Roberge			
G. Schjerning			
U. Senaratne			
P. Shankar			
S. Sung			
R. Walker			

4.1 Nomination of
Two (2) PEO
Representatives for
Appointment to
Engineers Canada
Board

That Christopher Chahine, P.Eng., and Roydon Fraser, P.Eng., be nominated as PEO Directors to the Engineers Canada Board of Directors, each for a three-year term effective as of the 2025 Engineers Canada Annual Meeting of Members.

CARRIED WITH UNANIMOUS CONSENT

<u>For: 20</u>	Against: 0	Abstain: 1	Absent: 4
G. Boone		G. Wowchuk	M. Liu
C. Chiddle			P. Mandel
L. Cutler			F. Saghezchi
A. Dryland			S. Schelske
S. H. Ehtemam			
A. Elshaer			
R. Fraser			
V. Hilborn			
N. Lwin			
S. MacFarlane			
G. Nikolov			
L. Notash			
R. Panesar			
R. Prudhomme			
L. Roberge			
G. Schjerning			
U. Senaratne			
P. Shankar			
S. Sung			
R. Walker			
Council:			

5.1 Council Remuneration Framework

Council:

1.

- a) endorses development of a competitive remuneration structure,
- b) endorses development of a skills- and competency-based nomination model, and
- c) agrees to define Councillor role expectations.
- 2. Council directs staff to develop an action plan and cost estimate for implementing the recommendations in Satori Consulting's Council Remuneration report by June 2025.

CARRIED

For: 16	Against: 3	Abstain: 1	Absent: 5	CAITILE
G. Boone	L. Cutler	G. Wowchuk	M. Liu	
C. Chiddle	R. Fraser		G. Nikolov	
A. Dryland	L. Notash		F. Saghezchi	
S. H. Ehtemam			S. Schelske	

	A. Elshaer			P. Shankar
	V. Hilborn			
	N. Lwin			
	S. MacFarlane			
	P. Mandel			
	R. Panesar			
	R. Prudhomme			
	L. Roberge			
	G. Schjerning			
	U. Senaratne			
	S. Sung			
	R. Walker			
5.2 Establishing	That Council adop	ts the recom	mendations in t	he Council Evaluation Framework
Metrics for				staff to develop an action plan for
Governance	implementing the	recommend	_	e 2025-2026 Council term.
Performance			CARR	IED WITH UNANIMOUS CONSENT
	For: 20	Against: 0	Abstain: 1	Absent: 4
	G. Boone		G. Wowchuk	M. Liu
	C. Chiddle			F. Saghezchi
	L. Cutler			S. Schelske
	A. Dryland			P. Shankar
	S. H. Ehtemam			
	A. Elshaer			
	R. Fraser			
	V. Hilborn			
	N. Lwin			
	S. MacFarlane			
	P. Mandel			
	G. Nikolov			
	L. Notash			
	R. Panesar			
	R. Prudhomme			
	L. Roberge			
	G. Schjerning			
	U. Senaratne			
	S. Sung			
	R. Walker			
	N. VVOINCI			
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6.1 2025 Goals for the CEO/Registrar

That Council approve the CEO/Registrar 2025 goals as outlined at C-567-6.1, Appendix A.

CARRIED WITH UNANIMOUS CONSENT

For: 19 Against: 0 Abstain: 1 Absent: 5 G. Wowchuk G. Boone M. Liu F. Saghezchi C. Chiddle L. Cutler S. Schelske A. Dryland P. Shankar S. H. Ehtemam R. Walker A. Elshaer R. Fraser V. Hilborn N. Lwin S. MacFarlane P. Mandel G. Nikolov L. Notash R. Panesar R. Prudhomme L. Roberge G. Schjerning U. Senaratne S. Sung

8.2a) Inform Members of Member-Driven **Vision Work**

Original Motion

- (e) Inform all members previously sent Visioning for Relevance update and involvement emails an update that includes the following:
- (e) A summary of the vision development process followed to date including the motivation to be member driven.
- (b) A summary of stakeholder engagement undertaken including numbers engaged.
- € The stakeholder produced vision statements and stakeholder identified vision themes.
- (d) Council's November 29, 2024, motion and decision.
- € Any next steps that may emerge from the February 21, 2025 Meeting of Council.

DEFEATED

New Motion

That staff refer to the Winter 2025 Engineering Dimensions magazine as sufficient communication of the Visioning Update, if deemed satisfactory by the Past President, the current President, the Communications department, and the CEO/Registrar.

CARRIED WITH UNANIMOUS CONSENT

For: 19	Against: 0	Abstain: 1	Absent: 5
G. Boone		G. Wowchuk	M. Liu
C. Chiddle			G. Nikolov
L. Cutler			F. Saghezchi
A. Dryland			S. Schelske
S. H. Ehtemam			P. Shankar
A. Elshaer			
R. Fraser			
V. Hilborn			

- S. MacFarlane
- P. Mandel
- L. Notash

N. Lwin

- R. Panesar
- R. Prudhomme
- L. Roberge
- G. Schjerning
- U. Senaratne
- S. Sung
- R. Walker

8.2b) - Preserving Learnings from 2050 Visioning

- (1) That the member driven 2050 Visioning for Relevance strategic goal be placed in the Council Registry as an unfinished project requiring future direction from Council to complete.
- (2) That the vision statements and associated interpretive document be preserved.
- (3) That the vision statements and associated interpretive document be considered in future strategic planning.

CARRIED WITH UNANIMOUS CONSENT

For: 19	Against: 0	Abstain: 1	Absent: 5
G. Boone		G. Wowchuk	M. Liu
C. Chiddle			G. Nikolov
L. Cutler			F. Saghezchi

	A. Dryland	S. Schelske
	S. H. Fhtemam	P. Shankar
		P. Shankar
	A. Elshaer	
	R. Fraser	
	V. Hilborn	
	N. Lwin	
	S. MacFarlane	
	P. Mandel	
	L. Notash	
	R. Panesar	
	R. Prudhomme	
	L. Roberge	
	G. Schjerning	
	U. Senaratne	
	S. Sung	
	R. Walker	
9.1 Councillor	That Council directs staff to review By-Law No. 1 and any applicable policies and	
Questions – Roles	propose changes that would align them with Council's decisions regarding the	
of President and	role and responsibilities of the Chair as Council's chosen representative,	
Chair	specifically in relation to internal administrative	
	meetings and the approval of contracts and ex	•
	threshold, subject to potential member input	
		CARRIED