

TRUST, TRANSPARENCY, and ACCOUNTABILITY

Re-Elect **Vaj Banday** as PEO Councillor-at-Large | www.votevaj.com

Fellow Engineers, Last time, I touched on PEO's neglect in recognizing and regulating emerging disciplines. Another pressing issue is the erosion of **our democratic rights in a self-regulating and self-governing profession**.

I believe:

- **We need CPD reform** – (1) For **non-practising professionals**, we should remove all **CPD requirements**. (2) For **practising professionals**, a **CPD refresher** should only be required for their main engineering competency **every 3 years**.
- **Support for Chapters** - Our chapters serve as the eyes, ears, and voice of PEO across Ontario and are a valuable local resource for members. **We need to continue supporting our chapters**.
- **PEO Meetings** – All PEO policy discussions should be held **in public** for all members and volunteers to listen and contribute.
- **More Member Involvement in PEO Council Decisions** – Members deserve a voice in important matters. For example, bylaw amendments should always be subject to a binding members' referendum.

To vote, visit www.peovote.ca

Enter your ID and PIN received in your elections package. Please check your junk folder. If needed, call 1-888-888-3507 for help.

Vote to protect your **democratic rights** in a **self-regulated** and **self-governed** profession.

Please vote **VAJ BANDAY** for Councillor-at-Large.

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A PROFESSIONAL ASSOCIATION, RUN BY PROFESSIONAL ENGINEERS

#PublicSafetyAndInterestIsParamount

#SayNoToAllKindsOfRacism