

## Your Vote Shapes the Future of Engineering Regulation

Dear PEO Members,

As I am acclaimed, it will be an honor to serve as your Vice President of PEO for the **2025-2026 term**. With the election continuing until **February 24, 2025**, I want to emphasize something critical, **your vote matters now more than ever**.

PEO plays a vital role in ensuring the integrity, safety, and trust in our profession. The decisions made at Council will shape how we **modernize regulation** to keep pace with evolving emerging technologies, regulatory challenges, and the future of self-regulation. **Electing experienced, forward-thinking leaders is essential**.

Unfortunately, voter turnout appears to be even lower this year than last. With fewer than **11% of members voting in previous years**, low engagement risks leaving the profession's future in the hands of a few rather than a truly representative voice.

### A Call to Action

**Every vote counts.** Your participation helps ensure that PEO's Council reflects the priorities of Ontario's engineers.

As I prepare to take on this role, **I want to hear from you**. Your insights and concerns are invaluable in shaping discussions and decisions at Council. Please feel free to reach out, I welcome your thoughts on how we can strengthen our profession and PEO as a regulator.

Together, let's ensure that PEO remains a **modern, forward-thinking, and effective** regulatory body that earns the trust of both engineers and the public.

**Make your voice heard. Vote today.**

Best regards,

**Dr. Sardar Asif Khan, PhD, MBA, P.Eng., FEC, PMP**

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